

2025 HEALTH PLAN RATES FOR POLICE AGE 60-64

RATE CHART 7 - POLICE 2025 HEALTH PLAN RATES

POLICE SINGLE ENROLLMENT - For a retiree with single enrollment status, the City will contribute an amount up to the percentage of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period the retiree is less than age 60 and an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

POLICE FAMILY ENROLLMENT - For a retiree with other than single enrollment status, the City will contribute an amount up the percentage of the subscriber cost for his/her enrollment status in the UHC Choice Plus (PPO) plan that is determined by the percentage formula during the period after retirement the retiree is less than age 60 and the greater of either such amount or an amount up to 100% of the subscriber cost for single enrollment in the UHC Choice Plus (PPO) plan during the period after retirement the retiree is at least age 60 but less than age 65.

65%							66%						
Plan Code	UHC CHOICE PLUS (PPO) Rate	UHC CHOICE PLUS (PPO) Sgile Rate	UHC CHOICE PLUS (PPO) Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	UHC CHOICE PLUS (PPO) Rate	UHC CHOICE PLUS (PPO) Sgile Rate	UHC CHOICE PLUS (PPO) Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays
1	1,197.00	1,197.00	778.05	1,197.00	0.00	0.00	1	1,197.00	1,197.00	790.02	1,197.00	0.00	0.00
2	2,397.00	1,197.00	1,558.05	1,558.05	838.95	654.95	2	2,397.00	1,197.00	1,582.02	1,582.02	814.98	630.98
3	3,594.00	1,197.00	2,336.10	2,336.10	1,257.90	983.90	3	3,594.00	1,197.00	2,372.04	2,372.04	1,221.96	947.96
4	437.00	1,197.00	284.05	1,197.00	0.00	0.00	4	437.00	1,197.00	288.42	1,197.00	0.00	0.00
5	825.00	1,197.00	536.25	1,197.00	0.00	0.00	5	825.00	1,197.00	544.50	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,231.75	1,231.75	663.25	407.25	6	1,895.00	1,197.00	1,250.70	1,250.70	644.30	388.30
7	2,219.00	1,197.00	1,442.35	1,442.35	776.65	759.65	7	2,219.00	1,197.00	1,464.54	1,464.54	754.46	737.46
8	1,159.00	1,197.00	753.35	1,197.00	0.00	389.00	8	1,159.00	1,197.00	764.94	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,168.70	1,197.00	601.00	463.00	9	1,798.00	1,197.00	1,186.68	1,197.00	601.00	463.00
10	1,073.00	1,197.00	697.45	1,197.00	0.00	0.00	10	1,073.00	1,197.00	708.18	1,197.00	0.00	0.00

67%							68%						
Plan Code	UHC CHOICE PLUS (PPO) Rate	UHC CHOICE PLUS (PPO) Sgile Rate	UHC CHOICE PLUS (PPO) Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	UHC CHOICE PLUS (PPO) Rate	UHC CHOICE PLUS (PPO) Sgile Rate	UHC CHOICE PLUS (PPO) Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays
1	1,197.00	1,197.00	801.99	1,197.00	0.00	0.00	1	1,197.00	1,197.00	813.96	1,197.00	0.00	0.00
2	2,397.00	1,197.00	1,605.99	1,605.99	791.01	607.01	2	2,397.00	1,197.00	1,629.96	1,629.96	767.04	583.04
3	3,594.00	1,197.00	2,407.98	2,407.98	1,186.02	912.02	3	3,594.00	1,197.00	2,443.92	2,443.92	1,150.08	876.08
4	437.00	1,197.00	292.79	1,197.00	0.00	0.00	4	437.00	1,197.00	297.16	1,197.00	0.00	0.00
5	825.00	1,197.00	552.75	1,197.00	0.00	0.00	5	825.00	1,197.00	561.00	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,269.65	1,269.65	625.35	369.35	6	1,895.00	1,197.00	1,288.60	1,288.60	606.40	350.40
7	2,219.00	1,197.00	1,486.73	1,486.73	732.27	715.27	7	2,219.00	1,197.00	1,508.92	1,508.92	710.08	693.08
8	1,159.00	1,197.00	776.53	1,197.00	0.00	389.00	8	1,159.00	1,197.00	788.12	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,204.66	1,204.66	593.34	455.34	9	1,798.00	1,197.00	1,222.64	1,222.64	575.36	437.36
10	1,073.00	1,197.00	718.91	1,197.00	0.00	0.00	10	1,073.00	1,197.00	729.64	1,197.00	0.00	0.00

69%							70%						
Plan Code	UHC CHOICE PLUS (PPO) Rate	UHC CHOICE PLUS (PPO) Sgile Rate	UHC CHOICE PLUS (PPO) Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	UHC CHOICE PLUS (PPO) Rate	UHC CHOICE PLUS (PPO) Sgile Rate	UHC CHOICE PLUS (PPO) Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays
1	1,197.00	1,197.00	825.93	1,197.00	0.00	0.00	1	1,197.00	1,197.00	837.90	1,197.00	0.00	0.00
2	2,397.00	1,197.00	1,653.93	1,653.93	743.07	559.07	2	2,397.00	1,197.00	1,677.90	1,677.90	719.10	535.10
3	3,594.00	1,197.00	2,479.86	2,479.86	1,114.14	840.14	3	3,594.00	1,197.00	2,515.80	2,515.80	1,078.20	804.20
4	437.00	1,197.00	301.53	1,197.00	0.00	0.00	4	437.00	1,197.00	305.90	1,197.00	0.00	0.00
5	825.00	1,197.00	569.25	1,197.00	0.00	0.00	5	825.00	1,197.00	577.50	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,307.55	1,307.55	587.45	331.45	6	1,895.00	1,197.00	1,326.50	1,326.50	568.50	312.50
7	2,219.00	1,197.00	1,531.11	1,531.11	687.89	670.89	7	2,219.00	1,197.00	1,553.30	1,553.30	665.70	648.70
8	1,159.00	1,197.00	799.71	1,197.00	0.00	389.00	8	1,159.00	1,197.00	811.30	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,240.62	1,240.62	557.38	419.38	9	1,798.00	1,197.00	1,258.60	1,258.60	539.40	401.40
10	1,073.00	1,197.00	740.37	1,197.00	0.00	0.00	10	1,073.00	1,197.00	751.10	1,197.00	0.00	0.00

2025 HEALTH PLAN RATES FOR POLICE AGE 60-64

71%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)		72%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)				
Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays
1	1,197.00	1,197.00	849.87	1,197.00	0.00	0.00	1	1,197.00	1,197.00	861.84	1,197.00	0.00	0.00	1	1,197.00	1,197.00	861.84	1,197.00	0.00	0.00
2	2,397.00	1,197.00	1,701.87	1,701.87	695.13	511.13	2	2,397.00	1,197.00	1,725.84	1,725.84	671.16	487.16	2	2,397.00	1,197.00	1,725.84	1,725.84	671.16	487.16
3	3,594.00	1,197.00	2,551.74	2,551.74	1,042.26	768.26	3	3,594.00	1,197.00	2,587.68	2,587.68	1,006.32	732.32	3	3,594.00	1,197.00	2,587.68	2,587.68	1,006.32	732.32
4	437.00	1,197.00	310.27	1,197.00	0.00	0.00	4	437.00	1,197.00	314.64	1,197.00	0.00	0.00	4	437.00	1,197.00	314.64	1,197.00	0.00	0.00
5	825.00	1,197.00	585.75	1,197.00	0.00	0.00	5	825.00	1,197.00	594.00	1,197.00	0.00	0.00	5	825.00	1,197.00	594.00	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,345.45	1,345.45	549.55	293.55	6	1,895.00	1,197.00	1,364.40	1,364.40	530.60	274.60	6	1,895.00	1,197.00	1,364.40	1,364.40	530.60	274.60
7	2,219.00	1,197.00	1,575.49	1,575.49	643.51	626.51	7	2,219.00	1,197.00	1,597.68	1,597.68	621.32	604.32	7	2,219.00	1,197.00	1,597.68	1,597.68	621.32	604.32
8	1,159.00	1,197.00	822.89	1,197.00	0.00	389.00	8	1,159.00	1,197.00	834.48	1,197.00	0.00	389.00	8	1,159.00	1,197.00	834.48	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,276.58	1,276.58	521.42	383.42	9	1,798.00	1,197.00	1,294.56	1,294.56	503.44	365.44	9	1,798.00	1,197.00	1,294.56	1,294.56	503.44	365.44
10	1,073.00	1,197.00	761.83	1,197.00	0.00	0.00	10	1,073.00	1,197.00	772.56	1,197.00	0.00	0.00	10	1,073.00	1,197.00	772.56	1,197.00	0.00	0.00
73%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)		74%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)				
Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays
1	1,197.00	1,197.00	873.81	1,197.00	0.00	0.00	1	1,197.00	1,197.00	885.78	1,197.00	0.00	0.00	1	1,197.00	1,197.00	885.78	1,197.00	0.00	0.00
2	2,397.00	1,197.00	1,749.81	1,749.81	647.19	463.19	2	2,397.00	1,197.00	1,773.78	1,773.78	623.22	439.22	2	2,397.00	1,197.00	1,773.78	1,773.78	623.22	439.22
3	3,594.00	1,197.00	2,623.62	2,623.62	970.38	696.38	3	3,594.00	1,197.00	2,659.56	2,659.56	934.44	660.44	3	3,594.00	1,197.00	2,659.56	2,659.56	934.44	660.44
4	437.00	1,197.00	319.01	1,197.00	0.00	0.00	4	437.00	1,197.00	323.38	1,197.00	0.00	0.00	4	437.00	1,197.00	323.38	1,197.00	0.00	0.00
5	825.00	1,197.00	602.25	1,197.00	0.00	0.00	5	825.00	1,197.00	610.50	1,197.00	0.00	0.00	5	825.00	1,197.00	610.50	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,383.35	1,383.35	511.65	255.65	6	1,895.00	1,197.00	1,402.30	1,402.30	492.70	236.70	6	1,895.00	1,197.00	1,402.30	1,402.30	492.70	236.70
7	2,219.00	1,197.00	1,619.87	1,619.87	599.13	582.13	7	2,219.00	1,197.00	1,642.06	1,642.06	576.94	559.94	7	2,219.00	1,197.00	1,642.06	1,642.06	576.94	559.94
8	1,159.00	1,197.00	846.07	1,197.00	0.00	389.00	8	1,159.00	1,197.00	857.66	1,197.00	0.00	389.00	8	1,159.00	1,197.00	857.66	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,312.54	1,312.54	485.46	347.46	9	1,798.00	1,197.00	1,330.52	1,330.52	467.48	329.48	9	1,798.00	1,197.00	1,330.52	1,330.52	467.48	329.48
10	1,073.00	1,197.00	783.29	1,197.00	0.00	0.00	10	1,073.00	1,197.00	794.02	1,197.00	0.00	0.00	10	1,073.00	1,197.00	794.02	1,197.00	0.00	0.00
75%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)		76%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)				
Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays
1	1,197.00	1,197.00	897.75	1,197.00	0.00	0.00	1	1,197.00	1,197.00	909.72	1,197.00	0.00	0.00	1	1,197.00	1,197.00	909.72	1,197.00	0.00	0.00
2	2,397.00	1,197.00	1,797.75	1,797.75	599.25	415.25	2	2,397.00	1,197.00	1,821.72	1,821.72	575.28	391.28	2	2,397.00	1,197.00	1,821.72	1,821.72	575.28	391.28
3	3,594.00	1,197.00	2,695.50	2,695.50	898.50	624.50	3	3,594.00	1,197.00	2,731.44	2,731.44	862.56	588.56	3	3,594.00	1,197.00	2,731.44	2,731.44	862.56	588.56
4	437.00	1,197.00	327.75	1,197.00	0.00	0.00	4	437.00	1,197.00	332.12	1,197.00	0.00	0.00	4	437.00	1,197.00	332.12	1,197.00	0.00	0.00
5	825.00	1,197.00	618.75	1,197.00	0.00	0.00	5	825.00	1,197.00	627.00	1,197.00	0.00	0.00	5	825.00	1,197.00	627.00	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,421.25	1,421.25	473.75	217.75	6	1,895.00	1,197.00	1,440.20	1,440.20	454.80	198.80	6	1,895.00	1,197.00	1,440.20	1,440.20	454.80	198.80
7	2,219.00	1,197.00	1,664.25	1,664.25	554.75	537.75	7	2,219.00	1,197.00	1,686.44	1,686.44	532.56	515.56	7	2,219.00	1,197.00	1,686.44	1,686.44	532.56	515.56
8	1,159.00	1,197.00	869.25	1,197.00	0.00	389.00	8	1,159.00	1,197.00	880.84	1,197.00	0.00	389.00	8	1,159.00	1,197.00	880.84	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,348.50	1,348.50	449.50	311.50	9	1,798.00	1,197.00	1,366.48	1,366.48	431.52	293.52	9	1,798.00	1,197.00	1,366.48	1,366.48	431.52	293.52
10	1,073.00	1,197.00	804.75	1,197.00	0.00	0.00	10	1,073.00	1,197.00	815.48	1,197.00	0.00	0.00	10	1,073.00	1,197.00	815.48	1,197.00	0.00	0.00
77%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)		78%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)				
Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays
1	1,197.00	1,197.00	921.69	1,197.00	0.00	0.00	1	1,197.00	1,197.00	933.66	1,197.00	0.00	0.00	1	1,197.00	1,197.00	933.66	1,197.00	0.00	0.00
2	2,397.00	1,197.00	1,845.69	1,845.69	551.31	367.31	2	2,397.00	1,197.00	1,869.66	1,869.66	527.34	343.34	2	2,397.00	1,197.00	1,869.66	1,869.66	527.34	343.34
3	3,594.00	1,197.00	2,767.38	2,767.38	826.62	552.62	3	3,594.00	1,197.00	2,803.32	2,803.32	790.68	516.68	3	3,594.00	1,197.00	2,803.32	2,803.32	790.68	516.68
4	437.00	1,197.00	336.49	1,197.00	0.00	0.00	4	437.00	1,197.00	340.86	1,197.00	0.00	0.00	4	437.00	1,197.00	340.86	1,197.00	0.00	0.00
5	825.00	1,197.00	635.25	1,197.00	0.00	0.00	5	825.00	1,197.00	643.50	1,197.00	0.00	0.00	5	825.00	1,197.00	643.50	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,459.15	1,459.15	435.85	179.85	6	1,895.00	1,197.00	1,478.10	1,478.10	416.90	160.90	6	1,895.00	1,197.00	1,478.10	1,478.10	416.90	160.90
7	2,219.00	1,197.00	1,708.63	1,708.63	510.37	493.37	7	2,219.00	1,197.00	1,730.82	1,730.82	488.18	471.18	7	2,219.00	1,197.00	1,730.82	1,730.82	488.18	471.18
8	1,159.00	1,197.00	892.43	1,197.00	0.00	389.00	8	1,159.00	1,197.00	904.02	1,197.00	0.00	389.00	8	1,159.00	1,197.00	904.02	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,384.46	1,384.46	413.54	275.54	9	1,798.00	1,197.00	1,402.44	1,402.44	395.56	257.56	9	1,798.00	1,197.00	1,402.44	1,402.44	395.56	257.56
10	1,073.00	1,197.00	826.21	1,197.00	0.00	0.00	10	1,073.00	1,197.00	836.94	1,197.00	0.00	0.00	10	1,073.00	1,197.00	836.94	1,197.00	0.00	0.00

2025 HEALTH PLAN RATES FOR POLICE AGE 60-64

79%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)		80%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)				
Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays
1	1,197.00	1,197.00	945.63	1,197.00	0.00	0.00	1	1,197.00	1,197.00	957.60	1,197.00	0.00	0.00	1	1,197.00	1,197.00	967.60	1,197.00	0.00	0.00
2	2,397.00	1,197.00	1,893.63	1,893.63	503.37	319.37	2	2,397.00	1,197.00	1,917.60	1,917.60	479.40	295.40	2	2,397.00	1,197.00	1,917.60	1,917.60	479.40	295.40
3	3,594.00	1,197.00	2,839.26	2,839.26	754.74	480.74	3	3,594.00	1,197.00	2,875.20	2,875.20	718.80	444.80	3	3,594.00	1,197.00	2,875.20	2,875.20	718.80	444.80
4	437.00	1,197.00	345.23	1,197.00	0.00	0.00	4	437.00	1,197.00	349.60	1,197.00	0.00	0.00	4	437.00	1,197.00	349.60	1,197.00	0.00	0.00
5	825.00	1,197.00	651.75	1,197.00	0.00	0.00	5	825.00	1,197.00	660.00	1,197.00	0.00	0.00	5	825.00	1,197.00	660.00	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,497.05	1,497.05	397.95	141.95	6	1,895.00	1,197.00	1,516.00	1,516.00	379.00	123.00	6	1,895.00	1,197.00	1,516.00	1,516.00	379.00	123.00
7	2,219.00	1,197.00	1,753.01	1,753.01	465.99	448.99	7	2,219.00	1,197.00	1,775.20	1,775.20	443.80	426.80	7	2,219.00	1,197.00	1,775.20	1,775.20	443.80	426.80
8	1,159.00	1,197.00	915.61	1,197.00	0.00	389.00	8	1,159.00	1,197.00	927.20	1,197.00	0.00	389.00	8	1,159.00	1,197.00	927.20	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,420.42	1,420.42	377.58	239.58	9	1,798.00	1,197.00	1,438.40	1,438.40	359.60	221.60	9	1,798.00	1,197.00	1,438.40	1,438.40	359.60	221.60
10	1,073.00	1,197.00	847.67	1,197.00	0.00	0.00	10	1,073.00	1,197.00	858.40	1,197.00	0.00	0.00	10	1,073.00	1,197.00	858.40	1,197.00	0.00	0.00

81%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)		82%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)				
Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays
1	1,197.00	1,197.00	969.57	1,197.00	0.00	0.00	1	1,197.00	1,197.00	981.54	1,197.00	0.00	0.00	1	1,197.00	1,197.00	981.54	1,197.00	0.00	0.00
2	2,397.00	1,197.00	1,941.57	1,941.57	455.43	271.43	2	2,397.00	1,197.00	1,965.54	1,965.54	431.46	247.46	2	2,397.00	1,197.00	1,965.54	1,965.54	431.46	247.46
3	3,594.00	1,197.00	2,911.14	2,911.14	682.86	408.86	3	3,594.00	1,197.00	2,947.08	2,947.08	646.92	372.92	3	3,594.00	1,197.00	2,947.08	2,947.08	646.92	372.92
4	437.00	1,197.00	353.97	1,197.00	0.00	0.00	4	437.00	1,197.00	358.34	1,197.00	0.00	0.00	4	437.00	1,197.00	358.34	1,197.00	0.00	0.00
5	825.00	1,197.00	668.25	1,197.00	0.00	0.00	5	825.00	1,197.00	676.50	1,197.00	0.00	0.00	5	825.00	1,197.00	676.50	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,534.95	1,534.95	360.05	104.05	6	1,895.00	1,197.00	1,553.90	1,553.90	341.10	85.10	6	1,895.00	1,197.00	1,553.90	1,553.90	341.10	85.10
7	2,219.00	1,197.00	1,797.39	1,797.39	421.61	404.61	7	2,219.00	1,197.00	1,819.58	1,819.58	399.42	382.42	7	2,219.00	1,197.00	1,819.58	1,819.58	399.42	382.42
8	1,159.00	1,197.00	938.79	1,197.00	0.00	389.00	8	1,159.00	1,197.00	950.38	1,197.00	0.00	389.00	8	1,159.00	1,197.00	950.38	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,456.38	1,456.38	341.62	203.62	9	1,798.00	1,197.00	1,474.36	1,474.36	323.64	185.64	9	1,798.00	1,197.00	1,474.36	1,474.36	323.64	185.64
10	1,073.00	1,197.00	869.13	1,197.00	0.00	0.00	10	1,073.00	1,197.00	879.86	1,197.00	0.00	0.00	10	1,073.00	1,197.00	879.86	1,197.00	0.00	0.00

83%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)		84%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)				
Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays
1	1,197.00	1,197.00	993.51	1,197.00	0.00	0.00	1	1,197.00	1,197.00	1,005.48	1,197.00	0.00	0.00	1	1,197.00	1,197.00	1,005.48	1,197.00	0.00	0.00
2	2,397.00	1,197.00	1,989.51	1,989.51	407.49	223.49	2	2,397.00	1,197.00	2,013.48	2,013.48	383.52	199.52	2	2,397.00	1,197.00	2,013.48	2,013.48	383.52	199.52
3	3,594.00	1,197.00	2,983.02	2,983.02	610.98	336.98	3	3,594.00	1,197.00	3,018.96	3,018.96	575.04	301.04	3	3,594.00	1,197.00	3,018.96	3,018.96	575.04	301.04
4	437.00	1,197.00	362.71	1,197.00	0.00	0.00	4	437.00	1,197.00	367.08	1,197.00	0.00	0.00	4	437.00	1,197.00	367.08	1,197.00	0.00	0.00
5	825.00	1,197.00	684.75	1,197.00	0.00	0.00	5	825.00	1,197.00	693.00	1,197.00	0.00	0.00	5	825.00	1,197.00	693.00	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,572.85	1,572.85	322.15	66.15	6	1,895.00	1,197.00	1,591.80	1,591.80	303.20	47.20	6	1,895.00	1,197.00	1,591.80	1,591.80	303.20	47.20
7	2,219.00	1,197.00	1,841.77	1,841.77	377.23	360.23	7	2,219.00	1,197.00	1,863.96	1,863.96	355.04	338.04	7	2,219.00	1,197.00	1,863.96	1,863.96	355.04	338.04
8	1,159.00	1,197.00	961.97	1,197.00	0.00	389.00	8	1,159.00	1,197.00	973.56	1,197.00	0.00	389.00	8	1,159.00	1,197.00	973.56	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,492.34	1,492.34	305.66	167.66	9	1,798.00	1,197.00	1,510.32	1,510.32	287.68	149.68	9	1,798.00	1,197.00	1,510.32	1,510.32	287.68	149.68
10	1,073.00	1,197.00	890.59	1,197.00	0.00	0.00	10	1,073.00	1,197.00	901.32	1,197.00	0.00	0.00	10	1,073.00	1,197.00	901.32	1,197.00	0.00	0.00

85%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)		86%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)				
Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays
1	1,197.00	1,197.00	1,017.45	1,197.00	0.00	0.00	1	1,197.00	1,197.00	1,029.42	1,197.00	0.00	0.00	1	1,197.00	1,197.00	1,029.42	1,197.00	0.00	0.00
2	2,397.00	1,197.00	2,037.45	2,037.45	359.55	175.55	2	2,397.00	1,197.00	2,061.42	2,061.42	335.58	151.58	2	2,397.00	1,197.00	2,061.42	2,061.42	335.58	151.58
3	3,594.00	1,197.00	3,054.90	3,054.90	539.10	265.10	3	3,594.00	1,197.00	3,090.84	3,090.84	503.16	229.16	3	3,594.00	1,197.00	3,090.84	3,090.84	503.16	229.16
4	437.00	1,197.00	371.45	1,197.00	0.00	0.00	4	437.00	1,197.00	375.82	1,197.00	0.00	0.00	4	437.00	1,197.00	375.82	1,197.00	0.00	0.00
5	825.00	1,197.00	701.25	1,197.00	0.00	0.00	5	825.00	1,197.00	709.50	1,197.00	0.00	0.00	5	825.00	1,197.00	709.50	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,610.75	1,610.75	284.25	28.25	6	1,895.00	1,197.00	1,629.70	1,629.70	265.30	9.30	6	1,895.00	1,197.00	1,629.70	1,629.70	265.30	9.30
7	2,219.00	1,197.00	1,886.15	1,886.15	332.85	315.85	7	2,219.00	1,197.00	1,908.34	1,908.34	310.66	293.66	7	2,219.00	1,197.00	1,908.34	1,908.34	310.66	293.66
8	1,159.00	1,197.00	985.15	1,197.00	0.00	389.00	8	1,159.00	1,197.00	996.74	1,197.00	0.00	389.00	8	1,159.00	1,197.00	996.74	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,528.30	1,528.30	269.70	131.70	9	1,798.00	1,197.00	1,546.28	1,546.28	251.72	113.72	9	1,798.00	1,197.00	1,546.28	1,546.28	251.72	113.72
10	1,073.00	1,197.00	912.05	1,197.00	0.00	0.00	10	1,073.00	1,197.00	922.78	1,197.00	0.00	0.00	10	1,073.00	1,197.00	922.78	1,197.00	0.00	0.00

2025 HEALTH PLAN RATES FOR POLICE AGE 60-64

87%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)		88%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)				
Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays
1	1,197.00	1,197.00	1,041.39	1,197.00	0.00	0.00	1	1,197.00	1,197.00	1,053.36	1,197.00	0.00	0.00	1	1,197.00	1,197.00	1,077.30	1,197.00	0.00	0.00
2	2,397.00	1,197.00	2,085.39	2,085.39	311.61	127.61	2	2,397.00	1,197.00	2,109.36	2,109.36	287.64	103.64	2	2,397.00	1,197.00	2,157.30	2,157.30	239.70	55.70
3	3,594.00	1,197.00	3,126.78	3,126.78	467.22	193.22	3	3,594.00	1,197.00	3,162.72	3,162.72	431.28	157.28	3	3,594.00	1,197.00	3,234.60	3,234.60	359.40	85.40
4	437.00	1,197.00	380.19	1,197.00	0.00	0.00	4	437.00	1,197.00	384.56	1,197.00	0.00	0.00	4	437.00	1,197.00	393.30	1,197.00	0.00	0.00
5	825.00	1,197.00	717.75	1,197.00	0.00	0.00	5	825.00	1,197.00	726.00	1,197.00	0.00	0.00	5	825.00	1,197.00	742.50	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,648.65	1,648.65	246.35	0.00	6	1,895.00	1,197.00	1,667.60	1,667.60	227.40	0.00	6	1,895.00	1,197.00	1,705.50	1,705.50	189.50	0.00
7	2,219.00	1,197.00	1,930.53	1,930.53	288.47	271.47	7	2,219.00	1,197.00	1,952.72	1,952.72	266.28	249.28	7	2,219.00	1,197.00	1,997.10	1,997.10	221.90	204.90
8	1,159.00	1,197.00	1,008.33	1,197.00	0.00	389.00	8	1,159.00	1,197.00	1,019.92	1,197.00	0.00	389.00	8	1,159.00	1,197.00	1,043.10	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,564.26	1,564.26	233.74	95.74	9	1,798.00	1,197.00	1,582.24	1,582.24	179.80	77.76	9	1,798.00	1,197.00	1,618.20	1,618.20	179.80	41.80
10	1,073.00	1,197.00	933.51	1,197.00	0.00	0.00	10	1,073.00	1,197.00	944.24	1,197.00	0.00	0.00	10	1,073.00	1,197.00	965.70	1,197.00	0.00	0.00
89%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)		90%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)				
Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays
1	1,197.00	1,197.00	1,065.33	1,197.00	0.00	0.00	1	1,197.00	1,197.00	1,077.30	1,197.00	0.00	0.00	1	1,197.00	1,197.00	1,077.30	1,197.00	0.00	0.00
2	2,397.00	1,197.00	2,133.33	2,133.33	263.67	79.67	2	2,397.00	1,197.00	2,157.30	2,157.30	239.70	55.70	2	2,397.00	1,197.00	2,157.30	2,157.30	239.70	55.70
3	3,594.00	1,197.00	3,198.66	3,198.66	395.34	121.34	3	3,594.00	1,197.00	3,234.60	3,234.60	359.40	85.40	3	3,594.00	1,197.00	3,234.60	3,234.60	359.40	85.40
4	437.00	1,197.00	388.93	1,197.00	0.00	0.00	4	437.00	1,197.00	393.30	1,197.00	0.00	0.00	4	437.00	1,197.00	393.30	1,197.00	0.00	0.00
5	825.00	1,197.00	734.25	1,197.00	0.00	0.00	5	825.00	1,197.00	742.50	1,197.00	0.00	0.00	5	825.00	1,197.00	742.50	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,686.55	1,686.55	208.45	0.00	6	1,895.00	1,197.00	1,705.50	1,705.50	189.50	0.00	6	1,895.00	1,197.00	1,705.50	1,705.50	189.50	0.00
7	2,219.00	1,197.00	1,974.91	1,974.91	244.09	227.09	7	2,219.00	1,197.00	1,997.10	1,997.10	221.90	204.90	7	2,219.00	1,197.00	1,997.10	1,997.10	221.90	204.90
8	1,159.00	1,197.00	1,031.51	1,197.00	0.00	389.00	8	1,159.00	1,197.00	1,043.10	1,197.00	0.00	389.00	8	1,159.00	1,197.00	1,043.10	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,600.22	1,600.22	197.78	59.78	9	1,798.00	1,197.00	1,618.20	1,618.20	179.80	41.80	9	1,798.00	1,197.00	1,618.20	1,618.20	179.80	41.80
10	1,073.00	1,197.00	954.97	1,197.00	0.00	0.00	10	1,073.00	1,197.00	965.70	1,197.00	0.00	0.00	10	1,073.00	1,197.00	965.70	1,197.00	0.00	0.00
91%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)		92%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)				
Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays
1	1,197.00	1,197.00	1,089.27	1,197.00	0.00	0.00	1	1,197.00	1,197.00	1,101.24	1,197.00	0.00	0.00	1	1,197.00	1,197.00	1,101.24	1,197.00	0.00	0.00
2	2,397.00	1,197.00	2,181.27	2,181.27	215.73	31.73	2	2,397.00	1,197.00	2,205.24	2,205.24	191.76	7.76	2	2,397.00	1,197.00	2,205.24	2,205.24	191.76	7.76
3	3,594.00	1,197.00	3,270.54	3,270.54	323.46	49.46	3	3,594.00	1,197.00	3,306.48	3,306.48	287.52	13.52	3	3,594.00	1,197.00	3,306.48	3,306.48	287.52	13.52
4	437.00	1,197.00	397.67	1,197.00	0.00	0.00	4	437.00	1,197.00	402.04	1,197.00	0.00	0.00	4	437.00	1,197.00	402.04	1,197.00	0.00	0.00
5	825.00	1,197.00	750.75	1,197.00	0.00	0.00	5	825.00	1,197.00	759.00	1,197.00	0.00	0.00	5	825.00	1,197.00	759.00	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,724.45	1,724.45	170.55	0.00	6	1,895.00	1,197.00	1,743.40	1,743.40	151.60	0.00	6	1,895.00	1,197.00	1,743.40	1,743.40	151.60	0.00
7	2,219.00	1,197.00	2,019.29	2,019.29	199.71	182.71	7	2,219.00	1,197.00	2,041.48	2,041.48	177.52	160.52	7	2,219.00	1,197.00	2,041.48	2,041.48	177.52	160.52
8	1,159.00	1,197.00	1,054.69	1,197.00	0.00	389.00	8	1,159.00	1,197.00	1,066.28	1,197.00	0.00	389.00	8	1,159.00	1,197.00	1,066.28	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,636.18	1,636.18	161.82	23.82	9	1,798.00	1,197.00	1,654.16	1,654.16	143.84	5.84	9	1,798.00	1,197.00	1,654.16	1,654.16	143.84	5.84
10	1,073.00	1,197.00	976.43	1,197.00	0.00	0.00	10	1,073.00	1,197.00	987.16	1,197.00	0.00	0.00	10	1,073.00	1,197.00	987.16	1,197.00	0.00	0.00
93%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)		94%					UHC CHOICE PLUS (PPO)		UHC CHOICE (EPO)				
Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays	Plan Code	100% Rate	100% Sale Rate	Formula	> of C or D	Retiree Pays	Retiree Pays
1	1,197.00	1,197.00	1,113.21	1,197.00	0.00	0.00	1	1,197.00	1,197.00	1,125.18	1,197.00	0.00	0.00	1	1,197.00	1,197.00	1,125.18	1,197.00	0.00	0.00
2	2,397.00	1,197.00	2,229.21	2,229.21	167.79	0.00	2	2,397.00	1,197.00	2,253.18	2,253.18	143.82	0.00	2	2,397.00	1,197.00	2,253.18	2,253.18	143.82	0.00
3	3,594.00	1,197.00	3,342.42	3,342.42	251.58	0.00	3	3,594.00	1,197.00	3,378.36	3,378.36	215.64	0.00	3	3,594.00	1,197.00	3,378.36	3,378.36	215.64	0.00
4	437.00	1,197.00	406.41	1,197.00	0.00	0.00	4	437.00	1,197.00	410.78	1,197.00	0.00	0.00	4	437.00	1,197.00	410.78	1,197.00	0.00	0.00
5	825.00	1,197.00	767.25	1,197.00	0.00	0.00	5	825.00	1,197.00	775.50	1,197.00	0.00	0.00	5	825.00	1,197.00	775.50	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,762.35	1,762.35	132.65	0.00	6	1,895.00	1,197.00	1,781.30	1,781.30	113.70	0.00	6	1,895.00	1,197.00	1,781.30	1,781.30	113.70	0.00
7	2,219.00	1,197.00	2,063.67	2,063.67	155.33	138.33	7	2,219.00	1,197.00	2,085.86	2,085.86	133.14	116.14	7	2,219.00	1,197.00	2,085.86	2,085.86	133.14	116.14
8	1,159.00	1,197.00	1,077.87	1,197.00	0.00	389.00	8	1,159.00	1,197.00	1,089.46	1,197.00	0.00	389.00	8	1,159.00	1,197.00	1,089.46	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,672.14	1,672.14	125.86	0.00	9	1,798.00	1,197.00	1,690.12	1,690.12	107.88	0.00	9	1,798.00	1,197.00	1,690.12	1,690.12	107.88	0.00
10	1,073.00	1,197.00	997.89	1,197.00	0.00	0.00	10	1,073.00	1,197.00	1,008.62	1,197.00	0.00	0.00	10	1,073.00	1,197.00	1,008.62	1,197.00	0.00	0.00

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A					F		I					N	
Plan Code	100% Rate	100% Sale Rate	95% Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sale Rate	96% Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays
1	1,197.00	1,197.00	1,137.15	1,197.00	0.00	0.00	1	1,197.00	1,197.00	1,149.12	1,197.00	0.00	0.00
2	2,397.00	1,197.00	2,277.15	2,277.15	119.85	0.00	2	2,397.00	1,197.00	2,301.12	2,301.12	95.88	0.00
3	3,594.00	1,197.00	3,414.30	3,414.30	179.70	0.00	3	3,594.00	1,197.00	3,450.24	3,450.24	143.76	0.00
4	437.00	1,197.00	415.15	1,197.00	0.00	0.00	4	437.00	1,197.00	419.52	1,197.00	0.00	0.00
5	825.00	1,197.00	783.75	1,197.00	0.00	0.00	5	825.00	1,197.00	792.00	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,800.25	1,800.25	94.75	0.00	6	1,895.00	1,197.00	1,819.20	1,819.20	75.80	0.00
7	2,219.00	1,197.00	2,108.05	2,108.05	110.95	93.95	7	2,219.00	1,197.00	2,130.24	2,130.24	88.76	71.76
8	1,159.00	1,197.00	1,101.05	1,197.00	0.00	389.00	8	1,159.00	1,197.00	1,112.64	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,708.10	1,708.10	89.90	0.00	9	1,798.00	1,197.00	1,726.08	1,726.08	71.92	0.00
10	1,073.00	1,197.00	1,019.35	1,197.00	0.00	0.00	10	1,073.00	1,197.00	1,030.08	1,197.00	0.00	0.00

A					F		I					N	
Plan Code	100% Rate	100% Sale Rate	97% Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sale Rate	98% Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays
1	1,197.00	1,197.00	1,161.09	1,197.00	0.00	0.00	1	1,197.00	1,197.00	1,173.06	1,197.00	0.00	0.00
2	2,397.00	1,197.00	2,325.09	2,325.09	71.91	0.00	2	2,397.00	1,197.00	2,349.06	2,349.06	47.94	0.00
3	3,594.00	1,197.00	3,486.18	3,486.18	107.82	0.00	3	3,594.00	1,197.00	3,522.12	3,522.12	71.88	0.00
4	437.00	1,197.00	423.89	1,197.00	0.00	0.00	4	437.00	1,197.00	428.26	1,197.00	0.00	0.00
5	825.00	1,197.00	800.25	1,197.00	0.00	0.00	5	825.00	1,197.00	808.50	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,838.15	1,838.15	56.85	0.00	6	1,895.00	1,197.00	1,857.10	1,857.10	37.90	0.00
7	2,219.00	1,197.00	2,152.43	2,152.43	66.57	49.57	7	2,219.00	1,197.00	2,174.62	2,174.62	44.38	27.38
8	1,159.00	1,197.00	1,124.23	1,197.00	0.00	389.00	8	1,159.00	1,197.00	1,135.82	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,744.06	1,744.06	53.94	0.00	9	1,798.00	1,197.00	1,762.04	1,762.04	35.96	0.00
10	1,073.00	1,197.00	1,040.81	1,197.00	0.00	0.00	10	1,073.00	1,197.00	1,051.54	1,197.00	0.00	0.00

A					F		I					N	
Plan Code	100% Rate	100% Sale Rate	99% Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays	Plan Code	100% Rate	100% Sale Rate	100% Formula	> of C or D	UHC CHOICE PLUS (PPO) Retiree Pays	UHC CHOICE (EPO) Retiree Pays
1	1,197.00	1,197.00	1,185.03	1,197.00	0.00	0.00	1	1,197.00	1,197.00	1,197.00	1,197.00	0.00	0.00
2	2,397.00	1,197.00	2,373.03	2,373.03	23.97	0.00	2	2,397.00	1,197.00	2,397.00	2,397.00	0.00	0.00
3	3,594.00	1,197.00	3,558.06	3,558.06	35.94	0.00	3	3,594.00	1,197.00	3,594.00	3,594.00	0.00	0.00
4	437.00	1,197.00	432.63	1,197.00	0.00	0.00	4	437.00	1,197.00	437.00	1,197.00	0.00	0.00
5	825.00	1,197.00	816.75	1,197.00	0.00	0.00	5	825.00	1,197.00	825.00	1,197.00	0.00	0.00
6	1,895.00	1,197.00	1,876.05	1,876.05	18.95	0.00	6	1,895.00	1,197.00	1,895.00	1,895.00	0.00	0.00
7	2,219.00	1,197.00	2,196.81	2,196.81	22.19	5.19	7	2,219.00	1,197.00	2,219.00	2,219.00	0.00	0.00
8	1,159.00	1,197.00	1,147.41	1,197.00	0.00	389.00	8	1,159.00	1,197.00	1,159.00	1,197.00	0.00	389.00
9	1,798.00	1,197.00	1,780.02	1,780.02	17.98	0.00	9	1,798.00	1,197.00	1,798.00	1,798.00	0.00	0.00
10	1,073.00	1,197.00	1,062.27	1,197.00	0.00	0.00	10	1,073.00	1,197.00	1,073.00	1,197.00	0.00	0.00