

**2025 FIRE CONTRIBUTION RATE AGE 60 - 64****(Exceed 40hrs/wk)**

**FIRE SINGLE ENROLLMENT** - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

**RATE CHART 7 - FULL 2025 RATE****FIRE - EXCEED 40 HRS PER WEEK - Ages 60 - 64****100% RETIREE PLAN RATES**

<b>PC</b>	<b>Description</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare	\$ -	\$ -
2	Two Adults w/o Medicare	\$ 2,397.00	\$ 2,213.00
3	Two Adults & Dependent Child(ren)	\$ 3,594.00	\$ 3,320.00
4	One Adult with Medicare	\$ -	\$ -
5	Two Adults with Medicare	\$ 825.00	\$ 1,023.00
6	One Adult with Medicare, One person w/o Medicare	\$ 1,895.00	\$ 1,639.00
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)	\$ 2,219.00	\$ 2,202.00
8	Two Adults with Medicare & Dependent Child(ren)	\$ 1,159.00	\$ 1,586.00
9	Adult & Dependent Child(ren)	\$ 1,798.00	\$ 1,660.00
10	Adult with Medicare & Dependent Child(ren)	\$ 1,073.00	\$ 1,074.00

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### (Exceed 40hrs/wk)

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			<b>FIRE (Exceed 40hrs/wk)</b>	
<b>@ 65% City Contribution</b>			<b>Unused S/L - Less than 70 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@65%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 838.95	\$ 654.95
3	Two Adults & Dependent Child(ren)		\$ 1,257.90	\$ 983.90
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 288.75	\$ 486.75
6	One Adult with Medicare, One person w/o Medicare		\$ 663.25	\$ 407.25
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 776.65	\$ 759.65
8	Two Adults with Medicare & Dependent Child(ren)		\$ 405.65	\$ 832.65
9	Adult & Dependent Child(ren)		\$ 629.30	\$ 491.30
10	Adult with Medicare & Dependent Child(ren)		\$ 375.55	\$ 376.55
			<b>FIRE (Exceed 40hrs/wk)</b>	
<b>@ 66% City Contribution</b>			<b>Unused S/L - At least 70 but less than 74 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@66%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 814.98	\$ 630.98
3	Two Adults & Dependent Child(ren)		\$ 1,221.96	\$ 947.96
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 280.50	\$ 478.50
6	One Adult with Medicare, One person w/o Medicare		\$ 644.30	\$ 388.30
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 754.46	\$ 737.46
8	Two Adults with Medicare & Dependent Child(ren)		\$ 394.06	\$ 821.06
9	Adult & Dependent Child(ren)		\$ 611.32	\$ 473.32
10	Adult with Medicare & Dependent Child(ren)		\$ 364.82	\$ 365.82
			<b>FIRE (Exceed 40hrs/wk)</b>	
<b>@ 67% City Contribution</b>			<b>Unused S/L - At least 74 but less than 78 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@67%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 791.01	\$ 607.01
3	Two Adults & Dependent Child(ren)		\$ 1,186.02	\$ 912.02
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 272.25	\$ 470.25
6	One Adult with Medicare, One person w/o Medicare		\$ 625.35	\$ 369.35
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 732.27	\$ 715.27
8	Two Adults with Medicare & Dependent Child(ren)		\$ 382.47	\$ 809.47
9	Adult & Dependent Child(ren)		\$ 593.34	\$ 455.34
10	Adult with Medicare & Dependent Child(ren)		\$ 354.09	\$ 355.09

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### (Exceed 40hrs/wk)

**FIRE SINGLE ENROLLMENT** - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

			<b>FIRE (Exceed 40hrs/wk)</b>	
<b>@ 68% City Contribution</b>			<b>Unused S/L - At least 78 but less than 82 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@68%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 767.04	\$ 583.04
3	Two Adults & Dependent Child(ren)		\$ 1,150.08	\$ 876.08
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 264.00	\$ 462.00
6	One Adult with Medicare, One person w/o Medicare		\$ 606.40	\$ 350.40
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 710.08	\$ 693.08
8	Two Adults with Medicare & Dependent Child(ren)		\$ 370.88	\$ 797.88
9	Adult & Dependent Child(ren)		\$ 575.36	\$ 437.36
10	Adult with Medicare & Dependent Child(ren)		\$ 343.36	\$ 344.36
			<b>FIRE (Exceed 40hrs/wk)</b>	
<b>@ 69% City Contribution</b>			<b>Unused S/L - At least 82 but less than 86 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@69%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 743.07	\$ 559.07
3	Two Adults & Dependent Child(ren)		\$ 1,114.14	\$ 840.14
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 255.75	\$ 453.75
6	One Adult with Medicare, One person w/o Medicare		\$ 587.45	\$ 331.45
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 687.89	\$ 670.89
8	Two Adults with Medicare & Dependent Child(ren)		\$ 359.29	\$ 786.29
9	Adult & Dependent Child(ren)		\$ 557.38	\$ 419.38
10	Adult with Medicare & Dependent Child(ren)		\$ 332.63	\$ 333.63
			<b>FIRE (Exceed 40hrs/wk)</b>	
<b>@ 70% City Contribution</b>			<b>Unused S/L - At least 86 but less than 90 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@70%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 719.10	\$ 535.10
3	Two Adults & Dependent Child(ren)		\$ 1,078.20	\$ 804.20
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 247.50	\$ 445.50
6	One Adult with Medicare, One person w/o Medicare		\$ 568.50	\$ 312.50
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 665.70	\$ 648.70
8	Two Adults with Medicare & Dependent Child(ren)		\$ 347.70	\$ 774.70
9	Adult & Dependent Child(ren)		\$ 539.40	\$ 401.40
10	Adult with Medicare & Dependent Child(ren)		\$ 321.90	\$ 322.90

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			<b>FIRE (Exceed 40hrs/wk)</b>	
			<b>Unused S/L - At least 90 but less than 94 work days</b>	
<b>@ 71% City Contribution</b>				
<b>PC</b>	<b>Description</b>	<b>@71%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 695.13	\$ 511.13
3	Two Adults & Dependent Child(ren)		\$ 1,042.26	\$ 768.26
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 239.25	\$ 437.25
6	One Adult with Medicare, One person w/o Medicare		\$ 549.55	\$ 293.55
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 643.51	\$ 626.51
8	Two Adults with Medicare & Dependent Child(ren)		\$ 336.11	\$ 763.11
9	Adult & Dependent Child(ren)		\$ 521.42	\$ 383.42
10	Adult with Medicare & Dependent Child(ren)		\$ 311.17	\$ 312.17
			<b>FIRE (Exceed 40hrs/wk)</b>	
			<b>Unused S/L - At least 94 but less than 98 work days</b>	
<b>@ 72% City Contribution</b>				
<b>PC</b>	<b>Description</b>	<b>@72%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 671.16	\$ 487.16
3	Two Adults & Dependent Child(ren)		\$ 1,006.32	\$ 732.32
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 231.00	\$ 429.00
6	One Adult with Medicare, One person w/o Medicare		\$ 530.60	\$ 274.60
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 621.32	\$ 604.32
8	Two Adults with Medicare & Dependent Child(ren)		\$ 324.52	\$ 751.52
9	Adult & Dependent Child(ren)		\$ 503.44	\$ 365.44
10	Adult with Medicare & Dependent Child(ren)		\$ 300.44	\$ 301.44
			<b>FIRE (Exceed 40hrs/wk)</b>	
			<b>Unused S/L - At least 98 but less than 102 work days</b>	
<b>@ 73% City Contribution</b>				
<b>PC</b>	<b>Description</b>	<b>@73%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 647.19	\$ 463.19
3	Two Adults & Dependent Child(ren)		\$ 970.38	\$ 696.38
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 222.75	\$ 420.75
6	One Adult with Medicare, One person w/o Medicare		\$ 511.65	\$ 255.65
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 599.13	\$ 582.13
8	Two Adults with Medicare & Dependent Child(ren)		\$ 312.93	\$ 739.93
9	Adult & Dependent Child(ren)		\$ 485.46	\$ 347.46
10	Adult with Medicare & Dependent Child(ren)		\$ 289.71	\$ 290.71

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			FIRE (Exceed 40hrs/wk)	
@ 74% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 102 but less than 106 work days	
PC	Description	@74%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 623.22	\$ 439.22
3	Two Adults & Dependent Child(ren)		\$ 934.44	\$ 660.44
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 214.50	\$ 412.50
6	One Adult with Medicare, One person w/o Medicare		\$ 492.70	\$ 236.70
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 576.94	\$ 559.94
8	Two Adults with Medicare & Dependent Child(ren)		\$ 301.34	\$ 728.34
9	Adult & Dependent Child(ren)		\$ 467.48	\$ 329.48
10	Adult with Medicare & Dependent Child(ren)		\$ 278.98	\$ 279.98
			FIRE (Exceed 40hrs/wk)	
@ 75% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 106 but less than 110 work days	
PC	Description	@75%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 599.25	\$ 415.25
3	Two Adults & Dependent Child(ren)		\$ 898.50	\$ 624.50
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 206.25	\$ 404.25
6	One Adult with Medicare, One person w/o Medicare		\$ 473.75	\$ 217.75
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 554.75	\$ 537.75
8	Two Adults with Medicare & Dependent Child(ren)		\$ 289.75	\$ 716.75
9	Adult & Dependent Child(ren)		\$ 449.50	\$ 311.50
10	Adult with Medicare & Dependent Child(ren)		\$ 268.25	\$ 269.25
			FIRE (Exceed 40hrs/wk)	
@ 76% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 110 but less than 114 work days	
PC	Description	@76%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 575.28	\$ 391.28
3	Two Adults & Dependent Child(ren)		\$ 862.56	\$ 588.56
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 198.00	\$ 396.00
6	One Adult with Medicare, One person w/o Medicare		\$ 454.80	\$ 198.80
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 532.56	\$ 515.56
8	Two Adults with Medicare & Dependent Child(ren)		\$ 278.16	\$ 705.16
9	Adult & Dependent Child(ren)		\$ 431.52	\$ 293.52
10	Adult with Medicare & Dependent Child(ren)		\$ 257.52	\$ 258.52

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			FIRE (Exceed 40hrs/wk)	
@ 77% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 114 but less than 118 work days	
PC	Description	@77%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 551.31	\$ 367.31
3	Two Adults & Dependent Child(ren)		\$ 826.62	\$ 552.62
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 189.75	\$ 387.75
6	One Adult with Medicare, One person w/o Medicare		\$ 435.85	\$ 179.85
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 510.37	\$ 493.37
8	Two Adults with Medicare & Dependent Child(ren)		\$ 266.57	\$ 693.57
9	Adult & Dependent Child(ren)		\$ 413.54	\$ 275.54
10	Adult with Medicare & Dependent Child(ren)		\$ 246.79	\$ 247.79
			FIRE (Exceed 40hrs/wk)	
@ 78% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 118 but less than 122 work days	
PC	Description	@78%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 527.34	\$ 343.34
3	Two Adults & Dependent Child(ren)		\$ 790.68	\$ 516.68
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 181.50	\$ 379.50
6	One Adult with Medicare, One person w/o Medicare		\$ 416.90	\$ 160.90
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 488.18	\$ 471.18
8	Two Adults with Medicare & Dependent Child(ren)		\$ 254.98	\$ 681.98
9	Adult & Dependent Child(ren)		\$ 395.56	\$ 257.56
10	Adult with Medicare & Dependent Child(ren)		\$ 236.06	\$ 237.06
			FIRE (Exceed 40hrs/wk)	
@ 79% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 122 but less than 126 work days	
PC	Description	@79%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 503.37	\$ 319.37
3	Two Adults & Dependent Child(ren)		\$ 754.74	\$ 480.74
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 173.25	\$ 371.25
6	One Adult with Medicare, One person w/o Medicare		\$ 397.95	\$ 141.95
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 465.99	\$ 448.99
8	Two Adults with Medicare & Dependent Child(ren)		\$ 243.39	\$ 670.39
9	Adult & Dependent Child(ren)		\$ 377.58	\$ 239.58
10	Adult with Medicare & Dependent Child(ren)		\$ 225.33	\$ 226.33

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<b>@ 80% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk)</b> <b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 126 but less than 130 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@80%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 479.40	\$ 295.40
3	Two Adults & Dependent Child(ren)		\$ 718.80	\$ 444.80
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 165.00	\$ 363.00
6	One Adult with Medicare, One person w/o Medicare		\$ 379.00	\$ 123.00
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 443.80	\$ 426.80
8	Two Adults with Medicare & Dependent Child(ren)		\$ 231.80	\$ 658.80
9	Adult & Dependent Child(ren)		\$ 359.60	\$ 221.60
10	Adult with Medicare & Dependent Child(ren)		\$ 214.60	\$ 215.60
<b>@ 81% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk)</b> <b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 130 but less than 133 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@81%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 455.43	\$ 271.43
3	Two Adults & Dependent Child(ren)		\$ 682.86	\$ 408.86
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 156.75	\$ 354.75
6	One Adult with Medicare, One person w/o Medicare		\$ 360.05	\$ 104.05
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 421.61	\$ 404.61
8	Two Adults with Medicare & Dependent Child(ren)		\$ 220.21	\$ 647.21
9	Adult & Dependent Child(ren)		\$ 341.62	\$ 203.62
10	Adult with Medicare & Dependent Child(ren)		\$ 203.87	\$ 204.87
<b>@ 82% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk)</b> <b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 133 but less than 136 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@82%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 431.46	\$ 247.46
3	Two Adults & Dependent Child(ren)		\$ 646.92	\$ 372.92
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 148.50	\$ 346.50
6	One Adult with Medicare, One person w/o Medicare		\$ 341.10	\$ 85.10
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 399.42	\$ 382.42
8	Two Adults with Medicare & Dependent Child(ren)		\$ 208.62	\$ 635.62
9	Adult & Dependent Child(ren)		\$ 323.64	\$ 185.64
10	Adult with Medicare & Dependent Child(ren)		\$ 193.14	\$ 194.14

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<b>@ 83% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk)</b> <b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 136 but less than 139 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@83%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 407.49	\$ 223.49
3	Two Adults & Dependent Child(ren)		\$ 610.98	\$ 336.98
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 140.25	\$ 338.25
6	One Adult with Medicare, One person w/o Medicare		\$ 322.15	\$ 66.15
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 377.23	\$ 360.23
8	Two Adults with Medicare & Dependent Child(ren)		\$ 197.03	\$ 624.03
9	Adult & Dependent Child(ren)		\$ 305.66	\$ 167.66
10	Adult with Medicare & Dependent Child(ren)		\$ 182.41	\$ 183.41
<b>@ 84% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk)</b> <b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 139 but less than 142 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@84%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 383.52	\$ 199.52
3	Two Adults & Dependent Child(ren)		\$ 575.04	\$ 301.04
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 132.00	\$ 330.00
6	One Adult with Medicare, One person w/o Medicare		\$ 303.20	\$ 47.20
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 355.04	\$ 338.04
8	Two Adults with Medicare & Dependent Child(ren)		\$ 185.44	\$ 612.44
9	Adult & Dependent Child(ren)		\$ 287.68	\$ 149.68
10	Adult with Medicare & Dependent Child(ren)		\$ 171.68	\$ 172.68
<b>@ 85% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk)</b> <b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 142 but less than 145 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@85%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 359.55	\$ 175.55
3	Two Adults & Dependent Child(ren)		\$ 539.10	\$ 265.10
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 123.75	\$ 321.75
6	One Adult with Medicare, One person w/o Medicare		\$ 284.25	\$ 28.25
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 332.85	\$ 315.85
8	Two Adults with Medicare & Dependent Child(ren)		\$ 173.85	\$ 600.85
9	Adult & Dependent Child(ren)		\$ 269.70	\$ 131.70
10	Adult with Medicare & Dependent Child(ren)		\$ 160.95	\$ 161.95



## 2025 FIRE CONTRIBUTION RATE AGE 60 - 64

### (Exceed 40hrs/wk)

**FIRE SINGLE ENROLLMENT** - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

<b>@ 86% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk)</b>	
			<b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 145 but less than 148 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@86%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 335.58	\$ 151.58
3	Two Adults & Dependent Child(ren)		\$ 503.16	\$ 229.16
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 115.50	\$ 313.50
6	One Adult with Medicare, One person w/o Medicare		\$ 265.30	\$ 9.30
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 310.66	\$ 293.66
8	Two Adults with Medicare & Dependent Child(ren)		\$ 162.26	\$ 589.26
9	Adult & Dependent Child(ren)		\$ 251.72	\$ 113.72
10	Adult with Medicare & Dependent Child(ren)		\$ 150.22	\$ 151.22
<b>@ 87% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk)</b>	
			<b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 148 but less than 151 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@87%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 311.61	\$ 127.61
3	Two Adults & Dependent Child(ren)		\$ 467.22	\$ 193.22
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 107.25	\$ 305.25
6	One Adult with Medicare, One person w/o Medicare		\$ 246.35	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 288.47	\$ 271.47
8	Two Adults with Medicare & Dependent Child(ren)		\$ 150.67	\$ 577.67
9	Adult & Dependent Child(ren)		\$ 233.74	\$ 95.74
10	Adult with Medicare & Dependent Child(ren)		\$ 139.49	\$ 140.49
<b>@ 88% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk)</b>	
			<b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 151 but less than 154 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@88%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 287.64	\$ 103.64
3	Two Adults & Dependent Child(ren)		\$ 431.28	\$ 157.28
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 99.00	\$ 297.00
6	One Adult with Medicare, One person w/o Medicare		\$ 227.40	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 266.28	\$ 249.28
8	Two Adults with Medicare & Dependent Child(ren)		\$ 139.08	\$ 566.08
9	Adult & Dependent Child(ren)		\$ 215.76	\$ 77.76
10	Adult with Medicare & Dependent Child(ren)		\$ 128.76	\$ 129.76

## 2025 FIRE CONTRIBUTION RATE AGE 60 - 64

### (Exceed 40hrs/wk)

**FIRE SINGLE ENROLLMENT** - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

<b>@ 89% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk)</b>	
			<b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 154 but less than 157 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@89%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 263.67	\$ 79.67
3	Two Adults & Dependent Child(ren)		\$ 395.34	\$ 121.34
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 90.75	\$ 288.75
6	One Adult with Medicare, One person w/o Medicare		\$ 208.45	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 244.09	\$ 227.09
8	Two Adults with Medicare & Dependent Child(ren)		\$ 127.49	\$ 554.49
9	Adult & Dependent Child(ren)		\$ 197.78	\$ 59.78
10	Adult with Medicare & Dependent Child(ren)		\$ 118.03	\$ 119.03
<b>@ 90% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk)</b>	
			<b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 157 but less than 160 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@90%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 239.70	\$ 55.70
3	Two Adults & Dependent Child(ren)		\$ 359.40	\$ 85.40
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 82.50	\$ 280.50
6	One Adult with Medicare, One person w/o Medicare		\$ 189.50	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 221.90	\$ 204.90
8	Two Adults with Medicare & Dependent Child(ren)		\$ 115.90	\$ 542.90
9	Adult & Dependent Child(ren)		\$ 179.80	\$ 41.80
10	Adult with Medicare & Dependent Child(ren)		\$ 107.30	\$ 108.30
<b>@ 91% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk)</b>	
			<b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 160 but less than 163 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@91%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 215.73	\$ 31.73
3	Two Adults & Dependent Child(ren)		\$ 323.46	\$ 49.46
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 74.25	\$ 272.25
6	One Adult with Medicare, One person w/o Medicare		\$ 170.55	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 199.71	\$ 182.71
8	Two Adults with Medicare & Dependent Child(ren)		\$ 104.31	\$ 531.31
9	Adult & Dependent Child(ren)		\$ 161.82	\$ 23.82
10	Adult with Medicare & Dependent Child(ren)		\$ 96.57	\$ 97.57

## 2025 FIRE CONTRIBUTION RATE AGE 60 - 64

### (Exceed 40hrs/wk)

**FIRE SINGLE ENROLLMENT** - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

			<b>FIRE (Exceed 40hrs/wk)</b>	
<b>@ 92% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 163 but less than 166 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@92%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 191.76	\$ 7.76
3	Two Adults & Dependent Child(ren)		\$ 287.52	\$ 13.52
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 66.00	\$ 264.00
6	One Adult with Medicare, One person w/o Medicare		\$ 151.60	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 177.52	\$ 160.52
8	Two Adults with Medicare & Dependent Child(ren)		\$ 92.72	\$ 519.72
9	Adult & Dependent Child(ren)		\$ 143.84	\$ 5.84
10	Adult with Medicare & Dependent Child(ren)		\$ 85.84	\$ 86.84
			<b>FIRE (Exceed 40hrs/wk)</b>	
<b>@ 93% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 166 but less than 169 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@93%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 167.79	\$ -
3	Two Adults & Dependent Child(ren)		\$ 251.58	\$ -
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 57.75	\$ 255.75
6	One Adult with Medicare, One person w/o Medicare		\$ 132.65	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 155.33	\$ 138.33
8	Two Adults with Medicare & Dependent Child(ren)		\$ 81.13	\$ 508.13
9	Adult & Dependent Child(ren)		\$ 125.86	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 75.11	\$ 76.11
			<b>FIRE (Exceed 40hrs/wk)</b>	
<b>@ 94% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 169 but less than 172 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@94%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 143.82	\$ -
3	Two Adults & Dependent Child(ren)		\$ 215.64	\$ -
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 49.50	\$ 247.50
6	One Adult with Medicare, One person w/o Medicare		\$ 113.70	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 133.14	\$ 116.14
8	Two Adults with Medicare & Dependent Child(ren)		\$ 69.54	\$ 496.54
9	Adult & Dependent Child(ren)		\$ 107.88	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 64.38	\$ 65.38

## 2025 FIRE CONTRIBUTION RATE AGE 60 - 64

### (Exceed 40hrs/wk)

**FIRE SINGLE ENROLLMENT** - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

<b>@ 95% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk)</b> <b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 172 but less than 175 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@95%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 119.85	\$ -
3	Two Adults & Dependent Child(ren)		\$ 179.70	\$ -
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 41.25	\$ 239.25
6	One Adult with Medicare, One person w/o Medicare		\$ 94.75	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 110.95	\$ 93.95
8	Two Adults with Medicare & Dependent Child(ren)		\$ 57.95	\$ 484.95
9	Adult & Dependent Child(ren)		\$ 89.90	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 53.65	\$ 54.65
<b>@ 96% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk)</b> <b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 175 but less than 178 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@96%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 95.88	\$ -
3	Two Adults & Dependent Child(ren)		\$ 143.76	\$ -
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 33.00	\$ 231.00
6	One Adult with Medicare, One person w/o Medicare		\$ 75.80	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 88.76	\$ 71.76
8	Two Adults with Medicare & Dependent Child(ren)		\$ 46.36	\$ 473.36
9	Adult & Dependent Child(ren)		\$ 71.92	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 42.92	\$ 43.92
<b>@ 97% City Contribution</b>			<b>FIRE (Exceed 40hrs/wk)</b> <b>FIRE (Exceed 40hrs/wk) - Unused S/L - At least 178 but less than 181 work days</b>	
<b>PC</b>	<b>Description</b>	<b>@97%</b>	<b>UHC CHOICE PLUS (PPO)</b>	<b>UHC CHOICE (EPO)</b>
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 71.91	\$ -
3	Two Adults & Dependent Child(ren)		\$ 107.82	\$ -
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 24.75	\$ 222.75
6	One Adult with Medicare, One person w/o Medicare		\$ 56.85	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 66.57	\$ 49.57
8	Two Adults with Medicare & Dependent Child(ren)		\$ 34.77	\$ 461.77
9	Adult & Dependent Child(ren)		\$ 53.94	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 32.19	\$ 33.19

## 2025 FIRE CONTRIBUTION RATE AGE 60 - 64

### (Exceed 40hrs/wk)

**FIRE SINGLE ENROLLMENT** - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

			FIRE (Exceed 40hrs/wk)	
@ 98% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 181 but less than 184 work days	
PC	Description	@98%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 47.94	\$ -
3	Two Adults & Dependent Child(ren)		\$ 71.88	\$ -
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 16.50	\$ 214.50
6	One Adult with Medicare, One person w/o Medicare		\$ 37.90	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 44.38	\$ 27.38
8	Two Adults with Medicare & Dependent Child(ren)		\$ 23.18	\$ 450.18
9	Adult & Dependent Child(ren)		\$ 35.96	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 21.46	\$ 22.46
			FIRE (Exceed 40hrs/wk)	
@ 99% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 184 but less than 187 work days	
PC	Description	@99%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ 23.97	\$ -
3	Two Adults & Dependent Child(ren)		\$ 35.94	\$ -
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ 8.25	\$ 206.25
6	One Adult with Medicare, One person w/o Medicare		\$ 18.95	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ 22.19	\$ 5.19
8	Two Adults with Medicare & Dependent Child(ren)		\$ 11.59	\$ 438.59
9	Adult & Dependent Child(ren)		\$ 17.98	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ 10.73	\$ 11.73
			FIRE (Exceed 40hrs/wk)	
@ 100% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 187 work days	
PC	Description	@100%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ -	\$ -
3	Two Adults & Dependent Child(ren)		\$ -	\$ -
4	One Adult with Medicare		\$ -	\$ -
5	Two Adults with Medicare		\$ -	\$ 198.00
6	One Adult with Medicare, One person w/o Medicare		\$ -	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)		\$ -	\$ -
8	Two Adults with Medicare & Dependent Child(ren)		\$ -	\$ 427.00
9	Adult & Dependent Child(ren)		\$ -	\$ -
10	Adult with Medicare & Dependent Child(ren)		\$ -	\$ 1.00