

2019 HEALTH PLAN RATES FOR POLICE AGE 60-64 (Less than 65)

RATE CHART 7 - POLICE 2019 HEALTH PLAN RATES

POLICE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the Basic Plan that is determined by the percentage formula during the period the retiree is at least age 52 but less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the Basic Plan during the period after retirement the retiree is at least age 60 but less than age 65.

POLICE FAMILY ENROLLMENT - For a retiree with other than single enrollment status, the City will contribute an amount up the percentage of the subscriber cost for his/her enrollment status in the Basic Plan that is determined by the percentage formula during the period after retirement the retiree is at least age 52 but less than age 60 and the greater of either such amount or an amount up to 100% of the subscriber cost for single enrollment in the Basic Plan during the period after retirement the retiree is at least age 60 but less than age 65.

65%							66%						
Plan Code	UHC CHOICE PLUS 100% Rate	UHC CHOICE PLUS 100% Sale Rate	UHC CHOICE PLUS 65% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays	Plan Code	UHC CHOICE PLUS 100% Rate	UHC CHOICE PLUS 100% Sale Rate	UHC CHOICE PLUS 66% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays
1	1,141.00	1,141.00	741.65	1,141.00	0.00	0.00	1	1,141.00	1,141.00	753.06	1,141.00	0.00	0.00
2	2,283.00	1,141.00	1,483.95	1,483.95	799.05	624.05	2	2,283.00	1,141.00	1,506.78	1,506.78	776.22	601.22
3	3,424.00	1,141.00	2,225.60	2,225.60	1,198.40	937.40	3	3,424.00	1,141.00	2,259.84	2,259.84	1,164.16	903.16
4	408.00	1,141.00	265.20	1,141.00	0.00	0.00	4	408.00	1,141.00	269.28	1,141.00	0.00	0.00
5	770.00	1,141.00	500.50	1,141.00	0.00	0.00	5	770.00	1,141.00	508.20	1,141.00	0.00	0.00
6	1,766.00	1,141.00	1,147.90	1,147.90	618.10	380.10	6	1,766.00	1,141.00	1,165.56	1,165.56	600.44	362.44
7	2,069.00	1,141.00	1,344.85	1,344.85	724.15	707.15	7	2,069.00	1,141.00	1,365.54	1,365.54	703.46	686.46
8	1,080.00	1,141.00	702.00	1,141.00	0.00	338.00	8	1,080.00	1,141.00	712.80	1,141.00	0.00	338.00
9	1,713.00	1,141.00	1,113.45	1,141.00	572.00	441.00	9	1,713.00	1,141.00	1,130.58	1,141.00	572.00	441.00
10	1,000.00	1,141.00	650.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	660.00	1,141.00	0.00	0.00

67%							68%						
Plan Code	UHC CHOICE PLUS 100% Rate	UHC CHOICE PLUS 100% Sale Rate	UHC CHOICE PLUS 67% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays	Plan Code	UHC CHOICE PLUS 100% Rate	UHC CHOICE PLUS 100% Sale Rate	UHC CHOICE PLUS 68% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays
1	1,141.00	1,141.00	764.47	1,141.00	0.00	0.00	1	1,141.00	1,141.00	775.88	1,141.00	0.00	0.00
2	2,283.00	1,141.00	1,529.61	1,529.61	753.39	578.39	2	2,283.00	1,141.00	1,552.44	1,552.44	730.56	555.56
3	3,424.00	1,141.00	2,294.08	2,294.08	1,129.92	868.92	3	3,424.00	1,141.00	2,328.32	2,328.32	1,095.68	834.68
4	408.00	1,141.00	273.36	1,141.00	0.00	0.00	4	408.00	1,141.00	277.44	1,141.00	0.00	0.00
5	770.00	1,141.00	515.90	1,141.00	0.00	0.00	5	770.00	1,141.00	523.60	1,141.00	0.00	0.00
6	1,766.00	1,141.00	1,183.22	1,183.22	582.78	344.78	6	1,766.00	1,141.00	1,200.88	1,200.88	565.12	327.12
7	2,069.00	1,141.00	1,386.23	1,386.23	682.77	665.77	7	2,069.00	1,141.00	1,406.92	1,406.92	662.08	645.08
8	1,080.00	1,141.00	723.60	1,141.00	0.00	338.00	8	1,080.00	1,141.00	734.40	1,141.00	0.00	338.00
9	1,713.00	1,141.00	1,147.71	1,147.71	565.29	434.29	9	1,713.00	1,141.00	1,164.84	1,164.84	548.16	417.16
10	1,000.00	1,141.00	670.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	680.00	1,141.00	0.00	0.00

69%							70%						
Plan Code	UHC CHOICE PLUS 100% Rate	UHC CHOICE PLUS 100% Sale Rate	UHC CHOICE PLUS 69% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays	Plan Code	UHC CHOICE PLUS 100% Rate	UHC CHOICE PLUS 100% Sale Rate	UHC CHOICE PLUS 70% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays
1	1,141.00	1,141.00	787.29	1,141.00	0.00	0.00	1	1,141.00	1,141.00	798.70	1,141.00	0.00	0.00
2	2,283.00	1,141.00	1,575.27	1,575.27	707.73	532.73	2	2,283.00	1,141.00	1,598.10	1,598.10	684.90	509.90
3	3,424.00	1,141.00	2,362.56	2,362.56	1,061.44	800.44	3	3,424.00	1,141.00	2,396.80	2,396.80	1,027.20	766.20
4	408.00	1,141.00	281.52	1,141.00	0.00	0.00	4	408.00	1,141.00	285.60	1,141.00	0.00	0.00
5	770.00	1,141.00	531.30	1,141.00	0.00	0.00	5	770.00	1,141.00	539.00	1,141.00	0.00	0.00
6	1,766.00	1,141.00	1,218.54	1,218.54	547.46	309.46	6	1,766.00	1,141.00	1,236.20	1,236.20	529.80	291.80
7	2,069.00	1,141.00	1,427.61	1,427.61	641.39	624.39	7	2,069.00	1,141.00	1,448.30	1,448.30	620.70	603.70
8	1,080.00	1,141.00	745.20	1,141.00	0.00	338.00	8	1,080.00	1,141.00	756.00	1,141.00	0.00	338.00
9	1,713.00	1,141.00	1,181.97	1,181.97	531.03	400.03	9	1,713.00	1,141.00	1,199.10	1,199.10	513.90	382.90
10	1,000.00	1,141.00	690.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	700.00	1,141.00	0.00	0.00

2019 HEALTH PLAN RATES FOR POLICE AGE 60-64 (Less than 65)

					F		G							N		O	
A	B	C	D	E	UHC CHOICE PLUS	UHC CHOICE			I	J	K	L	M	UHC CHOICE PLUS	UHC CHOICE		
Plan	100%	100%	71%	> of	Retiree	Retiree	Plan	100%	100%	72%	> of	Retiree	Retiree	Retiree	Retiree		
Code	Rate	Spqle Rate	Formula	C or D	Pays	Pays	Code	Rate	Spqle Rate	Formula	C or D	Pays	Pays	Pays	Pays		
1	1,141.00	1,141.00	810.11	1,141.00	0.00	0.00	1	1,141.00	1,141.00	821.52	1,141.00	0.00	0.00	0.00	0.00		
2	2,283.00	1,141.00	1,620.93	1,620.93	662.07	487.07	2	2,283.00	1,141.00	1,643.76	1,643.76	639.24	464.24	639.24	464.24		
3	3,424.00	1,141.00	2,431.04	2,431.04	992.96	731.96	3	3,424.00	1,141.00	2,465.28	2,465.28	958.72	697.72	958.72	697.72		
4	408.00	1,141.00	289.68	1,141.00	0.00	0.00	4	408.00	1,141.00	293.76	1,141.00	0.00	0.00	0.00	0.00		
5	770.00	1,141.00	546.70	1,141.00	0.00	0.00	5	770.00	1,141.00	554.40	1,141.00	0.00	0.00	0.00	0.00		
6	1,766.00	1,141.00	1,253.86	1,253.86	512.14	274.14	6	1,766.00	1,141.00	1,271.52	1,271.52	494.48	256.48	494.48	256.48		
7	2,069.00	1,141.00	1,468.99	1,468.99	600.01	583.01	7	2,069.00	1,141.00	1,489.68	1,489.68	579.32	562.32	579.32	562.32		
8	1,080.00	1,141.00	766.80	1,141.00	0.00	338.00	8	1,080.00	1,141.00	777.60	1,141.00	0.00	338.00	0.00	338.00		
9	1,713.00	1,141.00	1,216.23	1,216.23	496.77	365.77	9	1,713.00	1,141.00	1,233.36	1,233.36	479.64	348.64	479.64	348.64		
10	1,000.00	1,141.00	710.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	720.00	1,141.00	0.00	0.00	0.00	0.00		

					F		G							N		O	
A	B	C	D	E	UHC CHOICE PLUS	UHC CHOICE			I	J	K	L	M	UHC CHOICE PLUS	UHC CHOICE		
Plan	100%	100%	73%	> of	Retiree	Retiree	Plan	100%	100%	74%	> of	Retiree	Retiree	Retiree	Retiree		
Code	Rate	Spqle Rate	Formula	C or D	Pays	Pays	Code	Rate	Spqle Rate	Formula	C or D	Pays	Pays	Pays	Pays		
1	1,141.00	1,141.00	832.93	1,141.00	0.00	0.00	1	1,141.00	1,141.00	844.34	1,141.00	0.00	0.00	0.00	0.00		
2	2,283.00	1,141.00	1,666.59	1,666.59	616.41	441.41	2	2,283.00	1,141.00	1,689.42	1,689.42	593.58	418.58	593.58	418.58		
3	3,424.00	1,141.00	2,499.52	2,499.52	924.48	663.48	3	3,424.00	1,141.00	2,533.76	2,533.76	890.24	629.24	890.24	629.24		
4	408.00	1,141.00	297.84	1,141.00	0.00	0.00	4	408.00	1,141.00	301.92	1,141.00	0.00	0.00	0.00	0.00		
5	770.00	1,141.00	562.10	1,141.00	0.00	0.00	5	770.00	1,141.00	569.80	1,141.00	0.00	0.00	0.00	0.00		
6	1,766.00	1,141.00	1,289.18	1,289.18	476.82	238.82	6	1,766.00	1,141.00	1,306.84	1,306.84	459.16	221.16	459.16	221.16		
7	2,069.00	1,141.00	1,510.37	1,510.37	558.63	541.63	7	2,069.00	1,141.00	1,531.06	1,531.06	537.94	520.94	537.94	520.94		
8	1,080.00	1,141.00	788.40	1,141.00	0.00	338.00	8	1,080.00	1,141.00	799.20	1,141.00	0.00	338.00	0.00	338.00		
9	1,713.00	1,141.00	1,250.49	1,250.49	462.51	331.51	9	1,713.00	1,141.00	1,267.62	1,267.62	445.38	314.38	445.38	314.38		
10	1,000.00	1,141.00	730.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	740.00	1,141.00	0.00	0.00	0.00	0.00		

					F		G							N		O	
A	B	C	D	E	UHC CHOICE PLUS	UHC CHOICE			I	J	K	L	M	UHC CHOICE PLUS	UHC CHOICE		
Plan	100%	100%	75%	> of	Retiree	Retiree	Plan	100%	100%	76%	> of	Retiree	Retiree	Retiree	Retiree		
Code	Rate	Spqle Rate	Formula	C or D	Pays	Pays	Code	Rate	Spqle Rate	Formula	C or D	Pays	Pays	Pays	Pays		
1	1,141.00	1,141.00	855.75	1,141.00	0.00	0.00	1	1,141.00	1,141.00	867.16	1,141.00	0.00	0.00	0.00	0.00		
2	2,283.00	1,141.00	1,712.25	1,712.25	570.75	395.75	2	2,283.00	1,141.00	1,735.08	1,735.08	547.92	372.92	547.92	372.92		
3	3,424.00	1,141.00	2,568.00	2,568.00	856.00	595.00	3	3,424.00	1,141.00	2,602.24	2,602.24	821.76	560.76	821.76	560.76		
4	408.00	1,141.00	306.00	1,141.00	0.00	0.00	4	408.00	1,141.00	310.08	1,141.00	0.00	0.00	0.00	0.00		
5	770.00	1,141.00	577.50	1,141.00	0.00	0.00	5	770.00	1,141.00	585.20	1,141.00	0.00	0.00	0.00	0.00		
6	1,766.00	1,141.00	1,324.50	1,324.50	441.50	203.50	6	1,766.00	1,141.00	1,342.16	1,342.16	423.84	185.84	423.84	185.84		
7	2,069.00	1,141.00	1,551.75	1,551.75	517.25	500.25	7	2,069.00	1,141.00	1,572.44	1,572.44	496.56	479.56	496.56	479.56		
8	1,080.00	1,141.00	810.00	1,141.00	0.00	338.00	8	1,080.00	1,141.00	820.80	1,141.00	0.00	338.00	0.00	338.00		
9	1,713.00	1,141.00	1,284.75	1,284.75	428.25	297.25	9	1,713.00	1,141.00	1,301.88	1,301.88	411.12	280.12	411.12	280.12		
10	1,000.00	1,141.00	750.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	760.00	1,141.00	0.00	0.00	0.00	0.00		

					F		G							N		O	
A	B	C	D	E	UHC CHOICE PLUS	UHC CHOICE			I	J	K	L	M	UHC CHOICE PLUS	UHC CHOICE		
Plan	100%	100%	77%	> of	Retiree	Retiree	Plan	100%	100%	78%	> of	Retiree	Retiree	Retiree	Retiree		
Code	Rate	Spqle Rate	Formula	C or D	Pays	Pays	Code	Rate	Spqle Rate	Formula	C or D	Pays	Pays	Pays	Pays		
1	1,141.00	1,141.00	878.57	1,141.00	0.00	0.00	1	1,141.00	1,141.00	889.98	1,141.00	0.00	0.00	0.00	0.00		
2	2,283.00	1,141.00	1,757.91	1,757.91	525.09	350.09	2	2,283.00	1,141.00	1,780.74	1,780.74	502.26	327.26	502.26	327.26		
3	3,424.00	1,141.00	2,636.48	2,636.48	787.52	526.52	3	3,424.00	1,141.00	2,670.72	2,670.72	753.28	492.28	753.28	492.28		
4	408.00	1,141.00	314.16	1,141.00	0.00	0.00	4	408.00	1,141.00	318.24	1,141.00	0.00	0.00	0.00	0.00		
5	770.00	1,141.00	592.90	1,141.00	0.00	0.00	5	770.00	1,141.00	600.60	1,141.00	0.00	0.00	0.00	0.00		
6	1,766.00	1,141.00	1,359.82	1,359.82	406.18	168.18	6	1,766.00	1,141.00	1,377.48	1,377.48	388.52	150.52	388.52	150.52		
7	2,069.00	1,141.00	1,593.13	1,593.13	475.87	458.87	7	2,069.00	1,141.00	1,613.82	1,613.82	455.18	438.18	455.18	438.18		
8	1,080.00	1,141.00	831.60	1,141.00	0.00	338.00	8	1,080.00	1,141.00	842.40	1,141.00	0.00	338.00	0.00	338.00		
9	1,713.00	1,141.00	1,319.01	1,319.01	393.99	262.99	9	1,713.00	1,141.00	1,336.14	1,336.14	376.86	245.86	376.86	245.86		
10	1,000.00	1,141.00	770.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	780.00	1,141.00	0.00	0.00	0.00	0.00		

2019 HEALTH PLAN RATES FOR POLICE AGE 60-64 (Less than 65)

A					F		G		I					N		O	
Plan Code	100% Rate	100% Sgile Rate	79% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays	Plan Code	100% Rate	100% Sgile Rate	80% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays				
1	1,141.00	1,141.00	901.39	1,141.00	0.00	0.00	1	1,141.00	1,141.00	912.80	1,141.00	0.00	0.00				
2	2,283.00	1,141.00	1,803.57	1,803.57	479.43	304.43	2	2,283.00	1,141.00	1,826.40	1,826.40	456.60	281.60				
3	3,424.00	1,141.00	2,704.96	2,704.96	719.04	458.04	3	3,424.00	1,141.00	2,739.20	2,739.20	684.80	423.80				
4	408.00	1,141.00	322.32	1,141.00	0.00	0.00	4	408.00	1,141.00	326.40	1,141.00	0.00	0.00				
5	770.00	1,141.00	608.30	1,141.00	0.00	0.00	5	770.00	1,141.00	616.00	1,141.00	0.00	0.00				
6	1,766.00	1,141.00	1,395.14	1,395.14	370.86	132.86	6	1,766.00	1,141.00	1,412.80	1,412.80	353.20	115.20				
7	2,069.00	1,141.00	1,634.51	1,634.51	434.49	417.49	7	2,069.00	1,141.00	1,655.20	1,655.20	413.80	396.80				
8	1,080.00	1,141.00	853.20	1,141.00	0.00	338.00	8	1,080.00	1,141.00	864.00	1,141.00	0.00	338.00				
9	1,713.00	1,141.00	1,353.27	1,353.27	359.73	228.73	9	1,713.00	1,141.00	1,370.40	1,370.40	342.60	211.60				
10	1,000.00	1,141.00	790.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	800.00	1,141.00	0.00	0.00				
Plan Code	100% Rate	100% Sgile Rate	81% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays	Plan Code	100% Rate	100% Sgile Rate	82% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays				
1	1,141.00	1,141.00	924.21	1,141.00	0.00	0.00	1	1,141.00	1,141.00	935.62	1,141.00	0.00	0.00				
2	2,283.00	1,141.00	1,849.23	1,849.23	433.77	258.77	2	2,283.00	1,141.00	1,872.06	1,872.06	410.94	235.94				
3	3,424.00	1,141.00	2,773.44	2,773.44	650.56	389.56	3	3,424.00	1,141.00	2,807.68	2,807.68	616.32	355.32				
4	408.00	1,141.00	330.48	1,141.00	0.00	0.00	4	408.00	1,141.00	334.56	1,141.00	0.00	0.00				
5	770.00	1,141.00	623.70	1,141.00	0.00	0.00	5	770.00	1,141.00	631.40	1,141.00	0.00	0.00				
6	1,766.00	1,141.00	1,430.46	1,430.46	335.54	97.54	6	1,766.00	1,141.00	1,448.12	1,448.12	317.88	79.88				
7	2,069.00	1,141.00	1,675.89	1,675.89	393.11	376.11	7	2,069.00	1,141.00	1,696.58	1,696.58	372.42	355.42				
8	1,080.00	1,141.00	874.80	1,141.00	0.00	338.00	8	1,080.00	1,141.00	885.60	1,141.00	0.00	338.00				
9	1,713.00	1,141.00	1,387.53	1,387.53	325.47	194.47	9	1,713.00	1,141.00	1,404.66	1,404.66	308.34	177.34				
10	1,000.00	1,141.00	810.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	820.00	1,141.00	0.00	0.00				
Plan Code	100% Rate	100% Sgile Rate	83% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays	Plan Code	100% Rate	100% Sgile Rate	84% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays				
1	1,141.00	1,141.00	947.03	1,141.00	0.00	0.00	1	1,141.00	1,141.00	958.44	1,141.00	0.00	0.00				
2	2,283.00	1,141.00	1,894.89	1,894.89	388.11	213.11	2	2,283.00	1,141.00	1,917.72	1,917.72	365.28	190.28				
3	3,424.00	1,141.00	2,841.92	2,841.92	582.08	321.08	3	3,424.00	1,141.00	2,876.16	2,876.16	547.84	286.84				
4	408.00	1,141.00	338.64	1,141.00	0.00	0.00	4	408.00	1,141.00	342.72	1,141.00	0.00	0.00				
5	770.00	1,141.00	639.10	1,141.00	0.00	0.00	5	770.00	1,141.00	646.80	1,141.00	0.00	0.00				
6	1,766.00	1,141.00	1,465.78	1,465.78	300.22	62.22	6	1,766.00	1,141.00	1,483.44	1,483.44	282.56	44.56				
7	2,069.00	1,141.00	1,717.27	1,717.27	351.73	334.73	7	2,069.00	1,141.00	1,737.96	1,737.96	331.04	314.04				
8	1,080.00	1,141.00	896.40	1,141.00	0.00	338.00	8	1,080.00	1,141.00	907.20	1,141.00	0.00	338.00				
9	1,713.00	1,141.00	1,421.79	1,421.79	291.21	160.21	9	1,713.00	1,141.00	1,438.92	1,438.92	274.08	143.08				
10	1,000.00	1,141.00	830.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	840.00	1,141.00	0.00	0.00				
Plan Code	100% Rate	100% Sgile Rate	85% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays	Plan Code	100% Rate	100% Sgile Rate	86% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays				
1	1,141.00	1,141.00	969.85	1,141.00	0.00	0.00	1	1,141.00	1,141.00	981.26	1,141.00	0.00	0.00				
2	2,283.00	1,141.00	1,940.55	1,940.55	342.45	167.45	2	2,283.00	1,141.00	1,963.38	1,963.38	319.62	144.62				
3	3,424.00	1,141.00	2,910.40	2,910.40	513.60	252.60	3	3,424.00	1,141.00	2,944.64	2,944.64	479.36	218.36				
4	408.00	1,141.00	346.80	1,141.00	0.00	0.00	4	408.00	1,141.00	350.88	1,141.00	0.00	0.00				
5	770.00	1,141.00	654.50	1,141.00	0.00	0.00	5	770.00	1,141.00	662.20	1,141.00	0.00	0.00				
6	1,766.00	1,141.00	1,501.10	1,501.10	264.90	26.90	6	1,766.00	1,141.00	1,518.76	1,518.76	247.24	9.24				
7	2,069.00	1,141.00	1,758.65	1,758.65	310.35	293.35	7	2,069.00	1,141.00	1,779.34	1,779.34	289.66	272.66				
8	1,080.00	1,141.00	918.00	1,141.00	0.00	338.00	8	1,080.00	1,141.00	928.80	1,141.00	0.00	338.00				
9	1,713.00	1,141.00	1,456.05	1,456.05	256.95	125.95	9	1,713.00	1,141.00	1,473.18	1,473.18	239.82	108.82				
10	1,000.00	1,141.00	850.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	860.00	1,141.00	0.00	0.00				

2019 HEALTH PLAN RATES FOR POLICE AGE 60-64 (Less than 65)

87%					UHC CHOICE PLUS		UHC CHOICE		88%					UHC CHOICE PLUS		UHC CHOICE				
Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays
1	1,141.00	1,141.00	992.67	1,141.00	0.00	0.00	1	1,141.00	1,141.00	1,004.08	1,141.00	0.00	0.00	1	1,141.00	1,141.00	1,026.90	1,141.00	0.00	0.00
2	2,283.00	1,141.00	1,986.21	1,986.21	296.79	121.79	2	2,283.00	1,141.00	2,009.04	2,009.04	273.96	98.96	2	2,283.00	1,141.00	2,054.70	2,054.70	228.30	53.30
3	3,424.00	1,141.00	2,978.88	2,978.88	445.12	184.12	3	3,424.00	1,141.00	3,013.12	3,013.12	410.88	149.88	3	3,424.00	1,141.00	3,081.60	3,081.60	342.40	81.40
4	408.00	1,141.00	354.96	1,141.00	0.00	0.00	4	408.00	1,141.00	359.04	1,141.00	0.00	0.00	4	408.00	1,141.00	367.20	1,141.00	0.00	0.00
5	770.00	1,141.00	669.90	1,141.00	0.00	0.00	5	770.00	1,141.00	677.60	1,141.00	0.00	0.00	5	770.00	1,141.00	693.00	1,141.00	0.00	0.00
6	1,766.00	1,141.00	1,536.42	1,536.42	229.58	0.00	6	1,766.00	1,141.00	1,554.08	1,554.08	211.92	0.00	6	1,766.00	1,141.00	1,589.40	1,589.40	176.60	0.00
7	2,069.00	1,141.00	1,800.03	1,800.03	268.97	251.97	7	2,069.00	1,141.00	1,820.72	1,820.72	248.28	231.28	7	2,069.00	1,141.00	1,862.10	1,862.10	206.90	189.90
8	1,080.00	1,141.00	939.60	1,141.00	0.00	338.00	8	1,080.00	1,141.00	950.40	1,141.00	0.00	338.00	8	1,080.00	1,141.00	972.00	1,141.00	0.00	338.00
9	1,713.00	1,141.00	1,490.31	1,490.31	222.69	91.69	9	1,713.00	1,141.00	1,507.44	1,507.44	205.56	74.56	9	1,713.00	1,141.00	1,541.70	1,541.70	171.30	40.30
10	1,000.00	1,141.00	870.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	880.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	900.00	1,141.00	0.00	0.00
Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays
1	1,141.00	1,141.00	1,015.49	1,141.00	0.00	0.00	1	1,141.00	1,141.00	1,026.90	1,141.00	0.00	0.00	1	1,141.00	1,141.00	1,049.72	1,141.00	0.00	0.00
2	2,283.00	1,141.00	2,031.87	2,031.87	251.13	76.13	2	2,283.00	1,141.00	2,054.70	2,054.70	228.30	53.30	2	2,283.00	1,141.00	2,100.36	2,100.36	182.64	7.64
3	3,424.00	1,141.00	3,047.36	3,047.36	376.64	115.64	3	3,424.00	1,141.00	3,081.60	3,081.60	342.40	81.40	3	3,424.00	1,141.00	3,150.08	3,150.08	273.92	12.92
4	408.00	1,141.00	363.12	1,141.00	0.00	0.00	4	408.00	1,141.00	367.20	1,141.00	0.00	0.00	4	408.00	1,141.00	375.36	1,141.00	0.00	0.00
5	770.00	1,141.00	685.30	1,141.00	0.00	0.00	5	770.00	1,141.00	693.00	1,141.00	0.00	0.00	5	770.00	1,141.00	708.40	1,141.00	0.00	0.00
6	1,766.00	1,141.00	1,571.74	1,571.74	194.26	0.00	6	1,766.00	1,141.00	1,589.40	1,589.40	176.60	0.00	6	1,766.00	1,141.00	1,624.72	1,624.72	141.28	0.00
7	2,069.00	1,141.00	1,841.41	1,841.41	227.59	210.59	7	2,069.00	1,141.00	1,862.10	1,862.10	206.90	189.90	7	2,069.00	1,141.00	1,903.48	1,903.48	165.52	148.52
8	1,080.00	1,141.00	961.20	1,141.00	0.00	338.00	8	1,080.00	1,141.00	972.00	1,141.00	0.00	338.00	8	1,080.00	1,141.00	993.60	1,141.00	0.00	338.00
9	1,713.00	1,141.00	1,524.57	1,524.57	188.43	57.43	9	1,713.00	1,141.00	1,541.70	1,541.70	171.30	40.30	9	1,713.00	1,141.00	1,575.96	1,575.96	137.04	6.04
10	1,000.00	1,141.00	890.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	900.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	920.00	1,141.00	0.00	0.00
Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays
1	1,141.00	1,141.00	1,038.31	1,141.00	0.00	0.00	1	1,141.00	1,141.00	1,049.72	1,141.00	0.00	0.00	1	1,141.00	1,141.00	1,072.54	1,141.00	0.00	0.00
2	2,283.00	1,141.00	2,077.53	2,077.53	205.47	30.47	2	2,283.00	1,141.00	2,100.36	2,100.36	182.64	7.64	2	2,283.00	1,141.00	2,146.02	2,146.02	136.98	0.00
3	3,424.00	1,141.00	3,115.84	3,115.84	308.16	47.16	3	3,424.00	1,141.00	3,150.08	3,150.08	273.92	12.92	3	3,424.00	1,141.00	3,218.56	3,218.56	205.44	0.00
4	408.00	1,141.00	371.28	1,141.00	0.00	0.00	4	408.00	1,141.00	375.36	1,141.00	0.00	0.00	4	408.00	1,141.00	383.52	1,141.00	0.00	0.00
5	770.00	1,141.00	700.70	1,141.00	0.00	0.00	5	770.00	1,141.00	708.40	1,141.00	0.00	0.00	5	770.00	1,141.00	723.80	1,141.00	0.00	0.00
6	1,766.00	1,141.00	1,607.06	1,607.06	158.94	0.00	6	1,766.00	1,141.00	1,624.72	1,624.72	141.28	0.00	6	1,766.00	1,141.00	1,660.04	1,660.04	105.96	0.00
7	2,069.00	1,141.00	1,882.79	1,882.79	186.21	169.21	7	2,069.00	1,141.00	1,903.48	1,903.48	165.52	148.52	7	2,069.00	1,141.00	1,944.86	1,944.86	124.14	107.14
8	1,080.00	1,141.00	982.80	1,141.00	0.00	338.00	8	1,080.00	1,141.00	993.60	1,141.00	0.00	338.00	8	1,080.00	1,141.00	1,015.20	1,141.00	0.00	338.00
9	1,713.00	1,141.00	1,558.83	1,558.83	154.17	23.17	9	1,713.00	1,141.00	1,575.96	1,575.96	137.04	6.04	9	1,713.00	1,141.00	1,610.22	1,610.22	102.78	0.00
10	1,000.00	1,141.00	910.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	920.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	940.00	1,141.00	0.00	0.00

2019 HEALTH PLAN RATES FOR POLICE AGE 60-64 (Less than 65)

A		B	C	D	E	F		G	I		J	K	L	M	N		O			
Plan Code	100% Rate	100% Sglt Rate	95% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays	Plan Code	100% Rate	100% Sglt Rate	96% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays	Plan Code	100% Rate	100% Sglt Rate	97% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays
1	1,141.00	1,141.00	1,083.95	1,141.00	0.00	0.00	1	1,141.00	1,141.00	1,095.36	1,141.00	0.00	0.00	1	1,141.00	1,141.00	1,106.77	1,141.00	0.00	0.00
2	2,283.00	1,141.00	2,168.85	2,168.85	114.15	0.00	2	2,283.00	1,141.00	2,191.68	2,191.68	91.32	0.00	2	2,283.00	1,141.00	2,214.51	2,214.51	68.49	0.00
3	3,424.00	1,141.00	3,252.80	3,252.80	171.20	0.00	3	3,424.00	1,141.00	3,287.04	3,287.04	136.96	0.00	3	3,424.00	1,141.00	3,321.28	3,321.28	102.72	0.00
4	408.00	1,141.00	387.60	1,141.00	0.00	0.00	4	408.00	1,141.00	391.68	1,141.00	0.00	0.00	4	408.00	1,141.00	395.76	1,141.00	0.00	0.00
5	770.00	1,141.00	731.50	1,141.00	0.00	0.00	5	770.00	1,141.00	739.20	1,141.00	0.00	0.00	5	770.00	1,141.00	746.90	1,141.00	0.00	0.00
6	1,766.00	1,141.00	1,677.70	1,677.70	88.30	0.00	6	1,766.00	1,141.00	1,695.36	1,695.36	70.64	0.00	6	1,766.00	1,141.00	1,713.02	1,713.02	52.98	0.00
7	2,069.00	1,141.00	1,965.55	1,965.55	103.45	86.45	7	2,069.00	1,141.00	1,986.24	1,986.24	82.76	65.76	7	2,069.00	1,141.00	2,006.93	2,006.93	62.07	45.07
8	1,080.00	1,141.00	1,026.00	1,141.00	0.00	338.00	8	1,080.00	1,141.00	1,036.80	1,141.00	0.00	338.00	8	1,080.00	1,141.00	1,047.60	1,141.00	0.00	338.00
9	1,713.00	1,141.00	1,627.35	1,627.35	85.65	0.00	9	1,713.00	1,141.00	1,644.48	1,644.48	68.52	0.00	9	1,713.00	1,141.00	1,661.61	1,661.61	51.39	0.00
10	1,000.00	1,141.00	950.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	960.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	970.00	1,141.00	0.00	0.00

A		B	C	D	E	F		G	I		J	K	L	M	N		O			
Plan Code	100% Rate	100% Sglt Rate	99% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays	Plan Code	100% Rate	100% Sglt Rate	100% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays	Plan Code	100% Rate	100% Sglt Rate	98% Formula	> of C or D	UHC CHOICE PLUS Retiree Pays	UHC CHOICE Retiree Pays
1	1,141.00	1,141.00	1,129.59	1,141.00	0.00	0.00	1	1,141.00	1,141.00	1,141.00	1,141.00	0.00	0.00	1	1,141.00	1,141.00	1,118.18	1,141.00	0.00	0.00
2	2,283.00	1,141.00	2,260.17	2,260.17	22.83	0.00	2	2,283.00	1,141.00	2,283.00	2,283.00	0.00	0.00	2	2,283.00	1,141.00	2,237.34	2,237.34	45.66	0.00
3	3,424.00	1,141.00	3,389.76	3,389.76	34.24	0.00	3	3,424.00	1,141.00	3,424.00	3,424.00	0.00	0.00	3	3,424.00	1,141.00	3,355.52	3,355.52	68.48	0.00
4	408.00	1,141.00	403.92	1,141.00	0.00	0.00	4	408.00	1,141.00	408.00	1,141.00	0.00	0.00	4	408.00	1,141.00	399.84	1,141.00	0.00	0.00
5	770.00	1,141.00	762.30	1,141.00	0.00	0.00	5	770.00	1,141.00	770.00	1,141.00	0.00	0.00	5	770.00	1,141.00	754.60	1,141.00	0.00	0.00
6	1,766.00	1,141.00	1,748.34	1,748.34	17.66	0.00	6	1,766.00	1,141.00	1,766.00	1,766.00	0.00	0.00	6	1,766.00	1,141.00	1,730.68	1,730.68	35.32	0.00
7	2,069.00	1,141.00	2,048.31	2,048.31	20.69	3.69	7	2,069.00	1,141.00	2,069.00	2,069.00	0.00	0.00	7	2,069.00	1,141.00	2,027.62	2,027.62	41.38	24.38
8	1,080.00	1,141.00	1,069.20	1,141.00	0.00	338.00	8	1,080.00	1,141.00	1,080.00	1,141.00	0.00	338.00	8	1,080.00	1,141.00	1,058.40	1,141.00	0.00	338.00
9	1,713.00	1,141.00	1,695.87	1,695.87	17.13	0.00	9	1,713.00	1,141.00	1,713.00	1,713.00	0.00	0.00	9	1,713.00	1,141.00	1,678.74	1,678.74	34.26	0.00
10	1,000.00	1,141.00	990.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	1,000.00	1,141.00	0.00	0.00	10	1,000.00	1,141.00	980.00	1,141.00	0.00	0.00