

**REGULAR MEETING OF THE ANNUITY AND PENSION BOARD  
EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF MILWAUKEE  
789 N. WATER ST. (Employees' Retirement System)  
WEDNESDAY, APRIL 29, 2026 – 9:00 A.M.**

*Special Notice: The meeting will be held remotely via video conference. Instructions on how to observe the meeting will be available on ERS's website ([www.cmers.com](http://www.cmers.com)) prior to the meeting.*

**Please note and observe the following remote attendance etiquette to ensure a smooth and productive meeting:**

- In order to cut down on background noise, participants in the meeting should put their phones on mute when they are not participating.
- At the start of the meeting, the Chairman will announce the names of the members of the Board present on the call, as well as anyone else who will be participating.
- Please request to be recognized by the Chairman if you would like to speak.
- Those participating on the call should identify themselves whenever they speak, and should ensure that the other participants on the call can hear them clearly.

**REGULAR MEETING**

- I. Approval of Minutes.
  - A. Regular Meeting Held March 25, 2026.
- II. Chief Investment Officer Report.
- III. Investment Committee Report.

Please be advised that the Annuity and Pension Board may vote to convene in closed session on the following item (III.A.), as provided in Section 19.85(1)(e), Wisconsin Statutes, to deliberate or negotiate the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. The Annuity and Pension Board may then vote to reconvene in open session following the closed session.

- A. Consider, Discuss, and Potentially Approve Selection of Fixed Income Manager or Managers.
- IV. New Business.
  - A. Retirements, Death Claims, and Refunds (March).
  - B. Conference Requests – April 29, 2026 Board Meeting.
  - C. Approval of Draft ERS 2027 City Budget Request.
  - D. Approval of Resolution for Retiring Annuity and Pension Board Trustee Rudolph Konrad.

- V. Medical Reports.
  - A. All Duty & Ordinary Disability Applications & Re-examinations (April).
  
- VI. Unfinished Business.
  - A. Pending Legal Opinions and Service Requests Report.
  - B. Pending Legislation Report.

Please be advised that the Annuity and Pension Board may vote to convene in closed session on the following item (VI.C.), as provided in Section 19.85(1)(g), Wisconsin State Statutes, to confer with legal counsel concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. The Board may then vote to reconvene in open session following the closed session.

- C. Pending Litigation Report.
  - D. Executive Director’s Report – Inventory of ERS Projects.
  
- VII. Informational.
  - A. Conferences.
  - B. Class Action Income 2026 YTD.
  - C. Minutes of the Administration & Operations Committee Meeting Held March 19, 2026.
  - D. Report on Bills.
  - E. Securities Lending Revenue and Budget Report.
  - F. Preliminary Performance Report and Asset Allocation.

## MEETING REMINDERS

### INVESTMENT COMMITTEE MEETING

**THURSDAY, MAY 7, 2026 – 9:00 A.M.**  
789 N. WATER ST.

### REGULAR MEETING OF THE ANNUITY AND PENSION BOARD

**WEDNESDAY, MAY 27, 2026 – 9:00 A.M.**  
789 N. WATER ST.

I.

APPROVAL OF MINUTES

- A. Regular Meeting Held March 25, 2026.

**EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF MILWAUKEE  
ANNUITY AND PENSION BOARD**

Minutes of the Regular Meeting  
held March 25, 2026 via teleconference

The meeting was called to order at 9:01 a.m.

Board Members Present:           John Barmore  
  Matthew Bell, Chair  
  Bill Christianson  
  Justin DeCleene  
  Timothy Heling  
  Rudolph Konrad  
  Nik Kovac

Board Members Not Present:     Deborah Ford (arrived 9:07 a.m.)

Retirement System Staff Present: Patrick McClain, Executive Director  
  Daniel Gopalan, Chief Financial Officer  
  Gust Petropoulos, Deputy Director - Disability  
  David Silber, Chief Investment Officer  
  Erich Sauer, Deputy Chief Investment Officer  
  Keith Dickerson, Pension Investment Analyst - Senior  
  Thomas Courtright, Pension Investment Analyst – II  
  Robin Hayes, Pension Accounting Manager  
  Mary Turk, Business Operations Analyst  
  Jan Wills, Board Stenographer

Others Present: Lauri Rollings, City Attorney's Office; Lauren Albanese, Financial News; Terry Siddiqui, DS Consulting, Inc., 11 members of the public called in to the meeting.

**Approval of Minutes.**

**Regular Meeting Held February 26, 2026.**

It was moved by Mr. Barmore, seconded by Mr. Christianson, and unanimously carried, to approve the minutes for the Regular Meeting Held February 26, 2026.

**Chief Investment Officer Report.** Mr. Sauer noted the Fund ended the month of February with a value of \$6.74 billion. He said the Fund return of 1.7%, net of fees, outperformed by approximately 33 basis points. Mr. Sauer said the main relative performance driver was Public Equity Style Bias which added 41 basis points, and Small Cap, Value, and International all went in the Fund's favor. He said for Manager Selection, the DFA Strategies collectively added 14 basis points. Mr. Sauer said partially offsetting that, within what is now called Private Real Estate, Principal was terminated at the beginning of February. Their benchmark is a part of the Private Real Estate benchmark and he said that will continue until the end of the quarter because the policy was set to

change the benchmark at quarter end. This resulted in a Style Bias within that asset class this month, so that underweight to the Principal benchmark detracted 19 basis points. He said the Fund underperformed over the one- and 20-year time periods, while outperforming or in-line in all other time periods. He stated as of March 24, 2026, markets have pulled back based on uncertainty with the war in Iran and the Fund is down 3.4% month-to-date, which brings the Fund to a flat year-to-date return, and the Fund value to \$6.51 billion. Mr. Sauer noted seven out of the Fund's 12 active mandates are outperforming year-to-date. He said the Public Equity Asset Class, along with the Total Fund, are exceeding their respective benchmarks year-to-date, net of fees. Mr. Sauer said year-to-date, the Fund had a change in the value of investments of \$7.1 million, received contributions of \$213.5 million, and paid out benefits and expenses of \$86.2 million. He said benefits this month would be paid from the Fund's cash balance. Mr. Sauer noted he had one correction to make from what went out in the Board packet for the cash flow statement page that is sent out every month. He stated there was a formula error which meant that it showed a \$4.2 million dollar contribution to AQR in March and that was erroneous, so there were no withdrawals or contributions or in March.

Mr. Silber reminded Board members about the upcoming April 16 Investment Committee Meeting. He noted it is an important meeting as he said the Board would be interviewing the Core Fixed Income Manager search finalists. Mr. Silber asked Committee members to set aside 9:00 a.m. to 1:00 p.m. that day and encouraged Committee members to meet in person that day. He discussed the Fund and the markets. Mr. Silber referred the Committee to the two charts on a slide – the ERS asset allocation as of the end of February and the relative weights versus the targets. He said that asset allocation is the main driver of a fund's risk and return profile. Mr. Silber said the Committee spent a lot of time evaluating the Fund's asset allocation as part of the glide path analysis that was approved last year. He noted that investors do not have any control over what the markets do, but they do have control over the risk they take. Mr. Silber said, looking at the ERS' asset allocation, the Fund's allocations are in the spirit of the risk and return targets that comprise the Fund's strategic asset allocation targets. He pointed out the Fixed Income allocation of 35.9%, which is 3.9% overweight the 32.0% target, and noted it is the biggest risk dampener for the Fund. Mr. Silber said the guidelines typically permit a maximum of 35% in Fixed Income, but as a result of the Principal issue, Staff asked for permission, and the Board approved, to temporarily allow up to a 5% overweight in Fixed Income at the January Board meeting. Mr. Silber said at the end of February, before the volatility happened in March, Staff was taking advantage of the flexibility to go overweight Fixed Income, and that has helped the Fund in this case. He noted the Real Assets underweight is largely due to the Principal issue as well. Mr. Silber also noted the underweight to Absolute Return, 1% overweight to Public Equity, and 0.9% overweight to Private Equity, noting that Private Equity is illiquid. Mr. Silber said inherent in asset allocation is liquidity and risk and he talked about how the higher allocation to Fixed Income acts as both a risk reducer and a liquidity enhancer, which puts the Fund in a great liquidity position. He said after asset allocation, each asset classes' structure is the next most important driver of risk and return, and commented that the Committee's ability to finish the Fixed Income structure at the end of last year could not have been better from a timing perspective because it allowed the Fund to implement the desired Fixed Income exposures before this recent market downturn. Mr. Silber said he is pleased with how the Fixed Income and Public Equity structures are performing in this volatile market environment, and commented that it has been great to see the majority of the Fund's Public Equity managers, and the Public Equity allocation as a whole, outperform their respective benchmarks year-to-date in a challenging time period for stocks. Mr. Silber provided a summary showing the asset allocation in

four different time periods: end of 2024, June 2025, end of 2025, and the estimate for February 28<sup>th</sup>, and at the far right of the slide, a comparison between the February 28, 2026 values to the December 31, 2024 values. Mr. Silber emphasized how much the Fixed Income and cash allocations have changed over these time periods, and noted that it is consistent with the Committee's efforts to de-risk the portfolio. He said 14 months is not a huge amount of time, but what the Committee has done with the portfolio during this time is pretty meaningful and is expected to help the Fund navigate a volatile time period like this better than before. Discussion ensued.

**Administration & Operations Committee Report.** Mr. Christianson said the first item was the election of the Vice Chair in which Mr. DeCleene was elected as Vice Chair. He said the Committee also recommended for approval the Close out of the 2025 Budget after a presentation from Mr. Gopalan. Mr. Christianson stated they also heard from Mr. McClain on a change of vendor for the Retired Public Safety Officer Insurance Premium Deduction Program, which was also recommended for approval. He concluded there was a closed session discussion to Consider, Discuss, and Potentially Approve Recommendation Regarding the Results of RFQ for Actuary. He said this item was recommended for approval.

**Approval of Close out of 2025 Budget.** It was moved by Mr. Bell, seconded by Mr. DeCleene, and unanimously carried, to approve the Approval of Close out of 2025 Budget.

**Approval of Change of Vendor for the Retired Public Safety Officer Insurance Premium Deduction Program.** It was moved by Mr. Bell and seconded by Mr. Christianson. Mr. Barmore stated he would like to be on the record as recusing himself as he benefits from that program. He said he helped set up the program and believes it is a win-win for the members. Mr. Barmore thanked the Board for the support. The motion and second was carried by the Board to approve the Approval of Change of Vendor for the Retired Public Safety Officer Insurance Premium Deduction Program.

**Consider, Discuss, and Potentially Approve Recommendation Regarding the Results of RFQ for Actuary.** Mr. McClain stated there is a memorandum in the Trustees' packets that explains the recommendation of Staff and, as Mr. Christianson indicated, there was also recommendation from the Committee for approval. He stated that if anyone has any questions about specifics in that memo or any of the data that are appended to it, closed session would be appropriate. Mr. McClain said if nobody has any questions, a motion and vote would also be in order. Mr. Bell asked if any Board members or Staff thought the Board should go into closed session for discussion or any questions or comments regarding this item.

Mr. Barmore asked if the submittals were ranked one through the number of submittals in the case of the contract being terminated down the road and having to go to number two or number three. Mr. McClain stated "no" was the short answer and if Mr. Barmore wanted more details, the Board could go into closed session to discuss this. Mr. McClain added that the companies were ranked in order of the quote provided; there was some discussion of additional factors but there was not a formal ranking based on those additional factors. He said if there is more discussion needed about those factors, that is certainly something he would recommend going into closed session for. Mr. Barmore stated he would like to make a motion to go into closed session.

Mr. Bell advised that the Annuity and Pension Board may vote to convene in closed session on the following item, as provided in Section 19.85 (1) (e), Wisconsin Statutes, for deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. The Board may then vote to reconvene in open session following the closed session.

It was moved by Mr. Barmore, seconded by Mr. Bell, and unanimously carried to convene in closed session. The motion prevailed by the following roll call vote: AYES: Ms. Ford; Messrs. Barmore, Bell, Christianson, DeCleene, Heling, Konrad, and Kovac. NOES: None.

The Board convened in closed session at 9:31 a.m.

The Board re-convened in open session at 9:40 a.m.

It was moved by Mr. Bell, seconded by Ms. Ford, and unanimously carried, to approve the Recommendation Regarding the Results of RFQ for Actuary.

**Legislative Committee Report.** Ms. Ford stated that at the Special Meeting of the Legislative Committee, the Committee made some changes to the rules to clarify the role of the Chief Investment Officer in terms of responsibility and reporting. She said it gives the Chief Investment Officer authority to execute contracts. Mr. McClain added that the amendments to require a final approval from the Board per the Board Rules.

**Review, Consider, and Make Recommendations Regarding Amendment to Board Rule II.C.6.** It was moved by Ms. Ford, seconded by Mr. Konrad, and unanimously carried, to approve the Recommendations Regarding Amendment to Board Rule II.C.6.

**Review, Consider, and Make Recommendations Regarding Amendment to Board Rule VII.G.2.c.** It was moved by Mr. Bell, seconded by Mr. Heling, and unanimously carried, to approve the Recommendations Regarding Amendment to Board Rule VII.G.2.c.

#### **New Business.**

**Retirements, Death Claims, and Refunds (February).** Mr. McClain presented the following activity for the month of February 2026.

Administrative Withdrawal	\$9,467.90
Full Refund	\$78,881.79
Active Death Benefits reported	\$0.00
Deferred Death	\$0.00
Deferred Death-Member Only Refund	\$0.00

Ordinary Death Benefits reported	\$0.00
Retired Death Benefits reported	\$11,195.62
Survivor Death – Termination Benefits reported	\$9,248.47
Refund of Member Contributions paid	\$27,473.23

It was moved by Mr. Bell, seconded by Mr. Heling, and unanimously carried, to approve the Retirements, Death Claims, and Refunds report for February 2026.

**Conference Requests – March 25, 2026 Board Meeting.** Mr. Bell presented the conference requests for February.

Erich Sauer, Thomas Courtright	Aptitude Due Diligence
Sponsor:	Aptitude
Location:	Seattle, WA
Date(s):	June 2-3, 2026
Estimated Cost:	\$1,500.00 per person
David Silber	2026 Neuberger Investment Leaders’ Summit & Private Markets Annual Investors’ Meeting
Sponsor:	Neuberger Berman
Location:	New York, NY
Date(s):	June 15-17, 2026
Estimated Cost:	\$2,400.00
Keith Dickerson, Justin DeCleene	UBS Due Diligence & MFS Meeting
Sponsor:	UBS
Location:	London, UK
Date(s):	June 27-July 1, 2026
Estimated Cost:	\$3,750.00 per person

Mr. Bell noted Mr. Christianson also had a request to attend the NCPERS Advanced Fiduciary Institute conference sponsored by NCPERS in Las Vegas, Nevada from May 16-17, 2026 at a cost of \$2,200.00.

It was moved by Mr. Bell, seconded by Ms. Ford, and unanimously carried, to approve the four Conference Requests – March 25, 2026 Board Meeting.

**Medical Reports.****All Duty & Ordinary Disability Applications & Re-examinations (March 2026).**

Mr. Petropoulos presented certifications (March 2026) of the Fire and Police Medical Panel Physicians and the Medical Council relative to Duty & Ordinary Disability Retirement benefits as follows:

<u>Fire – Re-examinations – Duty</u>	<u>Recommendation</u>
Scott Hoth	Approval
Thomas Locke	Approval
<u>General City – Re-examinations – Ordinary</u>	<u>Recommendation</u>
Yolanda Thomas	Approval
Sherry Tomasello	Approval

It was moved by Mr. Bell, seconded by Mr. DeCleene, and unanimously carried, to approve the Duty & Ordinary Disability Applications & Re-examinations for March 2026.

**Unfinished Business.**

**Pending Legal Opinions and Service Requests Report.** Ms. Rollings said there is nothing to report on this item.

**Pending Legislation Report.** Mr. McClain said the rule changes listed in both parts two and three were taken care of by the Board just a moment ago. He stated there is no change to the Pending State Legislation as of late last week when he checked. Mr. McClain concluded he did not have any additional comments.

**Pending Litigation Report.** Ms. Rollings said she has quite a lengthy report on Pending Litigation this month because there has been quite a bit of activity since the last meeting. She stated there would be some discussion of strategy and other issues so she noted it would be appropriate to consider these items in closed session.

Mr. Bell advised that the Annuity and Pension Board may vote to convene in closed session on the following item, as provided in Section 19.85(1)(g), Wisconsin State Statutes, to confer with legal counsel concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. The Board may then vote to reconvene in open session following the closed session.

It was moved by Mr. Barmore, seconded by Mr. Heling, and unanimously carried to convene in closed session. The motion prevailed by the following roll call vote: AYES: Ms. Ford; Messrs. Barmore, Bell, Christianson, DeCleene, Heling, Konrad, and Kovac. NOES: None.

The Board convened in closed session at 9:51 a.m.

Mr. DeCleene recused himself at 11:10 a.m. from a portion of the closed session.

The Board re-convened in open session at 11:42 a.m.

Ms. Ford left the meeting at 11:42 a.m.

**Executive Director's Report – Inventory of ERS Projects.** As a matter of information, Staff presented a report on the ERS projects and updated the Board on ERS activities, a copy of which is on file with the Board Secretary and by reference incorporated as part of these minutes.

Mr. Konrad let the Board members know that this was his last meeting. He stated he asked Council President Perez to appoint someone in his place after being on the Board for 12 years. Mr. Konrad said he would like to thank the leadership of ERS and the Staff for laying the groundwork for the Board to do a good job and that they could not do the job at all without all of their help and assistance and support. He thanked the Board members for taking all the time to sit on the Board. Mr. Konrad said he was retired so it was easy for him to attend meetings, but for those who have work, especially some who are police and fire members, it is a large burden for them. He concluded with a thank you. Mr. Bell said he appreciated Mr. Konrad mentioning something and stated Mr. Konrad brought to this Board, year in and year out, his level of institutional knowledge. He said Mr. Konrad's bringing things up from the 80s and 90s when decisions were made and being able to reference those and said he was very comforted in knowing that Mr. Konrad was a part of the Board with his incredible knowledge and skill. Mr. Bell noted Mr. Konrad always brought up crucial questions and opinions which Mr. Bell valued tremendously and he thanked Mr. Konrad for his service. Mr. Barmore thanked Mr. Konrad and said he was a great man with a tremendous amount of service. Mr. Barmore stated prior to other City Attorneys, Mr. Konrad was a City Attorney to the Pension Board and did an outstanding job and has been supportive and part of the team and is a great Trustee. Mr. Barmore thanked Mr. Konrad. Mr. McClain added that he thought the Board and Staff had Mr. Konrad for one more month but that there would be an item on the next Board agenda. He stated when one looks at some of the most important legal opinions related to the retirement system, Mr. Konrad's name is at the bottom of them. He mentioned even though the Board is losing Mr. Konrad as a Trustee, his mark on this system will live on, long into the future. Mr. McClain stated that a lot of stability of this Fund and of the system itself, is attributable to wise decisions that Mr. Konrad made 10, 20, 30 years ago. Mr. McClain thanked Mr. Konrad for everything he has done and said he learned so much from him and wished him the best of luck moving forward. Mr. Kovac noted that he has always been impressed with the questions Mr. Konrad asked and thanked him for his years of service, both for the City and now in his retirement, for the Pension Board. Mr. Kovac said it is very appreciated and thanked Mr. Konrad.

**Informational.**

- 1) Conferences.
- 2) Class Action Income 2026 YTD.
- 3) Minutes of the Investment Committee Meeting Held February 12, 2026.
- 4) Minutes of the Special Legislative Committee (Committee of the Whole) Meeting Held February 26, 2026.

The following is a list of activities since the last Board meeting, copies sent with meeting notice and attached to minutes:

- 5) Report on Bills.
- 6) Securities Lending Revenue and Budget Report.
- 7) Preliminary Performance Report and Asset Allocation.

Mr. Bell accepted and placed the Informational items on file.

There being no further business to come before the meeting, it was moved by Mr. Konrad and seconded by Mr. Barmore to adjourn the meeting.

Mr. Bell adjourned the meeting at 11:58 a.m.

Patrick J. McClain  
Secretary and Executive Director

**NOTE:** All proceedings of the Annuity and Pension Board Meetings and related Committee Meetings are recorded. All recordings and material mentioned herein are on file in the office of the Employees' Retirement System, 789 N. Water Street, Suite 300.)

II.

CHIEF INVESTMENT OFFICER REPORT

# Milwaukee Employees' Retirement System - April 29, 2026

## Fund as of March 31, 2026

\*Fund value of \$6.48b.

\*Fund return of -3.3% in Mar., net of fees, underperformed by approximately 47bp.

\*Primary Relative Perf. Drivers:

Manager Selection

Private Equity	-34bp
Hedge FoFs	-14bp
Public Equity	17bp

Overall Allocation

Underweight Real Assets	-13bp
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\*Fund is underperforming in the 1- and 20-year periods, while outperforming or in line in all other time periods.

## April Update (as of 4/22/26)

\*Fund return 3.1% MTD

\*Fund return 3.3% YTD

\*Fund value \$6.68b

\*8 out of 12 active mandates outperforming YTD.

\*Public Equity and Fixed Income asset classes are exceeding their respective benchmarks YTD, net of fees.

\*Investment Change: \$219.5m

\*Contributions: 216.3m

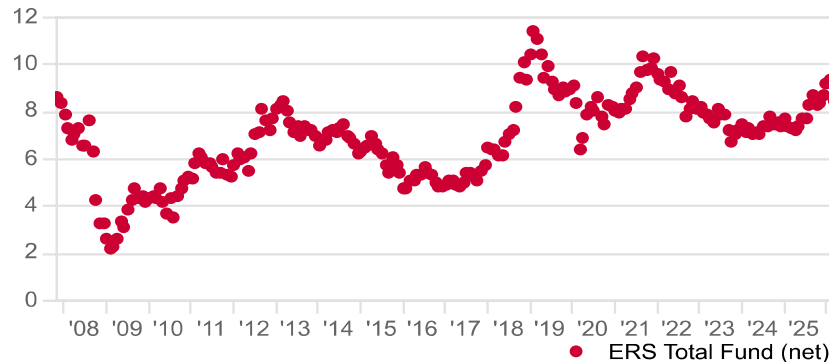
\*Benefits & Expenses: 131.4m

## Monthly Withdrawals:

Benefits to be paid from cash

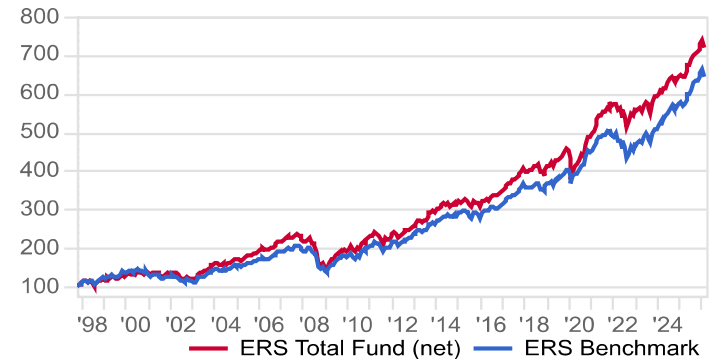
## Total Fund - 10-Year Rolling Returns

11/28/1997 to 03/31/2026



## Growth of \$100 - Total Fund & ERS Benchmark

11/28/1997 to 03/31/2026



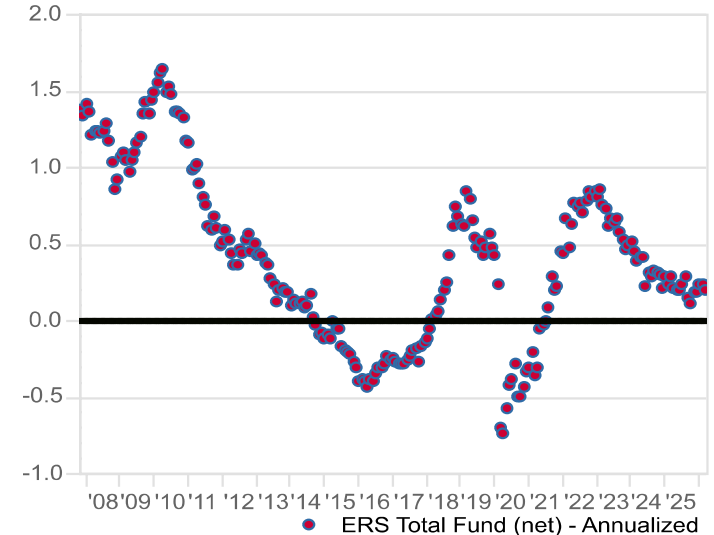
## Return Data

Source Data: Monthly Return

	1 Month	YTD	1 Year	5 Year	10 Year	15 Year	20 Year
Total Fund (net)	-3.3	0.2	11.7	7.4	8.5	7.9	6.8
ERS Benchmark	-2.8	-0.1	12.8	6.8	8.3	7.9	6.9

## Total Fund - 10-Year Rolling Excess Returns

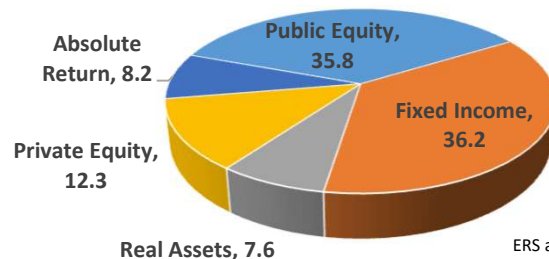
11/28/1997 to 03/31/2026



## Total Fund - 20-Year Risk & Return Data

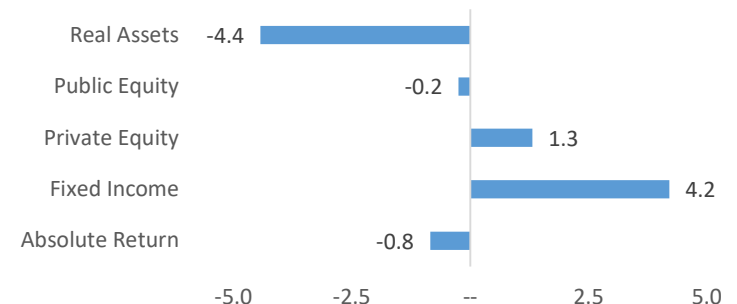
	Return	Std Dev	Tracking Error	Info Ratio (arith)	Sharpe Ratio	Alpha	Beta
Total Fund (net)	6.8	10.2	2.5	0.0	0.5	-0.6	1.1
ERS Benchmark	6.9	9.2	--	--	0.6	0.0	1.0

## ERS Allocation as of March 31, 2026



ERS allocation weights may not total 100% due to rounding

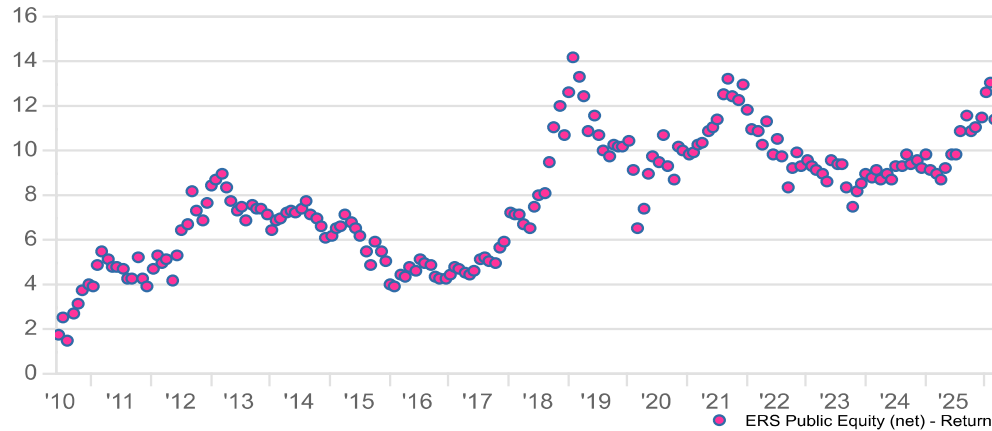
## Asset Allocation vs Policy as of March 31, 2026



# Milwaukee Employees' Retirement System - April 29, 2026

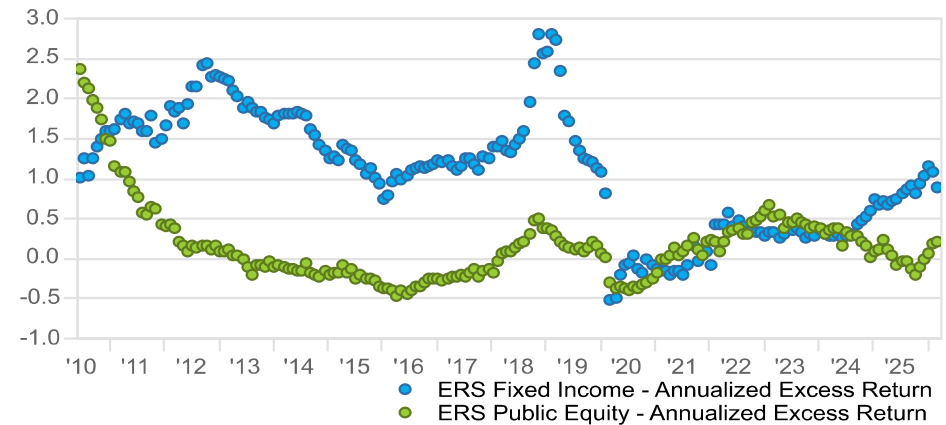
## Public Equity - 10-Year Rolling Returns

06/30/2000 to 03/31/2026



## Asset Class - 10-Year Rolling Excess Returns

06/30/2000 to 03/31/2026



## Return Data

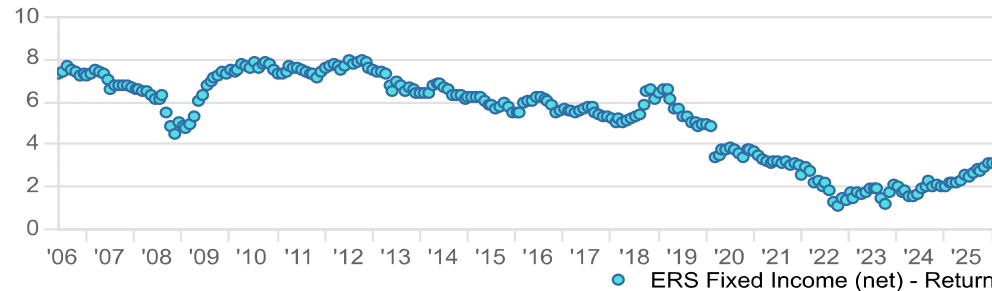
	1 Month	YTD	1 Year	5 Year	10 Year	15 Year	20 Year
Public Equity	-7.1	-0.1	21.2	9.4	11.7	10.2	8.2
Public Equity (net)	-7.1	-0.2	20.8	9.0	11.3	9.8	7.8
Public Equity Benchmark	-7.3	-2.7	20.6	9.0	11.1	9.9	7.9
MSCI ACWI IMI NR USD	-7.3	-2.7	20.6	9.0	11.1	9.1	7.6

## Risk Adjusted Returns (6/30/14 - 3/31/26)\*

	Return	Std Dev	Sharpe Ratio	Max Drawdown
Public Equity (net)	9.5	14.8	0.5	-25.3
Fixed Income (net)	2.2	6.3	0.0	-13.6
Absolute Return (net)	6.5	8.6	0.5	-27.1

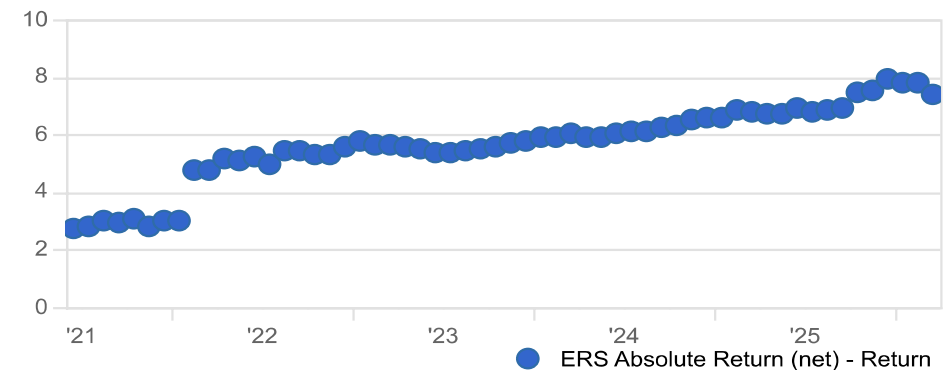
## Fixed Income - 10-Year Rolling Returns

06/28/1996 to 03/31/2026



## Absolute Return - 7-Year Rolling Returns

06/30/2014 to 03/31/2026



## Return Data

	1 Month	YTD	1 Year	5 Year	10 Year	15 Year	20 Year
Fixed Income	-1.9	-0.2	5.3	2.4	2.7	3.1	4.4
Fixed Income (net)	-1.9	-0.2	5.2	2.3	2.6	3.0	4.2
Bbg US Agg Bond TR USD	-1.8	0.0	4.3	0.3	1.7	2.4	3.3

## Return Data

	1 Month	YTD	1 Year	5 Year	10 Year	Inception*
Absolute Return (net)	-1.2	0.9	10.0	11.8	6.8	6.5
90-Day T-Bill + 3%	0.6	1.7	7.1	6.6	5.3	5.0

\*Absolute Return inception date is June 30, 2014

### III.

#### INVESTMENT COMMITTEE REPORT

Please be advised that the Annuity and Pension Board may vote to convene in closed session on the following item (III.A.), as provided in Section 19.85(1)(e), Wisconsin Statutes, to deliberate or negotiate the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. The Annuity and Pension Board may then vote to reconvene in open session following the closed session.

- A. Consider, Discuss, and Potentially Approve Selection of Fixed Income Manager or Managers.

IV.

NEW BUSINESS

- A. Retirements, Death Claims, and Refunds (March).
- B. Conference Requests – April 29, 2026 Board Meeting.
- C. Approval of Draft ERS 2027 City Budget Request.
- D. Approval of Resolution for Retiring Annuity and Pension Board Trustee Rudolph Konrad.

Retirement Type	Retirement SubType	Last Name	First Name	Retirement Date	Option	Department
Regular	Deferred	MAZUREK	IRENE	6/14/2021	MAX	MILWAUKEE PUBLIC SCHOOLS
Regular	Deferred	BUTZEN	STEVEN	12/6/2025	MAX	MILWAUKEE POLICE DEPARTMENT
Regular	Deferred	MCFARLAND	YVETTE	12/15/2025	MAX	MILWAUKEE PUBLIC SCHOOLS
Regular	Service	DUNCAN	BRIDGETTE	2/5/2026	MAX	MILWAUKEE PUBLIC SCHOOLS
Regular	Service	JENNINGS	DARRELL	2/5/2026	50	DPW-OPS-SANITATION
Regular	Service	BROWN	TITUS	2/12/2026	50	DPW-OPS-SANITATION
Regular	Early	BLUE	ERIC	2/14/2026	MAX	DPW-OPS-SANITATION
Regular	Service	MC KNIGHT	JEANETTE	2/14/2026	MAX	CITY OF MILWAUKEE
Regular	Service	STEFFEN	MARK	2/14/2026	100	POLICE DEPARTMENT
Regular	Service	WRIGHT	MILDRED	2/14/2026	MAX	MILWAUKEE PUBLIC SCHOOLS
Regular	Service	SCHMIDT	GERALD	2/19/2026	100	POLICE DEPARTMENT
Regular	Service	GENIESSE	TRACEY	2/20/2026	MAX	POLICE DEPARTMENT
Regular	Service	RESNICK	CARRIE	2/20/2026	MAX	POLICE DEPARTMENT
Regular	Service	BURGER	DANIEL	2/21/2026	100	FIRE OPERATIONS BUREAU
Regular	Service	LUCKETT	JAMES	2/22/2026	50	POLICE DEPARTMENT
Regular	Deferred	COOKE	DANIEL	2/24/2026	MAX	MPD - OPERATIONS
Regular	Service	ANDERSON	KAREN	2/28/2026	100	DOA - INFO & TECH MGT DIV
Regular	Service	CALLIES	MINH-HIEU	2/28/2026	100	EMS/Training/Education Bureau
Regular	Service	CARBAJAL	MARGIE	2/28/2026	MAX	COMPTRROLLER
Regular	Service	CARDENAS	DANILO	2/28/2026	MAX	COMMON COUNCIL - CITY CLERK
Regular	Service	CARTHEN	REGINALD	2/28/2026	MAX	POLICE DEPARTMENT
Regular	Service	JOHNSON	DONNA	2/28/2026	MAX	INFRASTRUCTURE-BRIDGES & BLDGS
Regular	Service	JONES	BARTHOLOMEW	2/28/2026	100	DPW-OPS-SANITATION
Regular	Service	LAMOTHE	KIMBERLEY	2/28/2026	50	MILWAUKEE PUBLIC SCHOOLS
Regular	Service	MC KEE	DAVID	2/28/2026	MAX	POLICE DEPARTMENT
Regular	Service	NOLAN	RACHEL	2/28/2026	MAX	POLICE DEPARTMENT
Regular	Service	PLANT	DANIEL	2/28/2026	MAX	FIRE OPERATIONS BUREAU
Regular	Service	TENHAKEN	ALLAN	2/28/2026	100	POLICE DEPARTMENT
Regular	Service	WHITE	STEPHEN	2/28/2026	100	POLICE DEPARTMENT
Regular	Service	DESTEFANIS	MICHAEL	3/1/2026	100	POLICE DEPARTMENT
Regular	Service	TAYLOR	SHANNON	3/1/2026	100	POLICE DEPARTMENT
Regular	Service	WALLICH	TIMOTHY	3/1/2026	MAX	POLICE DEPARTMENT

**Board Report - March 2026**

**Deaths**

Type	Last Name	First Name	Death Date	Payment Date	Amount
Deferred Death	HUNT	MARK	8/28/2025	3/31/2026	\$ 24,563.03
Ordinary Death	CORDER	KENDALL	6/28/2025	3/31/2026	\$ 53,623.10
Ordinary Death	THOMPSON	CHARLOTTE	2/5/2026	3/31/2026	\$ 19,853.92
Retiree Death-Termination	ANDERSON	ELAINE	11/22/2025	3/31/2026	\$ 385.80
Retiree Death-Termination	BRAEGER	BERNARD	1/8/2026	3/31/2026	\$ 945.62
Retiree Death-Termination	BRUNT	SHIRLEY	12/16/2025	3/31/2026	\$ 79.41
Retiree Death-Termination	DIRKMAN	DONNA	12/16/2025	3/31/2026	\$ 228.41
Retiree Death-Termination	HEDER	RICHARD	12/7/2025	3/31/2026	\$ 2,159.31
Retiree Death-Termination	HENRY	ELISHA	12/13/2025	3/31/2026	\$ 1,854.60
Retiree Death-Termination	HYNEK	NORBERT	1/10/2026	3/31/2026	\$ 408.37
Retiree Death-Termination	MAHUTA	CECILE	2/11/2026	3/31/2026	\$ 123.54
Retiree Death-Termination	MANUEL	RHONDA	11/11/2025	3/31/2026	\$ 2,055.36
Retiree Death-Termination	MARMOLEJO	LILLIE	10/26/2025	3/31/2026	\$ 373.66
Retiree Death-Termination	ODRY	LOUIS	6/23/2025	3/31/2026	\$ 1,839.58
Retiree Death-Termination	OSZEWSKI	LOIS	1/22/2026	3/31/2026	\$ 247.48
Retiree Death-Termination	OWENS	GEORGE	12/21/2025	3/31/2026	\$ 1,685.17
Retiree Death-Termination	PATLA	ROBERT	12/29/2025	3/31/2026	\$ 1,480.36
Retiree Death-Termination	PETERSEN	GARY	11/14/2025	3/31/2026	\$ 2,228.12
Retiree Death-Termination	REILLY	LILLIE	1/8/2026	3/31/2026	\$ 84.95
Retiree Death-Termination	RYDLEWICZ	ROBERT	1/15/2026	3/31/2026	\$ 397.92
Retiree Death-Termination	THORNTON	RHIA	12/20/2025	3/31/2026	\$ 312.90
Retiree Death-Termination	WASZAK	LEROY	1/4/2026	3/31/2026	\$ 261.72
Retiree Death-Termination	ZAPFEL	KATHLEEN	10/28/2025	3/31/2026	\$ 417.37
Surv Death-Termination	BLASCHKE	DEANNA	2/23/2026	3/31/2026	\$ 3,267.49
Surv Death-Termination	CASEY	DOLORES	1/19/2026	3/31/2026	\$ 277.93
Surv Death-Termination	ENGAN	ROSEMARIE	12/24/2025	3/31/2026	\$ 2,137.75
Surv Death-Termination	FRANKULIN	KATHLEEN	1/27/2026	3/31/2026	\$ 491.13
Surv Death-Termination	HAREBO	ELIZABETH	11/22/2025	3/31/2026	\$ 681.88
Surv Death-Termination	MAGESTRO	MARION	12/24/2025	3/31/2026	\$ 323.34
Surv Death-Termination	MIZGALSKI	ARDITH	2/9/2026	3/31/2026	\$ 338.37
Surv Death-Termination	MOCBEICHEL	PATRICIA	2/16/2026	3/31/2026	\$ 495.86
Surv Death-Termination	OSSE	ROBERT	11/13/2025	3/31/2026	\$ 1,798.83
Surv Death-Termination	OSZEWSKI	LOIS	1/22/2026	3/31/2026	\$ 758.08

Type	Last Name	First Name	Death Date	Payment Date	Amount
Surv Death-Termination	TAGESON	BEVERLY	11/29/2025	3/31/2026 \$	570.28
Surv Death-Termination	WEBER	BETTY ANN	11/24/2025	3/31/2026 \$	861.74
				<b>TOTAL \$</b>	<b>127,612.38</b>
Retiree Death-Cont Opt	CORDER	KENDALL	6/28/2025	3/1/2026	
Retiree Death-Cont Opt	FELBER	CATHERINE	2/23/2026	3/1/2026	
Retiree Death-Cont Opt	JOHNSON	DOUGLAS	2/17/2026	3/1/2026	
Retiree Death-Cont Opt	KALWITZ	JOHN	3/1/2026	3/1/2026	
Retiree Death-Cont Opt	KUCHTA	MICHAEL	2/13/2026	3/1/2026	
Retiree Death-Cont Opt	LE BARRON	ROGER	2/20/2026	3/1/2026	
Retiree Death-Cont Opt	LUDKA	DENNIS	3/1/2026	3/1/2026	
Retiree Death-Cont Opt	MISZEWSKI	RICHARD	3/14/2026	3/1/2026	
Retiree Death-Cont Opt	SMITH	RONALD	2/28/2026	3/1/2026	
Retiree Death-Cont Opt	STOLTZ	DANIEL	3/1/2026	3/1/2026	
Retiree Death-Cont Opt	TERIACA	RAYMOND	5/5/2024	3/1/2026	

**Board Report - March 2026**

				<b>Withdrawals</b>	
<b>Type</b>	<b>Last Name</b>	<b>First Name</b>	<b>Payment Date</b>		<b>Amount</b>
Administrative Withdrawal	DORSEY	KIARA	3/31/2026	\$	588.62
Administrative Withdrawal	GOLDEN	GREGORY	3/31/2026	\$	3,401.09
Administrative Withdrawal	HENNINGFIELD	AMANDA	3/31/2026	\$	687.55
Administrative Withdrawal	HUNTER	ANTHONY	3/31/2026	\$	638.63
Administrative Withdrawal	JOHNSON	DARELYNN	3/31/2026	\$	1,085.89
Administrative Withdrawal	MOORE	BREANNA	3/31/2026	\$	775.70
Administrative Withdrawal	RHODES	KATRYNA	3/31/2026	\$	6,355.80
Administrative Withdrawal	SHULL	AUSTIN	3/31/2026	\$	16,067.46
Administrative Withdrawal	TORKILSEN	NICKOLAUS	3/31/2026	\$	2,823.49
Full Refund	BUDZISZEWSKI	MICHAEL	3/31/2026	\$	51,668.49
Full Refund	CORDES	JACOB	3/31/2026	\$	34,756.94
Full Refund	HAYES	BRANDON	3/31/2026	\$	419.61
Full Refund	JACKSON	AUSTIANA	3/31/2026	\$	10,481.68
Full Refund	LUCCHESI	JASON	3/31/2026	\$	54,684.40
Full Refund	SMITH	DESHON	3/31/2026	\$	7,089.52
Member Only Refund	BANKHEAD	GEORGE	3/31/2026	\$	4,216.49
Member Only Refund	CANALES	BETHANY	3/31/2026	\$	1,717.21
Member Only Refund	CZAPLA	BRIAN	3/31/2026	\$	15,752.11
Member Only Refund	DERGINER	TYLER	3/31/2026	\$	601.35
Member Only Refund	ESCAMILLA	ANTHONY	3/31/2026	\$	2,068.96
Member Only Refund	FALK	THOMAS	3/31/2026	\$	5,917.89
Member Only Refund	FROMMHOLZ	MICHAEL	3/31/2026	\$	1,837.97
Member Only Refund	HAVIES	TYRONE	3/31/2026	\$	3,398.46
Member Only Refund	HICKS	DILLON	3/31/2026	\$	6,017.79
Member Only Refund	HOPKINS	ALICIA	3/31/2026	\$	6,015.64
Member Only Refund	HUGHES	MARTINIS	3/31/2026	\$	8,382.68
Member Only Refund	LAMACK	ADRIANNA	3/31/2026	\$	9,668.98
Member Only Refund	NATION	JAEDAN	3/31/2026	\$	3,208.70

Type	Last Name	First Name	Payment Date	Amount
Member Only Refund	OSEI-MENSAH-ACQUAH	TERENCE	3/31/2026 \$	7,679.67
Member Only Refund	ROGERS	DAMONI	3/31/2026 \$	3,769.74
Member Only Refund	STAKE	MARK	3/31/2026 \$	1,988.75
Member Only Refund	WILLIAMS	KENYETTA	3/31/2026 \$	1,847.50
Member Only Refund	YANG	MAI-SHER	3/31/2026 \$	2,295.73
			<b>TOTAL \$</b>	<b>277,910.49</b>

## **Conference Requests – April 2026 Board Meeting**

Erich Sauer, Keith Dickerson	New Fixed Income Manager Due Diligence
Sponsor:	New Fixed Income Manager
Date(s):	May 20-21, 2026
Estimated Cost:	\$1,000 per person

David Silber	In3 Leaders Symposium
Sponsor:	BlackRock
Location:	Chicago, IL
Date(s):	June 10, 2026
Estimated Cost:	\$300.00

**Employees' Retirement System - City of Milwaukee**  
**Summary of 2027 Draft Budget Request as compared to 2026 Adopted Budget and 2025 Actual Expenditures**

<b>2025 Actuals</b>		<b>2026 Adopted Budget</b>	<b>2027 Requested Draft</b>	<b>Variance with Current Authority</b>	<b>Primary Details Resulting in Variance to the 2026 Adopted Budget</b>
\$ 5,259,107	Total Salaries	\$ 5,384,455	\$ 5,609,927	\$ 225,472	Higher anticipated salaries due to 2026 budget raises
2,084,454	Fringe Benefits (Budget Rate)	2,423,005	2,524,467	101,462	This line item is dependent on the salaries expense. The Budgeted Fringe rate is calculated by the Comptroller's Office. For 2027, the projected rate for ERS is 45%, same as 2026.
	<b>Operating Expenditures</b>				
244,473	General Office Expense	252,000	272,000	20,000	Increase due to higher projected postage costs.
3,395	Other Operating Supplies	5,000	5,000	-	
650,310	Facility Rent & Property Services	824,000	762,000	(62,000)	Reduced rental expense due to new lease signed in 2025 for remote office; security upgrades should be completed in 2026
14,009	Non-vehicle Equipment Rental	27,000	34,000	7,000	New Copier lease
9,457,870	Professional Services	11,147,000	12,001,500	854,500	Higher projected investment manager performance fees
1,668,901	Information Technology Services	1,932,000	1,936,000	4,000	Higher costs projected due to software replacement cycle
753,271	Other Operating Services	1,560,400	1,522,400	(38,000)	Lower projected fiduciary and cyber insurance premiums
<b>\$ 12,792,229</b>	<b>Total Operating Expenditures</b>	<b>\$ 15,747,400</b>	<b>\$ 16,532,900</b>	<b>\$ 785,500</b>	
	<b>Equipment Purchases</b>				
211,496	Equipment	1,058,000	943,000	(115,000)	Network redesign will be completed in 2027
<b>\$ 211,496</b>	<b>Total Equipment Purchases</b>	<b>\$ 1,058,000</b>	<b>\$ 943,000</b>	<b>\$ (115,000)</b>	
<b>\$ 20,347,286</b>	<b>Total Regular O&amp;M</b>	<b>\$ 24,612,860</b>	<b>\$ 25,610,294</b>	<b>\$ 997,434</b>	
	<b>Total All ERS</b>	<b>\$ 24,612,860</b>	<b>\$ 25,610,294</b>	<b>\$ 997,434</b>	

## Employees' Retirement System

### Analysis of 2027 Operating Expenditure and Equipment Draft Budget Request as compared to 2026 Authority and 2025 Actual Expenditures

2025 Actuals		2026 Adopted Budget	2027 Requested Draft	Variance with Current Authority	Primary Details Resulting in Variance to the 2026 Adopted Budget
	<b>General Office Expense</b>				
207,495	Postage & Mailing	200,000	220,000	20,000	USPS has projected price increases for 2027
12,610	Subscriptions, Publications	17,000	17,000	-	
13,590	Supplies-Forms	20,000	20,000	-	
10,779.45	Supplies-Office	15,000	15,000	-	
<b>244,473</b>	<b>Total General Office Expense</b>	<b>252,000</b>	<b>272,000</b>	<b>20,000</b>	
	<b>Other Operating Supplies</b>				
3,395	Computer Parts	5,000	5,000	-	
<b>3,395</b>	<b>Total Other Operating Supplies</b>	<b>5,000</b>	<b>5,000</b>	<b>-</b>	
	<b>Facility Rent &amp; Property Services</b>				
475,667	Office Space	553,000	520,000	(33,000)	New lease for remote office; CAM expenses have held steady
111,337	Telephone	117,000	117,000	-	
36,062	Electricity	40,000	41,000	1,000	We Energies projected rate increases in 2026/2027
12,398	Property & Liability Insurance	16,000	16,000	-	
14,845	Building Machinery Maintenance	98,000	68,000	(30,000)	Includes add'l funds for buildout office areas for Deputy CIO & HR Admin
<b>650,310</b>	<b>Total Facility Rental &amp; Property Serv</b>	<b>824,000</b>	<b>762,000</b>	<b>(62,000)</b>	
	<b>Non-vehicle Equipment Rental</b>				
14,009	Copier-Lease & Repair	27,000	34,000	7,000	New lease for copiers
<b>14,009</b>	<b>Total Non-vehicle Equipment Rental</b>	<b>27,000</b>	<b>34,000</b>	<b>7,000</b>	
	<b>Professional Services</b>				
158,766	Actuary Services	150,000	175,000	25,000	Experience Study in 2027
448,891	Asset Management	460,000	460,000	-	
373,229	Audit	250,000	250,000	-	
300,000	Custody	300,000	330,000	30,000	Investment team projects increase in 2027
9,046	Memberships	12,000	12,000	-	
47,770	City Attorney	150,000	150,000	-	
7,507,713	Investment Manager Fees	9,127,000	9,889,000	762,000	Higher projected investment mgmt fees
32,321	Legal Services	115,000	70,000	(45,000)	Reduced budget request based upon historical spend
215,683	Medical-Council	200,000	230,000	30,000	Increase due to higher spend in 2025
181,620	Medical-Exams And Reviews	200,000	200,000	-	
47,926	Other Professional Services	44,000	53,000	9,000	Increase in NT reporting and compliance services projected
134,906	Reporting Services	139,000	182,500	43,500	Higher pricing for FactSet; add'l fixed income reporting
<b>9,457,870</b>	<b>Total Professional Services</b>	<b>11,147,000</b>	<b>12,001,500</b>	<b>854,500</b>	

## Employees' Retirement System

### Analysis of 2027 Operating Expenditure and Equipment Draft Budget Request as compared to 2026 Authority and 2025 Actual Expenditures

2025 Actuals		2026 Adopted Budget	2027 Requested Draft	Variance with Current Authority	Primary Details Resulting in Variance to the 2026 Adopted Budget
	<b>Information Technology Services</b>				
1,100,908	Systems Support	1,690,000	1,294,000	(396,000)	Network Redesign should be completed in 2027
350,692	Software Upgrades & Maintenance	192,000	592,000	400,000	large increase software spending this budget cycle
217,300	Hardware Upgrades & Maintenance	50,000	50,000	-	
<b>1,668,901</b>	<b>Total Information Technology Services</b>	<b>1,932,000</b>	<b>1,936,000</b>	<b>4,000</b>	
	<b>Other Operating Services</b>				
3,435	Meeting Expenses	2,000	3,000	1,000	Increase due to higher frequency of in-person meetings and seminars
7,249	Board Training	50,000	50,000	-	
13,966	Due Diligence	23,000	23,000	-	
-	Office Repairs	5,000	5,000	-	
388,584	Fiduciary Insurance	1,075,000	1,000,000	(75,000)	Projected decrease in premiums, budget includes a \$500k deductible
17,807	Printing Services (MPR)	23,000	23,000	-	
-	Pool Autos	400	400	-	
24,359	Miscellaneous Services	32,000	33,000	1,000	Increase based upon historical spend
85,957	Staff Training	90,000	90,000	-	
36,016	Temporary Services	60,000	60,000	-	
175,900	Indirect Cost	200,000	235,000	35,000	This line item is based upon Salaries amount (4.2% of total salaries)
<b>753,271</b>	<b>Total Other Operating Services</b>	<b>1,560,400</b>	<b>1,522,400</b>	<b>(38,000)</b>	
	<b>Equipment</b>				
211,496	Equipment	1,058,000	943,000	(115,000)	Network Redesign should be completed in 2027
<b>211,496</b>	<b>Total Equipment</b>	<b>1,058,000</b>	<b>943,000</b>	<b>(115,000)</b>	
<b>13,003,725</b>	<b>Grand Total</b>	<b>16,805,400</b>	<b>17,475,900</b>	<b>670,500</b>	

**Employees' Retirement System - City of Milwaukee  
2027 Non-Trust Recommendations for City Budget**

2025 Actuals		2026 Adopted Budget	2027 Draft Request	Recommendation Over (Under) Current Authority
Non Trust Line Items Estimated by ERS				
\$	-	\$ -	\$ -	\$ -
	-	-	-	-
	193,885,382	193,885,382		(193,885,382.00) *
	4,055,414	4,200,000	4,200,000	- #
	13,417	15,000	12,000	(3,000.00)
<b>\$</b>	<b>197,954,213</b>	<b>\$ 198,100,382</b>	<b>\$ 4,212,000</b>	<b>\$ (193,888,382)</b>

\* Pending Actuarial Valuation to be adopted in June 2026

# The City's GLI contract is up for RFP in 2026

A RESOLUTION

WHEREAS, Rudolph Konrad, retired Deputy City Attorney, served with integrity, vigor, and distinction as a Trustee on the Annuity and Pension Board (Board) of the Employees' Retirement System of the City of Milwaukee continually from June 2014 until March 2025, and faithfully and conscientiously discharged his duty to solely represent the interests of all the Members and Beneficiaries of this System during his tenure of office; and

WHEREAS, Rudolph Konrad served with superior skill, diligence, and legal acumen, as the Board's General Counsel from December 2002 until his appointment to the Board in 2014 and ably advised the Board and defended the interests of ERS members and beneficiaries in numerous litigation matters brought against the System, exhibiting exceptional proficiency and unwavering commitment to this assignment; and

WHEREAS, Rudolph Konrad served as Chair of the Legislative Committee from 2015 through 2019, Vice Chair of the Board from 2018 through 2020, and Board Chair in 2021, his extensive knowledge of pension benefits enabled him to make many valuable contributions to the Annuity and Pension Board and the well-being of the Employees' Retirement System of the City of Milwaukee and its tens of thousands of participants, including and especially his diligent stewardship in pursuing adequate funding for the System; and

WHEREAS, Rudolph Konrad served on the Investment Committee throughout his tenure on the Board, assisting in the development of the Employees' Retirement System's Strategic Asset Allocation which has generated hundreds of millions of dollars of long-term returns in excess of its benchmark for the exclusive benefit of the System's Members and Beneficiaries; and

WHEREAS, Rudolph Konrad exhibited the courage, discipline, and composure necessary to preserve and adhere to the Board's Investment Policy, despite the Global COVID-19 Pandemic Crisis and inflationary aftermath and guide the System safely through perilous times with a steady hand; and

WHEREAS, Rudolph Konrad's departure is a great loss to the Annuity and Pension Board and all the Members and Beneficiaries of the Employees' Retirement System of the City of Milwaukee; therefore, be it

RESOLVED, by the Annuity and Pension Board that it hereby expresses its deep and sincere appreciation and gratitude to Rudolph Konrad for his invaluable, selfless and loyal service; and be it

FURTHER RESOLVED, that this resolution be recorded in the permanent records of this Board and that a suitably engrossed copy be forwarded to Rudolph Konrad.

ADOPTED APRIL 29, 2026  
Annuity and Pension Board

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CHAIR

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V.

MEDICAL REPORTS

- A. All Duty & Ordinary Disability Applications & Re-examinations (April).

DOCTOR DECISION

<u>Case Number</u>	<u>Name</u>	<u>Title</u>	<u>Employer</u>	<u>Case Type</u>	<u>Case Sub-Type</u>	<u>City</u>	<u>Union</u>	<u>Third</u>	<u>Disability Date</u>	<u>Comments</u>
1012	NEWMAN, TIMOTHY	HEO	FIRE	DD 75%	Re-Examination	Approved	Approved		04/01/2025	
114	REPACI, THOMAS	FIRE FIGHTER	MILWAUKEE FIRE DEPT	DD 75%	Re-Examination	Approved	Approved		05/01/2025	

Number of Cases:            2

*This report includes Fire duty disabilities with an application date prior to July 29, 2016; Police MPA duty disabilities with an application date prior to June 19, 2016; and Police MPSO duty disabilities with an application date prior to January 1, 2016.*

<u>Name</u>	<u>Title</u>	<u>Employer</u>	<u>CaseType</u>	<u>Case Sub-Type</u>	<u>Disability Date</u>	<u>Medical Council Meeting Date</u>	<u>In Person Exam Waiver</u>
HEARD, TARJI	SCHOOL SAFETY ASST	MPS	Ordinary Disability	Re-Examination	01/07/2021	04/08/2026	
NORBERG, BRYAN	POLICE OFFICER	MPD	Duty Disability 75%	Re-Examination	11/21/2018	04/08/2026	
PURDY, BRANDON	SCHOOL ENGINEER III	MILWAUKEE PUBLIC SCHOOLS	Ordinary Disability	Re-Examination	12/10/2022	04/08/2026	
SARDINA, KRISTOPHER	POLICE OFFICERS	MILWAUKEE POLICE DEPARTME	Duty Disability 75%	Re-Examination	03/28/2023	04/08/2026	
SHAW, CORLISS	EMERGENCY COMM OPERATOR I	MPD	Ordinary Disability	Re-Examination	09/14/2019	04/08/2026	
WOLFE, LEANN	BLDG SERV HLPR I	MPS	Ordinary Disability	Re-Examination	05/31/2014	04/08/2026	

Number of Cases: 6

*This report includes all GC disabilities; all ordinary disabilities; Fire duty disabilities with an application date on/after July 29, 2016; Police MPA duty disabilities with an application date on/after June 19, 2016; and Police MPSO duty disabilities with an application date on/after January 1, 2016.*

## VI.

### UNFINISHED BUSINESS

- A. Pending Legal Opinions and Service Requests Report.
- B. Pending Legislation Report.

Please be advised that the Annuity and Pension Board may vote to convene in closed session on the following item (VI.C.), as provided in Section 19.85(1)(g), Wisconsin State Statutes, to confer with legal counsel concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. The Board may then vote to reconvene in open session following the closed session.

- C. Pending Litigation Report.
- D. Executive Director's Report – Inventory of ERS Projects.



## April 29, 2026 Board Meeting

### **PENDING LEGAL OPINIONS AND SERVICE REQUESTS REPORT**

#### **PART 1. LEGAL OPINIONS - OFFICE OF CITY ATTORNEY**

**04/17/26**      **1% Residency Incentive Pay**  
ERS has requested legal guidance on whether and under what circumstances a 1% residency incentive payment contained in the recently settled labor agreement between the City of Milwaukee and the Milwaukee Police Supervisors Organization (MPSO) should be included in "current annual salary" for purposes of calculating Duty Disability Retirement benefits.

#### **PART 2. LEGAL OPINIONS - OUTSIDE LEGAL COUNSEL**

None.

#### **PART 3. SERVICE REQUESTS - OFFICE OF CITY ATTORNEY**

**03/27/26**      **Cavanaugh MacDonald Consulting LLC Agreement**  
ERS has requested assistance in negotiating and drafting a contract with Cavanaugh Macdonald Consulting LLC for actuarial services.

#### **PART 4. SERVICE REQUESTS - OUTSIDE LEGAL COUNSEL**

None.



## April 29, 2026 Board Meeting

### **PENDING LEGISLATION REPORT**

**PART 1. PENDING FILES FOR COMMON COUNCIL ACTION**

None.

**PART 2. PENDING CHANGES TO THE RULES & REGULATIONS**

None.

**PART 3. PENDING LEGISLATIVE COMMITTEE REFERRALS**

None.

**PART 4. PENDING STATE LEGISLATION**

**Shareholder Proxy Voting Practices of Wisconsin Public Pension Trusts (AB 767, SB 763)**

Proposed legislative bills that would create requirements and limitations on shareholder proxy voting practices of the three Wisconsin public pension trusts - Wisconsin Retirement System, City of Milwaukee ERS and Milwaukee County ERS.

➤ **03/23/26** Failed to pass pursuant to Senate Joint Resolution 1.

**Disclosure Requirements for Proxy Advisors (SB 879)**

Proposed bill that would require proxy advisors to disclose certain information when making recommendations regarding a company or proxy proposal that is different from the recommendation of the company's management.

➤ **03/23/26** Failed to pass pursuant to Senate Joint Resolution 1.



## April 29, 2026 Board Meeting

# PENDING LITIGATION REPORT

### Part 1. ERS Litigation through the City Attorney

#### **MPA and Kurt Lacina v. City of Milwaukee, et al; Case Nos. 2023AP000301; and 2022CV001965**

Kurt Lacina alleges his DDRA was wrongfully offset by a worker's compensation permanent partial disability award by defendants.

\*\*See prior Reports for case history\*\*

- 03/18/26 Appellants' Petition for Review filed with the Supreme Court of Wisconsin.
- **03/30/26** Respondents' Response to Petition for Review filed with the Supreme Court of Wisconsin.

#### **Benjean Lara v. City of Milwaukee, et al; Case Nos. 2024AP001685; and 2023CV007107**

Member filed Petition for Certiorari Review of Pension Board's denial of disability (duty and ordinary) retirement benefits.

\*\*See prior Reports for case history\*\*

- 03/18/26 Court of Appeals affirmed Annuity and Pension Board's decision to deny Duty Disability Retirement benefits to Benjean Lara.
- **04/17/26** Deadline to file Petition for Review with the Supreme Court of Wisconsin.

#### **Kurt Lacina v. Employees' Retirement System, et al; Case Nos. 2025AP001597 and 2024CV008283**

Plaintiff alleges that duty disability retirees receiving a 90% benefit are only subject to the re-examination requirements prior to reaching his/her conversion date.

\*\*See prior Reports for case history\*\*

- **11/24/25** Awaiting assignment to Appellate panel.

## **Part 2. ERS Administrative Appeal Hearings through the City Attorney**

### **Jason E Rodriguez; Administrative Case No. 1443**

- Administrative appeal hearing stayed pending outcome of Appellant's state workers compensation (WC) appeal under Wis. Stat. 62.624.
- 02/13/26 State of Wisconsin Department of Workforce Development Worker's Compensation Division Issued a decision in favor of the Appellant.
- 04/09/26 Letter sent to Appellant to schedule signing of new Medical Information Authorization forms.

### **Frank Lockett; Administrative Case No. 1591**

- 03/18/26 Hearing examiner issued decision letter confirming that the Annuity and Pension Board—and not the hearing examiner—is the final decision maker for ERS disability benefit appeals.
- 05/12/26 Appeal hearing scheduled.

## **Part 3. Notice of Claim filed with ERS**

None.

## **Part 4. ERS Litigation through Outside Legal Counsel**

None.

# Employees' Retirement System – Executive Director's Report

## April 2026

### **I. Personnel Update**

- A. ERS posted a transfer/promotional recruitment announcement for a Benefits Services Specialist position on April 23, 2026. ERS is also working with DER to fill one Records Technician II position.

### **II. Member Services**

- A. New retirees on payroll in March – 32, and 31 are currently anticipated for the April payroll.
- B. Retiree/Employee deaths entered in February – 24.
- C. A Retirement Workshop for MPS was held on 3/25/26 and 90 attended.
- D. Annual Statements have gone out. A dedicated hotline is set up for members to call and leave a message for questions. Messages will be returned daily to answer questions.
- E. Below is a breakdown of to-date ERS benefits payouts/active/deferred counts:

<b>Category</b>	<b>Count</b>
<b>Annuitants</b>	
Death – Duty	23
Death – Ordinary	100
Disability – Duty	344
Disability – Ordinary	560
Retirement	12,905
Separation	40
<b>Total Annuitants</b>	<b>13,972</b>
<b>Active</b>	<b>8,425</b>
<b>Deferred</b>	<b>3,575</b>
<b>Total Population</b>	<b>25,972</b>

### **III. Financial Services**

- A. The 2027 Budget Request is being presented at the April Board meeting.
- B. Staff continues to work with the actuary and financial auditor in preparation of the Actuarial Valuation and Annual Comprehensive Financial Report (ACFR).
- C. The second round of Outside Earnings letters will be going out to members later this month. These letters are for members who have not responded to the first letter sent by ERS earlier this year.
- D. ERS received MATC's 2026 employer contribution of \$207,258.

### **IV. Information Services**

- A. Upgrade FileNet P8 to IBM CloudPak4BA in progress.
- B. Network Redesign in progress.
- C. VMware Environments Upgrade in progress.
- D. Desktop PCs Upgrade in progress.
- E. IP Address Review and Cleanup 2025 in progress.
- F. DNS Review and Cleanup 2025 in progress.

- G. AD Review and Cleanup 2025 in progress.
- H. Firewall Review and Cleanup 2025 in progress.
- I. Backup Exec Upgrade completed.
- J. WCAG 2.0 implementation in progress.

**V. Administration**

- A. I attended the Milwaukee Retiree Association (MRA) meeting on April 14, 2026 to introduce myself to the MRA leadership and membership, and to provide a plan status update.
- B. On April 15, 2026, the HACM Board approved a 36-month employment contract with Harold Ince, Jr. for the position of Secretary-Executive Director commencing on April 27, 2026. HACM is still recruiting for the positions of Chief Financial Officer and Chief Operations Officer. Staff will be reaching out Mr. Ince to discuss HACM's outstanding employer contributions.

In accordance with the Board's direction, ERS is now sending monthly billing statements to HACM. A copy of April's billing statement is included with this report.



City of Milwaukee  
Employees' Retirement System

Patrick J. McClain  
Executive Director

David M. Silber, CFA, CAIA  
Chief Investment Officer

Daniel A. Gopalan, CPA  
Deputy Director

Gust P. Petropoulos  
Deputy Director

April 6, 2026

Housing Authority of the City of Milwaukee  
Attn: Office of the Executive Director  
809 N. Broadway, 3rd Floor  
Milwaukee, WI 53202

via eMail

Re.: Actuarial Employer Contributions for Plan Years 2024-2026

Good Morning:

The Employees' Retirement System (ERS) collects from its member agencies certain costs due to the System. The Housing Authority has amounts due as outlined below.

Plan Year	Amount Due 1/1/2026	Interest Accrued Thru' 4/1/2026	Amount Due 4/1/2026	Statutory Due Date
2024 (past due)	\$ 582,082	\$ 12,906	\$ 594,988	12/31/2025
2025	\$ 2,024,259	\$ 44,881	\$ 2,069,140	12/31/2026
2026	\$ 1,915,565	\$ 42,471	\$ 1,958,036	12/31/2027
<b>Total for All Years</b>	<b>\$ 4,521,906</b>	<b>\$ 100,257</b>	<b>\$ 4,622,164</b>	

Please note that all amounts due continue to accrue interest at 6.8% p.a. If you would like to reinstate a quarterly payment schedule, please contact Dan Gopalan, ERS CFO, at [daniel.gopalan@cmers.com](mailto:daniel.gopalan@cmers.com) to discuss options.

Please be sure to email Dan Gopalan at [daniel.gopalan@cmers.com](mailto:daniel.gopalan@cmers.com) prior to making the payments, so we can properly credit your account. He can also be reached at 414-286-3708.

Sincerely,

  
Patrick J. McClain  
Executive Director



# Basic Website Metrics

	2025										2026		
	Mar.	Apr.	May	June	July	Aug.	Sep.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
Users	1,781	1,837	1,544	1,517	1,523	1,541	3,185	4,649	3,000	4,492	4,674	4,498	<b>4,162</b>
Page Views	5,915	6,211	4,831	4,618	4,993	4,827	11,016	18,685	11,595	12,222	14,697	13,800	<b>12,478</b>
Ave. Visit	1:28	1:30	1:25	1:15	1:21	1:22	1:27	1:54	1:08	1:02	1:26	1:21	<b>1:13</b>

## VII.

### INFORMATIONAL

- A. Conferences.
- B. Class Action Income 2026 YTD.
- C. Minutes of the Administration & Operations Committee Meeting Held March 19, 2026.
- D. Report on Bills.
- E. Securities Lending Revenue and Budget Report.
- F. Preliminary Performance Report and Asset Allocation.

# Client Conferences 2026

Board Meeting: April 29, 2026

DATE(S)	CONFERENCE(S) / LOCATION(S)	SPONSOR(S)
April 30, 2026 11:30am – 12:00pm	Research Café: Blockchain Virtual	Callan Associates
May 5 – 7, 2026	2026 Annual Investor Conference – North America Boulder, CO	Harrison Street
June 16 – 17, 2026	Neuberger Berman Private Markets Annual Investors' Meeting New York, NY	Neuberger Berman
June 18, 2026 8:00 am – 11:00 am	June Regional Workshop Chicago, IL	Callan Associates
September 22 – 23, 2026 10:30 am – 2:00 pm	"Callan College" Introduction to Investments Virtual	Callan Associates
October 27 – 29, 2026	USLF Annual Meeting 2026 New York, NY	ProLogis
October 29 – 30, 2026	LaSalle Americas Investor Summit 2026 Chicago, IL	LaSalle

# Trustee Conferences 2026

**Board Meeting: April 29, 2026**

DATE(S)	CONFERENCE(S) / LOCATION(S)	SPONSOR(S)
May 3 – 6, 2026	Global Conference Los Angeles, CA	Milken Institute
May 11 – 14, 2026	Portfolio Concepts and Management (Wharton Course) Philadelphia, PA	International Foundation of Employee Benefit Plans
May 16 – 17, 2026	NCPERS Advanced Fiduciary (NAF) Institute & Trustee Essentials Training 2026 (formerly TEDS) Las Vegas, NV	NCPERS
May 17 – 20, 2026	Annual Conference & Exhibition (ACE) Las Vegas, NV	NCPERS
May 19, 2026 11:45 am – 1:00 pm	Rethinking Stock-Bond Correlation Milwaukee, WI (Wisconsin Club)	CFA Society of Milwaukee
May 20, 2026	12 <sup>th</sup> Annual Redefining Fixed Income Forum 2026 Chicago, IL	Institutional Investor
May 21, 2026	Private Credit Series Chicago 2026 Chicago, IL	Institutional Investor
June 4, 2026	10 <sup>th</sup> Annual Real Estate Midwest Forum Chicago, IL	Markets Group
June 10 – 12, 2026	2026 Visions, Insights & Perspectives (VIP) Infrastructure Chicago, IL	Institutional Real Estate, Inc.
June 15 – 16, 2026	Public Plan Trustees Institute – Level I San Diego, CA	International Foundation of Employee Benefit Plans
June 15 – 16, 2026	Public Plan Trustees Institute – Level II San Diego, CA	International Foundation of Employee Benefit Plans
July 13 – 15, 2026	Pension Bridge Private Equity Exclusive Chicago, IL	with.Intelligence

# Trustee Conferences 2026

**Board Meeting: April 29, 2026**

DATE(S)	CONFERENCE(S) / LOCATION(S)	SPONSOR(S)
July 20 – 21, 2026	ALTSCHI Chicago, IL	Markets Group
July 22 – 23, 2026	5 <sup>th</sup> Private Equity Chicago Forum Chicago, IL	Markets Group
August 17 – 19, 2026	Public Pension Funding Forum 2026 Chicago, IL	NCPERS
September 23, 2026	12 <sup>th</sup> Annual Great Plains Institutional Forum Minneapolis, MN	Markets Group
September 28 – 29, 2026	Investment Basics Orlando, FL	International Foundation of Employee Benefit Plans
September 30 – October 2, 2026	CII Fall 2026 Conference Boston, MA	Council of Institutional Investors
October 6 – 8, 2026	P&I Convergence 2026 New York, NY	Pensions&Investments
October 7 – 8, 2026	Consultants & Institutional Investors Roundtable Chicago, IL	Institutional Investor
October 24 – 25, 2026	Public Plan Trustees Institute – Level I New Orleans, LA	International Foundation of Employee Benefit Plans
October 24 – 25, 2026	Public Plan Trustees Institute – Level II New Orleans, LA	International Foundation of Employee Benefit Plans
October 24 – 25, 2026	Fiduciary in Focus Workshop 2026 (formerly PATS) Nashville, TN	NCPERS
October 25 – 28, 2026	Public Safety Conference Nashville, TN	NCPERS
October 26 – 27, 2026	Alts 50 New York, NY	with.Intelligence

# Upcoming Due Diligence Meetings

Date	Manager(s)	Team
May 20 – 21, 2026	New Fixed Income Manager	Erich and Keith
June 2 – 3, 2026	Aptitude – Seattle	Erich and Tom
June 27 – July 1, 2026	UBS – London	Keith

### Class Action Income 2026 YTD

Asset Description	Date(s)	Amount
Viacom, Inc.	1/6/2026 \$	105
The Bank of New York Mellon	1/16/2026 \$	2
CITIBANK	1/16/2026 \$	2
Warner Brothers Discovery	1/22/2026 \$	2,927
Boston Scientific Corp.	2/12/2026 \$	217
Pluralsight, Inc.	2/26/2026 \$	6,581
Apple, Inc.	4/6/2026 \$	400
Viatis, Inc.	4/6/2026 \$	473
<b>Total Class Action Income Received in 2026 YTD</b>	<b>\$</b>	<b>10,707</b>

**EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF MILWAUKEE  
ANNUITY AND PENSION BOARD**

Minutes of the Administration and Operations Committee Meeting  
held March 19, 2026 via teleconference

The meeting was called to order at 9:00 a.m.

Committee Members Present:      Bill Christianson, Chair  
   Justin DeCleene  
   Timothy Heling

ERS Staff Present:                      Patrick McClain, Executive Director  
   Erich Sauer, Deputy Chief Investment Officer  
   Dan Gopalan, Chief Financial Officer  
   Jeff Shober, Chief Technology Officer  
   Mary Turk, Business Operations Analyst  
   Jan Wills, Board Stenographer

Others Present: John Barmore, ERS Annuity and Pension Board Trustee; Lauri Rollings, City Attorney's Office; Terry Siddiqui, DS Consulting, Inc.

**Election of Vice Chair.** Mr. Christianson asked for nominations for Vice Chair of the Administration and Operations Committee Meeting. Mr. Heling nominated Mr. DeCleene for Vice Chair. Mr. Christianson asked two additional times for nominations for Vice Chair of the Administration and Operations Committee Meeting. Mr. Christianson then declared Mr. DeCleene Vice Chair of the A&O Committee. He congratulated Mr. DeCleene and Mr. DeCleene stated he accepted the position of Vice Chair.

**Approval of Close out of 2025 Budget.** As a matter of information, Committee members received a memo from Mr. Gopalan regarding the "Final 2025 Payment to the City and 2025 Budget to Actual Expenditures." Mr. Gopalan stated the memo explained the 2025 expenses and budget. He provided background information and said there is an interagency agreement with the City of Milwaukee where the Comptroller pays all the administrative expenses, including payroll, and any invoices the ERS receives which are sent to the Comptroller for approval and then go to the Treasurer's office for payout. Mr. Gopalan stated it is a good agreement that gives an extra layer of oversight on the ERS' expenses and gives the City a peek into what the ERS is doing and strengthens the ERS' relationship with the City. He noted the Comptroller pays the ERS' bills as they come in, and every month the ERS reimburses the City for expenses accrued to date, and every month the ERS makes a payment to the City to reimburse for those expenses. Mr. Gopalan said the memo reconciles all of ERS's expenses, what was paid to the City, and any balance due. He said for 2025, the ERS total budget was \$24,526,723.00. Mr. Gopalan said of that amount, ERS spent \$20,347,415.54 and was under budget. He noted that of the \$20 million, ERS identified \$694,375.08 of Non-Trust Expenses that are not attributable to ERS which include any expenses related to WRS (Wisconsin Retirement System), Group Life, and Retiree Health. Mr. Gopalan said the ERS only reimburses the City for ERS' costs so the final ERS' expenses were \$19,653,040.46.

He stated ERS had previously advanced the City \$18,635,000, leaving ERS with an outstanding balance of \$1,018,040.46. Mr. Gopalan concluded that an approval is needed for that final payment. Discussion ensued.

It was moved by Mr. Heling, and seconded by Mr. DeCleene to approve the Approval of Close out of 2025 Budget. The motion was adopted by unanimous consent.

**Approval of Change of Vendor for the Retired Public Safety Officer Insurance Premium Deduction Program.** As a matter of information, Committee members received a memo from Mr. McClain regarding the “Change of Vendor for the Retired Public Safety Officer Insurance Premium Deduction Program.” Mr. McClain stated Staff is asking the Committee to approve a change to the third-party administrator for the Retired Public Safety Officer Insurance Premium Deduction Program. Mr. McClain provided background on this program and said in 2006, the federal government passed the Pension Protection Act which allowed defined benefit plans to deduct certain insurance premiums from public safety officer retiree benefits. He noted in 2007, the Common Council amended Chapter 36 to allow ERS to implement this plan, but granted the Board rule-making authority over the process. Mr. McClain stated the Board responded by creating Board Rule XIX.H. which requires that the Administration & Operations Committee and the Board play a process in approving both insurance carriers and third-party administrators who wish to enroll ERS retirees in insurance coverage. He provided a brief overview of the process and said the Executive Director must determine whether any third-party administrator or insurance carrier seeking to participate in the program meets certain criteria that are created under the rule. Mr. McClain said if the Executive Director makes that determination, the Executive Director is required to present the request to the Administration & Operations Committee. He stated the A&O Committee then approves the Executive Director releasing member information to the third-party administrator and insurance carrier. Mr. McClain noted if it is the first time any organization is applying, that organization must show that they have been able to enroll or gotten the interest of at least five percent of the eligible members. He said if that is the case, the Board is allowed to permit the carrier and third-party administrator to participate in the program. He said in 2013, the Board approved the current insurance carrier, MetLife, for participation, and at the same time approved a company called Source1 as the third-party administrator. Mr. McClain said Source1 provides enrollment and disenrollment information to the ERS. Source1 sends a file of participating members each month, and ERS deducts the required premiums for those members and transfers them directly to MetLife. Mr. McClain noted the reason this item is before the Committee today is that in February 2026, Source1 was acquired by Gallagher Benefits and can no longer serve as third-party administrator. He said the longtime Vice President Jack Byrnes of Source1 created a new entity called Haymarket Specialty Benefits in order to continue providing third-party administrator services to ERS members under this program so the program could continue in its current form, just with a different organization serving as third-party administrator. Mr. McClain said Haymarket is now requesting to take over that third-party administrator role. He said that Staff recommends that the Committee approve the request. Mr. McClain said there are four criteria that any third-party administrator or insurance carrier has to meet in order to qualify for participation in the program. He noted that Haymarket does meet the criteria which Mr. McClain described. Mr. McClain said first, while Haymarket is a new entity, its leadership and key staff are essentially the same as Source1 which has provided third-party administrator services since 2013 and meeting the five-year threshold for being in business. He said the change is one of

name over function, with the same people performing the same services. Second, Mr. McClain noted there is no indication that Haymarket is insolvent. Third, Haymarket has not been rated by the Better Business Bureau so that factor does not technically apply. And fourth, there is no indication that a principal of Haymarket has committed fraud or dishonesty. He said that, based on these factors, Staff recommends approval of Haymarket's request. Mr. McClain said if the Committee approves the request, it will go to the Board next week for final approval. He stated in order to ensure that there is no interruption in the payment of insurance premiums for members who participate in this program, ERS would run the same enrollment file as last month so there is not a gap in premium payments. Mr. McClain concluded that if the Committee and Board approve the change, ERS will send out a letter to all program participants noting the change in third-party administrator, although there is no practical effect for anybody.

It was moved by Mr. DeCleene, and seconded by Mr. Heling to approve the Approval of Change of Vendor for the Retired Public Safety Officer Insurance Premium Deduction Program. The motion was adopted by unanimous consent.

Mr. Christianson advised that the Administration and Operations Committee may vote to convene in closed session on the following item, as provided in Section 19.85 (1) (e), Wisconsin Statutes, for deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. The Committee may then vote to reconvene in open session following the closed session.

**Consider, Discuss, and Potentially Approve Recommendation Regarding the Results of RFQ for Actuary.**

It was moved by Mr. Christianson, and seconded by Mr. Heling to convene in closed session. The motion prevailed by the following roll call: AYES: Messrs. Christianson, DeCleene and Heling. NOES: None.

The Committee convened in closed session at 9:14 a.m.

The Committee re-convened in open session at 9:22 a.m.

It was moved by Mr. Heling, and seconded by Mr. Christianson to approve the Recommendation Regarding the Results of RFQ for Actuary. The motion was adopted by unanimous consent.

**IT Projects Portfolio.** As a matter of information, Committee members received the IT Projects Portfolio. Mr. Shober discussed the ongoing and completed IT projects. Discussion ensued.

**Organizational/Personnel Update.** Mr. McClain noted the ERS is looking to fill one vacant position for the Benefit Services Coordinator position. He noted the ERS is in a daisy chain of promotions, showing that people want to stay at the ERS and that the ERS is preserving that institutional knowledge. Mr. McClain said that a lot of the Staff started in one position and has worked in two or three positions, moving their way up in the organization. He said it is outstanding to see that employees have familiarity with multiple sections within the office. Mr. McClain noted

the outstanding cross-organizational knowledge which is present at ERS. He stated Katrina Bailey was promoted to the position of HR Administrator in the middle of 2025 and Michelle Carr was then promoted to the Lead Disability Specialist in October 2025 to fill the position vacated by Katrina. Mr. McClain said that LaToya Johnson was promoted to the Disability Specialist – Senior position in December that was vacated by Michelle. He said the ERS is now seeking to fill LaToya’s position and then the ERS will be up-to-date.

It was moved by Mr. DeCleene and seconded by Mr. Heling to adjourn the meeting.

Mr. Christianson adjourned the meeting at 9:30 a.m.

Patrick J. McClain  
Secretary and Executive Director

**NOTE:** All proceedings of the Annuity and Pension Board Meetings and related Committee Meetings are recorded. All recordings and material mentioned herein are on file in the office of the Employees’ Retirement System, 789 N. Water Street, Suite 300.

**Fiscal Year**  
**2026**  
**Department**  
**Employees' Retirement System**

**City of Milwaukee**  
**Departmental**  
**Appropriation Budget Balances**

**As of: 2026-04-30**

	Budget	2026-1	2026-2	2026-3	2026-4	Year to Date Expended	Life to Date Commitments	Remaining Budget
<i>Regular Departmental Appropriations:</i>								
Employee Salaries & Wages	5,384,455.00	-	-	-	-	-	-	5,384,455.00
Base Pay-Salary & Wage	-	410,191.40	347,056.71	339,852.35	-	1,097,100.46	-	(1,097,100.46)
Overtime Premium	-	187.09	234.79	226.13	-	648.01	-	(648.01)
Other Worked Compensation	-	1,435.14	140.10	-	-	1,575.24	-	(1,575.24)
Non-Worked Compensation	-	40,801.93	-	-	-	40,801.93	-	(40,801.93)
Time Paid Not Worked	-	245,996.03	50,300.44	56,455.44	-	352,751.91	-	(352,751.91)
Employee Salaries & Wages	\$ 5,384,455.00	698,611.59	397,732.04	396,533.92	-	\$ 1,492,877.55	\$ -	\$ 3,891,577.45
Fringe Benefits Applied	2,423,005.00	-	-	-	-	-	-	2,423,005.00
Fringe Benefits Applied	-	215,637.64	182,447.71	91,799.65	-	489,885.00	-	(489,885.00)
Applied Employee Benefits	\$ 2,423,005.00	215,637.64	182,447.71	91,799.65	-	\$ 489,885.00	\$ -	\$ 1,933,120.00
Operating Expenditures	15,770,400.00	-	-	-	-	-	-	15,770,400.00
Office Supplies	-	915.47	1,748.13	-	-	2,663.60	-	(2,663.60)
Magazines,Subscription	-	319.99	1,071.99	-	-	1,391.98	-	(1,391.98)
Postal and Mailing Services	-	272.49	27,135.37	13,878.57	-	41,286.43	-	(41,286.43)
Electricity	-	4,191.40	4,284.37	3,796.44	-	12,272.21	-	(12,272.21)
Other Operating Supply	-	-	14,532.80	-	-	14,532.80	-	(14,532.80)
Building Rental	-	77,022.06	42,106.32	40,716.32	-	159,844.70	-	(159,844.70)
Printing & Dupl Machine Rental	-	-	4,598.79	81.48	-	4,680.27	-	(4,680.27)
Consulting	-	(7,500.00)	36,603.10	34,595.90	-	63,699.00	-	(63,699.00)
Medical,Surgical & Lab	-	-	-	14,428.00	-	14,428.00	-	(14,428.00)
Administrative Charges	-	8,768.75	75,990.71	70,767.33	-	155,526.79	-	(155,526.79)
Other Professional Services	-	(2,406,699.23)	1,301,187.23	281,539.13	-	(823,972.87)	-	823,972.87
Systems Support	-	-	197,878.60	75,039.53	-	272,918.13	-	(272,918.13)
IT Infrastructure	-	-	-	9,379.34	-	9,379.34	-	(9,379.34)
Infrastructure	-	-	-	28,560.00	-	28,560.00	-	(28,560.00)
Telephone, Communications	-	2,844.77	5,598.00	6,286.63	-	14,729.40	-	(14,729.40)
Travel & Subsistence	-	3,439.89	2,825.77	471.06	(208.67)	6,528.05	-	(6,528.05)
Printing Services	-	51.57	1,517.38	34.97	-	1,603.92	-	(1,603.92)
Insurance-Non Health	-	12,787.00	-	-	-	12,787.00	-	(12,787.00)
Other Misc Services	-	-	2,902.70	2,340.30	-	5,243.00	-	(5,243.00)
Operating Expenditures	\$ 15,770,400.00	(2,303,585.84)	1,719,981.26	581,915.00	(208.67)	\$ (1,898.25)	\$ -	\$ 15,772,298.25
All Equipment	1,058,000.00	-	-	-	-	-	-	1,058,000.00
Total Equipment	\$ 1,058,000.00	-	-	-	-	\$ -	\$ -	\$ 1,058,000.00
Total Regular Class	\$ 24,635,860.00	(1,389,336.61)	2,300,161.01	1,070,248.57	(208.67)	\$ 1,980,864.30	\$ -	\$ 22,654,995.70
<i>Other Departmental Appropriations:</i>								
Group Life Insurance Premium	4,200,000.00	356,321.29	382,885.25	382,418.53	-	1,121,625.07	-	3,078,374.93
Retiree's Benefit Adjustment	15,000.00	996.27	996.27	-	-	1,992.54	-	13,007.46
Other Classes	\$ 4,215,000.00	357,317.56	383,881.52	382,418.53	-	\$ 1,123,617.61	\$ -	\$ 3,091,382.39
Total Dept Appropriations	\$ 28,850,860.00	(1,032,019.05)	2,684,042.53	1,452,667.10	(208.67)	\$ 3,104,481.91	\$ -	\$ 25,746,378.09

**Employes' Retirement System**  
**Securities Lending Income and Expenses: 2026**  
**As of MARCH 31, 2026**

<b>Date</b>	<b>Income From Lending</b>	<b>Amounts Expended</b>		<b>Balance</b>
		<b>Fees</b>	<b>Administrative Transfers</b>	
<b>Balance 12-31-25</b>				<b>\$697,277.74</b>
01/06/26	2,182.42	-	-	699,460.16
01/15/26	95,106.68	19,015.21	-	775,551.63
01/28/26			698,000.00	77,551.63
02/04/26	2,136.42	-	-	79,688.05
02/17/26	94,935.27	18,981.51	-	155,641.81
03/04/26	312.62	-	-	155,954.43
03/16/26	77,773.47	15,548.87		218,179.03
<b>Current Totals</b>	<b>\$272,446.88</b>	<b>\$53,545.59</b>	<b>\$698,000.00</b>	<b>\$218,179.03</b>

Note: Expenses for Board Travel/Education, Computer Equipment, Publications and Consulting are now paid from the Operations/Management account

**MERS PERFORMANCE ESTIMATES**  
**March 31, 2026**

Account	2025 Return	Jan 2026	Feb 2026	Mar 2026	1st Quarter 2026
<b>Northern Trust S&amp;P 500 Index</b>	17.88%	1.45%	-0.76%	-4.98%	-4.33%
S&P 500	<u>17.88%</u>	<u>1.45%</u>	<u>-0.76%</u>	<u>-4.98%</u>	<u>-4.33%</u>
Difference	0.00%	0.00%	0.00%	0.00%	0.00%
<b>BlackRock Russell 1000 Value Index</b>	15.92%	4.56%	2.60%	-4.82%	2.11%
Russell 1000 Value	<u>15.91%</u>	<u>4.56%</u>	<u>2.59%</u>	<u>-4.82%</u>	<u>2.10%</u>
Difference	0.01%	0.00%	0.01%	0.00%	0.01%
<b>DFA US Large Cap Value</b>	16.95%	4.82%	3.48%	-3.60%	4.57%
Russell 1000 Value	<u>15.91%</u>	<u>4.56%</u>	<u>2.59%</u>	<u>-4.82%</u>	<u>2.10%</u>
Difference	1.04%	0.26%	0.89%	1.22%	2.47%
<b>Polen</b>	5.18%	-5.52%	-7.06%	1.04%	-11.28%
S&P 500	<u>17.88%</u>	<u>1.45%</u>	<u>-0.76%</u>	<u>-1.99%</u>	<u>-1.32%</u>
Difference	-12.70%	-6.97%	-6.30%	3.03%	-9.96%
<b>Earnest</b>	10.70%	5.83%	4.25%	-6.20%	3.49%
Russell MidCap	<u>10.60%</u>	<u>3.06%</u>	<u>3.82%</u>	<u>-5.33%</u>	<u>1.29%</u>
Difference	0.10%	2.78%	0.43%	-0.87%	2.20%
<b>DFA US Small Cap Value</b>	9.15%	6.70%	3.45%	-3.13%	6.92%
Russell 2000 Value	<u>12.59%</u>	<u>6.86%</u>	<u>1.93%</u>	<u>-3.64%</u>	<u>4.96%</u>
Difference	-3.45%	-0.16%	1.52%	0.51%	1.97%
<b>Brandes</b>	40.03%	5.40%	5.92%	-9.13%	1.45%
MSCI EAFE	<u>31.22%</u>	<u>5.22%</u>	<u>4.63%</u>	<u>-10.29%</u>	<u>-1.24%</u>
Difference	8.81%	0.18%	1.30%	1.16%	2.69%
<b>DFA Int'l Small Cap Value</b>	52.07%	6.78%	7.17%	-9.95%	3.05%
MSCI EAFE Small Cap	<u>31.83%</u>	<u>5.79%</u>	<u>4.79%</u>	<u>-10.93%</u>	<u>-1.25%</u>
Difference	20.24%	0.99%	2.38%	0.97%	4.31%
<b>AQR</b>	30.89%	10.63%	7.62%	-13.33%	3.19%
MSCI EM	<u>33.57%</u>	<u>8.85%</u>	<u>5.50%</u>	<u>-13.06%</u>	<u>-0.17%</u>
Difference	-2.68%	1.78%	2.12%	-0.26%	3.36%
<b>BlackRock ACWI Ex US Growth</b>		5.87%	4.06%	-11.43%	-2.43%
MSCI ACWI ex US Growth		<u>5.52%</u>	<u>3.97%</u>	<u>-12.15%</u>	<u>-3.62%</u>
Difference		0.35%	0.09%	0.72%	1.19%
<b>BlackRock Global Alpha Tilts</b>	25.05%	4.78%	1.82%	-5.93%	0.35%
MSCI ACWI	<u>22.34%</u>	<u>2.96%</u>	<u>1.29%</u>	<u>-7.18%</u>	<u>-3.20%</u>
Difference	2.71%	1.81%	0.53%	1.25%	3.56%
<b>MFS</b>	8.77%	-0.82%	-0.84%	-7.98%	-9.51%
MSCI ACWI	<u>22.34%</u>	<u>2.96%</u>	<u>1.29%</u>	<u>-7.18%</u>	<u>-3.20%</u>
Difference	-13.57%	-3.79%	-2.13%	-0.80%	-6.30%
<b>BlackRock Gov't Bond Index</b>	6.24%	0.01%	1.81%	-1.72%	0.06%
Bloomberg Gov't Bond	<u>6.31%</u>	<u>-0.09%</u>	<u>1.81%</u>	<u>-1.73%</u>	<u>-0.04%</u>
Difference	-0.07%	0.10%	0.00%	0.00%	0.10%
<b>BlackRock Aggregate Bond Index</b>		0.21%	1.63%	-1.75%	0.06%
Bloomberg US Aggregate		<u>0.11%</u>	<u>1.64%</u>	<u>-1.76%</u>	<u>-0.05%</u>
Difference		0.10%	0.00%	0.01%	0.10%
<b>Reams</b>	8.70%	0.10%	1.79%	-1.85%	0.01%
Bloomberg US Aggregate	<u>7.30%</u>	<u>0.11%</u>	<u>1.64%</u>	<u>-1.76%</u>	<u>-0.05%</u>
Difference	1.40%	0.00%	0.15%	-0.08%	0.06%
<b>Loomis Sayles</b>	9.78%	0.40%	1.04%	-2.11%	-0.70%
Bloomberg US Aggregate	<u>7.30%</u>	<u>0.11%</u>	<u>1.64%</u>	<u>-1.76%</u>	<u>-0.05%</u>
Difference	2.48%	0.29%	-0.60%	-0.35%	-0.66%
<b>UBS</b>	9.75%	1.07%	0.81%	-0.67%	1.20%
SOFR + 4%	<u>8.34%</u>	<u>0.64%</u>	<u>0.61%</u>	<u>0.63%</u>	<u>1.89%</u>
Difference	1.41%	0.42%	0.20%	-1.30%	-0.69%
<b>Aptitude</b>	11.94%	1.65%	0.65%	-1.88%	0.39%
SOFR + 4%	<u>8.34%</u>	<u>0.64%</u>	<u>0.61%</u>	<u>0.63%</u>	<u>1.89%</u>
Difference	3.59%	1.01%	0.05%	-2.51%	-1.51%
<b>Principal</b>	14.82%	5.84%	-1.10%		4.67%
Blended Benchmark	<u>16.54%</u>	<u>5.60%</u>	<u>-1.47%</u>		<u>4.05%</u>
Difference	-1.72%	0.24%	0.37%		0.62%
<b>Baird</b>	5.10%	0.28%	0.44%	-0.20%	0.52%
Bloomberg Govt/Credit 1-3 Year	<u>5.35%</u>	<u>0.23%</u>	<u>0.52%</u>	<u>-0.46%</u>	<u>0.28%</u>
Difference	-0.25%	0.05%	-0.08%	0.26%	0.23%
<b>Total MERS</b>	<b>12.88%</b>	<b>1.88%</b>	<b>1.67%</b>	<b>-3.31%</b>	<b>0.16%</b>

The calculation for the Fund's total rate of return is based on the Modified Dietz method. Although periodic cash flows (i.e., contributions, redemptions) are not time weighted, they are accounted for in the Fund's total rate of return. Therefore, this estimated rate of return may vary slightly from the rate of return reported by the custodian.

The returns shown are gross of fees (except Total MERS, DFA International Small Cap Value, AQR, Principal, UBS, and Aptitude).

Principal performance runs through 2/2/2026.

Polen performance runs through 3/6/2026

## ACTUAL ALLOCATIONS

Mar 31, 2026

		Target	Market Value	Allocation
<b>EQUITY</b>				
<b>Public Equity</b>				
Domestic				
Passive Large Cap Equity	Northern Trust (S&P 500)	4.98%	\$ 289,489,555	4.47%
	BlackRock (Russell 1000 Value)	3.19%	\$ 210,495,350	3.25%
Sub-Total Passive Large Cap Equity		8.16%	\$ 499,984,906	7.72%
Active Large Cap Equity	DFA (Russell 1000 Value)	2.28%	\$ 154,928,881	2.39%
Active Mid/Small Cap Equity	Earnest Partners (Russell MidCap)	2.95%	\$ 189,456,872	2.92%
	DFA (Russell 2000 Value)	2.81%	\$ 201,592,961	3.11%
Sub-Total Active Mid/Small Cap Equity		5.76%	\$ 391,049,833	6.04%
Total Domestic		16.20%	\$ 1,045,963,619	16.14%
International				
Active International Equity	Brandes (MSCI EAFE)	4.74%	\$ 312,737,474	4.83%
	DFA (MSCI EAFE Small Cap)	2.62%	\$ 180,232,313	2.78%
	AQR (MSCI EM)	1.63%	\$ 105,549,821	1.63%
Sub-Total Active International Equity		8.99%	\$ 598,519,608	9.24%
Passive International Equity	BlackRock (MSCI ACWI ex US Growth)	3.61%	\$ 221,329,343	3.42%
Total International		12.60%	\$ 819,848,952	12.65%
Global				
Active Global Equity	BlackRock (MSCI ACWI)	3.96%	\$ 258,980,167	4.00%
	MFS (MSCI ACWI)	3.24%	\$ 190,228,330	2.94%
Total Global		7.20%	\$ 449,208,497	6.93%
<b>Total Public Equity</b>		<b>36.00%</b>	<b>\$ 2,315,021,068</b>	<b>35.73%</b>
<b>Private Equity</b>				
	Abbott Capital (Russell 3000 Quarter Lag + 2%)	3.85%	\$ 299,130,342	4.62%
	Mesirow (Russell 3000 Quarter Lag + 2%)	3.85%	\$ 309,448,841	4.78%
	Neuberger Berman (Russell 3000 Quarter Lag + 2%)	1.65%	\$ 86,366,841	1.33%
	Apogem (Russell 3000 Quarter Lag + 2%)	1.65%	\$ 102,691,787	1.59%
<b>Total Private Equity</b>		<b>11.00%</b>	<b>\$ 797,637,811</b>	<b>12.31%</b>
<b>TOTAL EQUITY (Public Equity + Private Equity)</b>		<b>47.00%</b>	<b>\$ 3,112,658,879</b>	<b>48.04%</b>
<b>FIXED INCOME &amp; ABSOLUTE RETURN</b>				
<b>Fixed Income</b>				
Cash				
		1.00%	\$ 140,967,866	2.18%
Passive Fixed Income	BlackRock (Bloomberg US Government)	7.75%	\$ 506,426,824	7.82%
	BlackRock (Bloomberg US Aggregate)	3.41%	\$ 222,470,446	3.43%
	Sub-Total Passive Fixed Income		11.16%	\$ 728,897,270
Active Fixed Income	Reams (Bloomberg US Aggregate)	9.92%	\$ 837,660,528	12.93%
	Loomis Sayles (Bloomberg US Aggregate)	9.92%	\$ 639,594,426	9.87%
	Sub-Total Active Fixed Income		19.84%	\$ 1,477,254,954
<b>Total Fixed Income</b>		<b>32.00%</b>	<b>\$ 2,347,120,089</b>	<b>36.23%</b>
<b>Absolute Return</b>				
	Aptitude (SOFR + 4%)	3.86%	\$ 218,604,265	3.37%
	UBS (SOFR + 4%)	5.14%	\$ 309,884,794	4.78%
<b>Total Absolute Return</b>		<b>9.00%</b>	<b>\$ 528,489,059</b>	<b>8.16%</b>
<b>TOTAL FIXED INCOME &amp; ABSOLUTE RETURN</b>		<b>41.00%</b>	<b>\$ 2,875,609,148</b>	<b>44.39%</b>
<b>PRIVATE REAL ESTATE</b>				
Private Real Estate - Core	JP Morgan (NFI-ODCE)	2.55%	\$ 85,737,442	1.32%
	Morgan Stanley (NFI-ODCE)	3.20%	\$ 150,341,705	2.32%
	LaSalle (NFI-ODCE)	2.98%	\$ 111,995,558	1.73%
	Prologis (NFI-ODCE)	1.61%	\$ 83,432,627	1.29%
	Harrison Street (NFI-ODCE)	1.66%	\$ 50,046,635	0.77%
	Sub-Total Private Real Estate - Core		12.00%	\$ 481,553,967
Private Real Estate - Non-Core	Non-Core Real Estate (NFI-ODCE)	0.00%	\$ 8,911,146	0.14%
<b>TOTAL PRIVATE REAL ESTATE</b>		<b>12.00%</b>	<b>\$ 490,465,113</b>	<b>7.57%</b>
<b>TOTAL ERS</b>			<b>\$ 6,478,733,140</b>	<b>100.00%</b>
<b>Total City Reserve Fund</b>		<b>R. W. Baird</b>		<b>94,441,898</b>

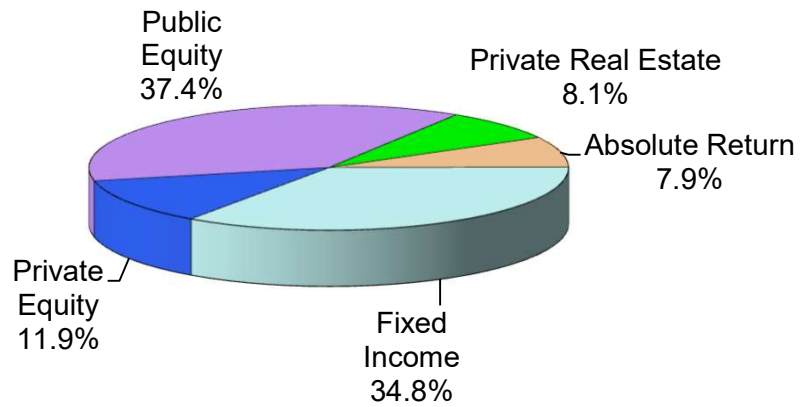
## PROJECTED TARGET ALLOCATIONS

Apr 22, 2026

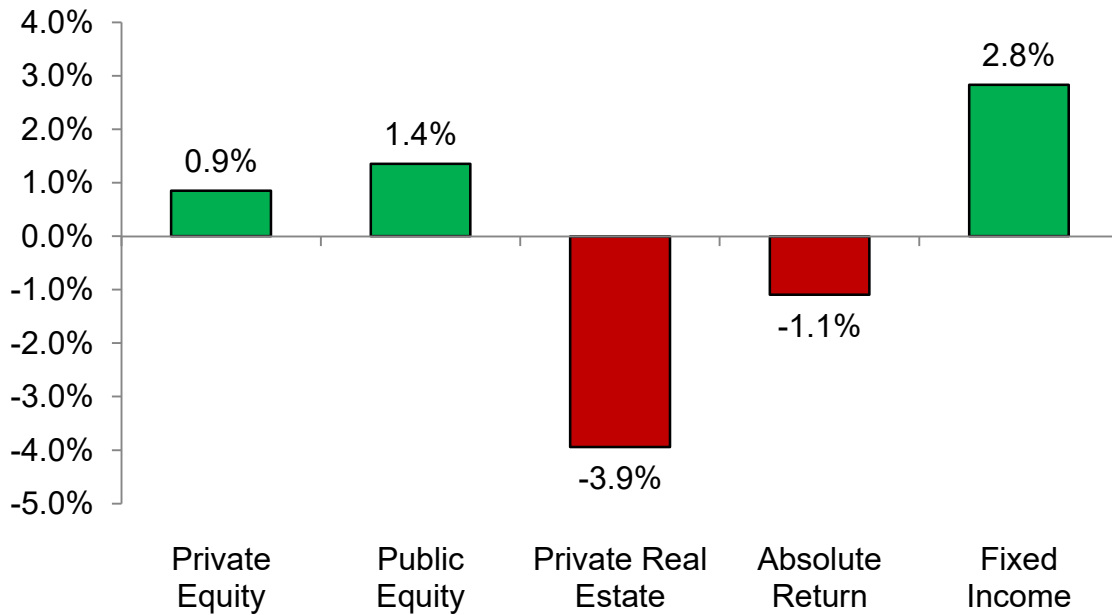
		Target	Market Value	Allocation
<b>EQUITY</b>				
<b>Public Equity</b>				
Domestic				
Passive Large Cap Equity	Northern Trust (S&P 500)	4.98%	\$ 316,669,117	4.74%
	BlackRock (Russell 1000 Value)	3.19%	\$ 223,060,403	3.34%
	Sub-Total Passive Large Cap Equity	8.16%	\$ 539,729,519	8.08%
Active Large Cap Equity	DFA (Russell 1000 Value)	2.28%	\$ 162,489,594	2.43%
Active Mid/Small Cap Equity	Earnest Partners (Russell MidCap)	2.95%	\$ 204,026,493	3.05%
	DFA (Russell 2000 Value)	2.81%	\$ 214,537,557	3.21%
	Sub-Total Active Mid/Small Cap Equity	5.76%	\$ 418,564,050	6.26%
<b>Total Domestic</b>		<b>16.20%</b>	<b>\$ 1,120,783,164</b>	<b>16.77%</b>
International				
Active International Equity	Brandes (MSCI EAFE)	4.74%	\$ 329,638,790	4.93%
	DFA (MSCI EAFE Small Cap)	2.62%	\$ 188,602,060	2.82%
	AQR (MSCI EM)	1.63%	\$ 121,571,753	1.82%
	Sub-Total Active International Equity	8.99%	\$ 639,812,603	9.57%
Passive International Equity	BlackRock (MSCI ACWI ex US Growth)	3.61%	\$ 245,876,582	3.68%
<b>Total International</b>		<b>12.60%</b>	<b>\$ 885,689,186</b>	<b>13.25%</b>
Global				
Active Global Equity	BlackRock (MSCI ACWI)	3.96%	\$ 285,019,694	4.26%
	MFS (MSCI ACWI)	3.24%	\$ 204,992,163	3.07%
<b>Total Global</b>		<b>7.20%</b>	<b>\$ 490,011,857</b>	<b>7.33%</b>
<b>Total Public Equity</b>		<b>36.00%</b>	<b>\$ 2,496,484,206</b>	<b>37.35%</b>
<b>Private Equity</b>				
	Abbott Capital (Russell 3000 Quarter Lag + 2%)	3.85%	\$ 297,325,342	4.45%
	Mesirow (Russell 3000 Quarter Lag + 2%)	3.85%	\$ 309,448,841	4.63%
	Neuberger Berman (Russell 3000 Quarter Lag + 2%)	1.65%	\$ 85,698,516	1.28%
	Apogem (Russell 3000 Quarter Lag + 2%)	1.65%	\$ 99,563,905	1.49%
<b>Total Private Equity</b>		<b>11.00%</b>	<b>\$ 792,036,604</b>	<b>11.85%</b>
<b>TOTAL EQUITY (Public Equity + Private Equity)</b>		<b>47.00%</b>	<b>\$ 3,288,520,810</b>	<b>49.20%</b>
<b>FIXED INCOME &amp; ABSOLUTE RETURN</b>				
<b>Fixed Income</b>				
Cash		1.00%	\$ 103,008,566	1.54%
Passive Fixed Income	BlackRock (Bloomberg US Government)	7.75%	\$ 508,260,650	7.60%
	BlackRock (Bloomberg US Aggregate)	3.41%	\$ 223,864,745	3.35%
	Sub-Total Passive Fixed Income	11.16%	\$ 732,125,395	10.95%
Active Fixed Income	Reams (Bloomberg US Aggregate)	9.92%	\$ 844,005,098	12.63%
	Loomis Sayles (Bloomberg US Aggregate)	9.92%	\$ 648,905,021	9.71%
	Sub-Total Active Fixed Income	19.84%	\$ 1,492,910,119	22.34%
<b>Total Fixed Income</b>		<b>32.00%</b>	<b>\$ 2,328,044,080</b>	<b>34.83%</b>
<b>Absolute Return</b>				
	Aptitude (SOFR + 4%)	3.86%	\$ 218,604,265	3.27%
	UBS (SOFR + 4%)	5.14%	\$ 309,884,794	4.64%
<b>Total Absolute Return</b>		<b>9.00%</b>	<b>\$ 528,489,059</b>	<b>7.91%</b>
<b>TOTAL FIXED INCOME &amp; ABSOLUTE RETURN</b>		<b>41.00%</b>	<b>\$ 2,856,533,139</b>	<b>42.74%</b>
<b>PRIVATE REAL ESTATE</b>				
Private Real Estate - Core	JP Morgan (NFI-ODCE)	2.55%	\$ 85,737,442	1.28%
	Morgan Stanley (NFI-ODCE)	3.20%	\$ 150,341,705	2.25%
	LaSalle (NFI-ODCE)	2.98%	\$ 136,698,462	2.05%
	Prologis (NFI-ODCE)	1.61%	\$ 84,630,541	1.27%
	Harrison Street (NFI-ODCE)	1.66%	\$ 73,046,635	1.09%
	Sub-Total Private Real Estate - Core	12.00%	\$ 530,454,784	7.94%
Private Real Estate - Non-Core	Non-Core Real Estate (NFI-ODCE)	0.00%	\$ 8,063,481	0.12%
<b>TOTAL PRIVATE REAL ESTATE</b>		<b>12.00%</b>	<b>\$ 538,518,265</b>	<b>8.06%</b>
<b>TOTAL ERS</b>			<b>\$ 6,683,572,214</b>	<b>100.00%</b>
<b>Total City Reserve Fund</b>	<b>R. W. Baird</b>		<b>94,757,835</b>	

# PROJECTED VERSUS POLICY ALLOCATIONS

## Asset Mix Using Projected Balances



## Asset Allocation vs. Current Policy Benchmark



## YTD Market Value Change

December 31, 2025 Market Value including City Reserve & PABF Accounts			\$ 6,474,031,325
Monthly Cash Outflows thru	<u>April 22, 2026</u>		
Retiree Payroll Expense		\$ (125,296,001)	
PABF Payroll Expense		\$ -	
Expenses Paid		\$ (5,052,040)	
GPS Benefit Payments		\$ (1,078,825)	
Sub-Total Monthly Cash Outflows		\$ (131,426,866)	\$ (131,426,866)
Monthly Cash Inflows thru	<u>April 22, 2026</u>		
Contributions		\$ 216,268,410	
PABF Contribution		\$ -	
Sub-Total Monthly Contributions		\$ 216,268,410	\$ 216,268,410
Capital Market Gain/(Loss)			\$ 219,457,181
Value including City Reserve & PABF Accounts as of	<u>April 22, 2026</u>		\$ 6,778,330,049
Less City Reserve Account <sup>1</sup>			\$ 94,757,835
Less PABF Fund <sup>2</sup>			\$ 2,601
Net Projected ERS Fund Value as of	<u>April 22, 2026</u>		\$ 6,683,569,613

1 The City Reserve Account balance equals the market value currently held in the Baird account.

2 PABF Fund balance equals the market value currently held in the PABF account.

## 2026 ESTIMATED MONTHLY CASH FLOWS

Revised 4/23/2026

(in 000's)

	<u>12/31/2025</u>	<u>1/31/2026</u>	<u>2/28/2026</u>	<u>3/31/2026</u>	<u>4/30/2026</u>	<u>5/31/2026</u>	<u>6/30/2026</u>	<u>7/31/2026</u>	<u>8/31/2026</u>	<u>9/30/2026</u>	<u>10/31/2026</u>	<u>11/30/2026</u>	
<b>Beginning Cash Account Balance</b>													
Townsend Cash Account	-	-	-	-	-	-	-	-	-	-	-	-	
Cash Contribution Account	-	-	-	-	-	-	-	-	-	-	-	-	
Milwaukee Cash Account	53,360	71,342	168,690	138,962									
<b>Total Cash Available</b>	<b>53,360</b>	<b>71,342</b>	<b>168,690</b>	<b>138,962</b>									
Less: Estimated Cash Needs for non-Investment Outflows	41,500	41,500	41,500	41,500									
Cash Available for Other Outflows	11,860	29,842	127,190	97,462									
<b>For Monthly Cash Outflows of:</b>													
	<u>Jan-2026</u>	<u>Feb-2026</u>	<u>Mar-2026</u>	<u>Apr-2026</u>	<u>May-2026</u>	<u>Jun-2026</u>	<u>Jul-2026</u>	<u>Aug-2026</u>	<u>Sep-2026</u>	<u>Oct-2026</u>	<u>Nov-2026</u>	<u>Dec-2026</u>	<u>Total 2026</u>
Retiree Payroll Expense	(41,364)	(41,785)	(43,226)	(43,198)	(43,305)	(43,412)	(43,519)	(43,627)	(43,735)	(43,843)	(43,951)	(44,060)	(519,025)
Normal Retirement Payroll	(41,298)	(41,406)	(42,592)	(42,698)	(42,805)	(42,912)	(43,019)	(43,127)	(43,235)	(43,343)	(43,451)	(43,560)	(513,446)
Retiree Lump Sum Payments	(66)	(379)	(634)	(500)	(500)	(500)	(500)	(500)	(500)	(500)	(500)	(500)	(5,579)
Real Estate Capital Calls	-	-	(25)	(46,000)	-	-	-	-	-	-	-	-	(46,025)
Private Equity Capital Calls	(59)	(3,870)	(2,317)	(1,190)	-	-	-	-	-	-	-	-	(7,437)
Expenses Paid through City	(2,053)	(552)	(1,457)	(990)	(2,053)	(2,053)	(2,053)	(2,053)	(2,053)	(2,053)	(2,053)	(2,053)	(21,476)
PABF Payroll	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Sub-Total Monthly Cash Outflows</b>	<b>(43,476)</b>	<b>(46,207)</b>	<b>(47,026)</b>	<b>(91,379)</b>	<b>(45,358)</b>	<b>(45,465)</b>	<b>(45,572)</b>	<b>(45,680)</b>	<b>(45,788)</b>	<b>(45,896)</b>	<b>(46,004)</b>	<b>(46,113)</b>	<b>(593,963)</b>
<b>For Monthly Cash Inflows:</b>													
Sponsoring Agency and Employee Contribution	4,429	2,629	2,606	2,613	2,619	2,626	3,676	2,639	2,645	2,652	2,659	3,722	35,514
Real Estate Distributions	1,599	-	94	2,249	-	-	-	-	-	-	-	-	3,943
Private Equity Distributions	11,965	7,848	9,632	5,784	-	-	-	-	-	-	-	-	35,228
Miscellaneous Income	183	358	462	547	300	300	300	300	300	300	300	300	3,951
Security Lending Transfer	698	-	-	-	-	-	-	-	-	-	-	-	698
City and Agency Required Contribution	205,085	-	207	-	-	-	-	-	-	-	-	-	205,293
PABF Inflow	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Sub-Total Monthly Cash Inflows</b>	<b>223,959</b>	<b>10,835</b>	<b>13,002</b>	<b>11,192</b>	<b>2,919</b>	<b>2,926</b>	<b>3,976</b>	<b>2,939</b>	<b>2,945</b>	<b>2,952</b>	<b>2,959</b>	<b>4,022</b>	<b>284,626</b>
<b>Net Monthly Cash Inflows/(Outflows) Before Withdrawals</b>	<b>180,483</b>	<b>(35,372)</b>	<b>(34,024)</b>	<b>(80,186)</b>	<b>(42,439)</b>	<b>(42,539)</b>	<b>(41,596)</b>	<b>(42,741)</b>	<b>(42,842)</b>	<b>(42,944)</b>	<b>(43,045)</b>	<b>(42,091)</b>	<b>(309,337)</b>
<b>Net Monthly Cash Surplus (Need)</b>	<b>192,342</b>	<b>(5,529)</b>	<b>93,167</b>	<b>17,276</b>	<b>(42,439)</b>	<b>(42,539)</b>	<b>(41,596)</b>	<b>(42,741)</b>	<b>(42,842)</b>	<b>(42,944)</b>	<b>(43,045)</b>	<b>(42,091)</b>	<b>(42,982)</b>
<b>Monthly Cash Withdrawals (Additions)</b>													
AQR		4,200											
BlackRock Global Alpha Tilts													
BlackRock Russell 1000 Value Index													
BlackRock US Government Bond Index	(24,000)												
Blackrock US Aggregate Index Fund	(151,000)												
Brandes		12,400											
Dimensional Fund Advisors US Large Cap													
Dimensional Fund Advisors International		7,100											
Dimensional Fund Advisors US Small Cap		7,700											
Earnest		7,300											
Loomis Sayles	(55,000)	(50,000)											
MFS													
Northern Trust S&P 500 Index													
Polen			47	6									
Principal	67,500	148,213											
Reams													
Transition Account		7	49										
UBS A&Q													
Goldman/Aptitude													
<b>Sub-Total Monthly Cash Withdrawals</b>	<b>(162,500)</b>	<b>136,920</b>	<b>96</b>	<b>6</b>									
<b>Estimated Month-End Cash Balance</b>													
Cash Available	29,842	131,390	93,262	17,282									
Estimated Cash Needs for non-Investment Outflows	41,500	41,500	41,500	41,500									
Total Cash Estimated on Hand For Next Month	71,342	172,890	134,762	58,782									