

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60
(Exceed 40hrs/wk)

RATE CHART 7 - FULL 2027 RATE			
FIRE - EXCEED 40 HRS PER WEEK			
100% RETIREE PLAN RATES			
PC	Description	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare	\$ 1,458.41	\$ 1,349.98
2	Two Adults w/o Medicare	\$ 2,920.48	\$ 2,696.30
3	Two Adults & Dependent Child(ren)	\$ 4,378.89	\$ 4,045.05
4	One Adult with UHC Medicare Advantage	\$365.10	
5	Two Adults with UHC Medicare Advantage	\$730.20	
6	One Adult with Medicare, One person w/o Medicare*	\$ 1,836.62	\$ 1,727.22
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*	\$ 2,575.47	\$ 2,405.81
8	Two Adults with Medicare & Dependent Child(ren)*	\$ 1,273.71	\$ 1,188.38
9	Adult & Dependent Child(ren)	\$ 2,190.67	\$ 2,022.52
10	Adult with Medicare & Dependent Child(ren)*	\$ 908.61	\$ 823.28

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

			FIRE (Exceed 40hrs/wk)	
@ 65% City Contribution			Unused S/L - Less than 70 work days	
PC	Description	@65%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 510.44	\$ 402.01
2	Two Adults w/o Medicare		\$ 1,022.17	\$ 797.99
3	Two Adults & Dependent Child(ren)		\$ 1,532.61	\$ 1,198.77
4	One Adult with UHC Medicare Advantage		\$127.79	
5	Two Adults with UHC Medicare Advantage		\$255.57	
6	One Adult with Medicare, One person w/o Medicare*		\$ 642.82	\$ 533.42
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 901.41	\$ 731.75
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 445.80	\$ 360.47
9	Adult & Dependent Child(ren)		\$ 766.73	\$ 598.58
10	Adult with Medicare & Dependent Child(ren)*		\$ 318.01	\$ 232.68
@ 66% City Contribution			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 70 but less than 74 work days	
PC	Description	@66%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 495.86	\$ 387.43
2	Two Adults w/o Medicare		\$ 992.96	\$ 768.78
3	Two Adults & Dependent Child(ren)		\$ 1,488.82	\$ 1,154.98
4	One Adult with UHC Medicare Advantage		\$124.13	
5	Two Adults with UHC Medicare Advantage		\$248.27	
6	One Adult with Medicare, One person w/o Medicare*		\$ 624.45	\$ 515.05
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 875.66	\$ 706.00
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 433.06	\$ 347.73
9	Adult & Dependent Child(ren)		\$ 744.83	\$ 576.68
10	Adult with Medicare & Dependent Child(ren)*		\$ 308.93	\$ 223.60
@ 67% City Contribution			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 74 but less than 78 work days	
PC	Description	@67%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 481.28	\$ 372.85
2	Two Adults w/o Medicare		\$ 963.76	\$ 739.58
3	Two Adults & Dependent Child(ren)		\$ 1,445.03	\$ 1,111.19
4	One Adult with UHC Medicare Advantage		\$120.48	
5	Two Adults with UHC Medicare Advantage		\$240.97	
6	One Adult with Medicare, One person w/o Medicare*		\$ 606.08	\$ 496.68
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 849.91	\$ 680.25
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 420.32	\$ 334.99
9	Adult & Dependent Child(ren)		\$ 722.92	\$ 554.77
10	Adult with Medicare & Dependent Child(ren)*		\$ 299.84	\$ 214.51

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

			FIRE (Exceed 40hrs/wk)	
@ 68% City Contribution			Unused S/L - At least 78 but less than 82 work days	
PC	Description	@68%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 466.69	\$ 358.26
2	Two Adults w/o Medicare		\$ 934.55	\$ 710.37
3	Two Adults & Dependent Child(ren)		\$ 1,401.24	\$ 1,067.40
4	One Adult with UHC Medicare Advantage		\$116.83	
5	Two Adults with UHC Medicare Advantage		\$233.66	
6	One Adult with Medicare, One person w/o Medicare*		\$ 587.72	\$ 478.32
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 824.15	\$ 654.49
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 407.59	\$ 322.26
9	Adult & Dependent Child(ren)		\$ 701.01	\$ 532.86
10	Adult with Medicare & Dependent Child(ren)*		\$ 290.76	\$ 205.43
@ 69% City Contribution			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 82 but less than 86 work days	
PC	Description	@69%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 452.11	\$ 343.68
2	Two Adults w/o Medicare		\$ 905.35	\$ 681.17
3	Two Adults & Dependent Child(ren)		\$ 1,357.46	\$ 1,023.62
4	One Adult with UHC Medicare Advantage		\$113.18	
5	Two Adults with UHC Medicare Advantage		\$226.36	
6	One Adult with Medicare, One person w/o Medicare*		\$ 569.35	\$ 459.95
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 798.40	\$ 628.74
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 394.85	\$ 309.52
9	Adult & Dependent Child(ren)		\$ 679.11	\$ 510.96
10	Adult with Medicare & Dependent Child(ren)*		\$ 281.67	\$ 196.34
@ 70% City Contribution			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 86 but less than 90 work days	
PC	Description	@70%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 437.52	\$ 329.09
2	Two Adults w/o Medicare		\$ 876.14	\$ 651.96
3	Two Adults & Dependent Child(ren)		\$ 1,313.67	\$ 979.83
4	One Adult with UHC Medicare Advantage		\$109.53	
5	Two Adults with UHC Medicare Advantage		\$219.06	
6	One Adult with Medicare, One person w/o Medicare*		\$ 550.99	\$ 441.59
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 772.64	\$ 602.98
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 382.11	\$ 296.78
9	Adult & Dependent Child(ren)		\$ 657.20	\$ 489.05
10	Adult with Medicare & Dependent Child(ren)*		\$ 272.58	\$ 187.25

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

			FIRE (Exceed 40hrs/wk)	
@ 71% City Contribution			Unused S/L - At least 90 but less than 94 work days	
PC	Description	@71%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 422.94	\$ 314.51
2	Two Adults w/o Medicare		\$ 846.94	\$ 622.76
3	Two Adults & Dependent Child(ren)		\$ 1,269.88	\$ 936.04
4	One Adult with UHC Medicare Advantage		\$105.88	
5	Two Adults with UHC Medicare Advantage		\$211.76	
6	One Adult with Medicare, One person w/o Medicare*		\$ 532.62	\$ 423.22
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 746.89	\$ 577.23
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 369.38	\$ 284.05
9	Adult & Dependent Child(ren)		\$ 635.29	\$ 467.14
10	Adult with Medicare & Dependent Child(ren)*		\$ 263.50	\$ 178.17
@ 72% City Contribution			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 94 but less than 98 work days	
PC	Description	@72%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 408.35	\$ 299.92
2	Two Adults w/o Medicare		\$ 817.73	\$ 593.55
3	Two Adults & Dependent Child(ren)		\$ 1,226.09	\$ 892.25
4	One Adult with UHC Medicare Advantage		\$102.23	
5	Two Adults with UHC Medicare Advantage		\$204.46	
6	One Adult with Medicare, One person w/o Medicare*		\$ 514.25	\$ 404.85
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 721.13	\$ 551.47
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 356.64	\$ 271.31
9	Adult & Dependent Child(ren)		\$ 613.39	\$ 445.24
10	Adult with Medicare & Dependent Child(ren)*		\$ 254.41	\$ 169.08
@ 73% City Contribution			FIRE (Exceed 40hrs/wk)	
			Unused S/L - At least 98 but less than 102 work days	
PC	Description	@73%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 393.77	\$ 285.34
2	Two Adults w/o Medicare		\$ 788.53	\$ 564.35
3	Two Adults & Dependent Child(ren)		\$ 1,182.30	\$ 848.46
4	One Adult with UHC Medicare Advantage		\$98.58	
5	Two Adults with UHC Medicare Advantage		\$197.15	
6	One Adult with Medicare, One person w/o Medicare*		\$ 495.89	\$ 386.49
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 695.38	\$ 525.72
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 343.90	\$ 258.57
9	Adult & Dependent Child(ren)		\$ 591.48	\$ 423.33
10	Adult with Medicare & Dependent Child(ren)*		\$ 245.32	\$ 159.99

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60 (Exceed 40hrs/wk)

			FIRE (Exceed 40hrs/wk)	
@ 74% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 102 but less than 106 work days	
PC	Description	@74%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 379.19	\$ 270.76
2	Two Adults w/o Medicare		\$ 759.32	\$ 535.14
3	Two Adults & Dependent Child(ren)		\$ 1,138.51	\$ 804.67
4	One Adult with UHC Medicare Advantage		\$94.93	
5	Two Adults with UHC Medicare Advantage		\$189.85	
6	One Adult with Medicare, One person w/o Medicare*		\$ 477.52	\$ 368.12
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 669.62	\$ 499.96
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 331.16	\$ 245.83
9	Adult & Dependent Child(ren)		\$ 569.57	\$ 401.42
10	Adult with Medicare & Dependent Child(ren)*		\$ 236.24	\$ 150.91
@ 75% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 106 but less than 110 work days	
PC	Description	@75%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 364.60	\$ 256.17
2	Two Adults w/o Medicare		\$ 730.12	\$ 505.94
3	Two Adults & Dependent Child(ren)		\$ 1,094.72	\$ 760.88
4	One Adult with UHC Medicare Advantage		\$91.28	
5	Two Adults with UHC Medicare Advantage		\$182.55	
6	One Adult with Medicare, One person w/o Medicare*		\$ 459.16	\$ 349.75
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 643.87	\$ 474.21
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 318.43	\$ 233.10
9	Adult & Dependent Child(ren)		\$ 547.67	\$ 379.52
10	Adult with Medicare & Dependent Child(ren)*		\$ 227.15	\$ 141.82
@ 76% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 110 but less than 114 work days	
PC	Description	@76%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 350.02	\$ 241.59
2	Two Adults w/o Medicare		\$ 700.92	\$ 476.74
3	Two Adults & Dependent Child(ren)		\$ 1,050.93	\$ 717.09
4	One Adult with UHC Medicare Advantage		\$87.62	
5	Two Adults with UHC Medicare Advantage		\$175.25	
6	One Adult with Medicare, One person w/o Medicare*		\$ 440.79	\$ 331.39
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 618.11	\$ 448.45
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 305.69	\$ 220.36
9	Adult & Dependent Child(ren)		\$ 525.76	\$ 357.61
10	Adult with Medicare & Dependent Child(ren)*		\$ 218.07	\$ 132.74

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 77% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 114 but less than 118 work days	
PC	Description	@77%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 335.43	\$ 227.00
2	Two Adults w/o Medicare		\$ 671.71	\$ 447.53
3	Two Adults & Dependent Child(ren)		\$ 1,007.14	\$ 673.30
4	One Adult with UHC Medicare Advantage		\$83.97	
5	Two Adults with UHC Medicare Advantage		\$167.95	
6	One Adult with Medicare, One person w/o Medicare*		\$ 422.42	\$ 313.02
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 592.36	\$ 422.70
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 292.95	\$ 207.62
9	Adult & Dependent Child(ren)		\$ 503.85	\$ 335.70
10	Adult with Medicare & Dependent Child(ren)*		\$ 208.98	\$ 123.65
@ 78% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 118 but less than 122 work days	
PC	Description	@78%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 320.85	\$ 212.42
2	Two Adults w/o Medicare		\$ 642.51	\$ 418.33
3	Two Adults & Dependent Child(ren)		\$ 963.36	\$ 629.52
4	One Adult with UHC Medicare Advantage		\$80.32	
5	Two Adults with UHC Medicare Advantage		\$160.64	
6	One Adult with Medicare, One person w/o Medicare*		\$ 404.06	\$ 294.66
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 566.60	\$ 396.94
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 280.22	\$ 194.89
9	Adult & Dependent Child(ren)		\$ 481.95	\$ 313.80
10	Adult with Medicare & Dependent Child(ren)*		\$ 199.89	\$ 114.56
@ 79% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 122 but less than 126 work days	
PC	Description	@79%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 306.27	\$ 197.84
2	Two Adults w/o Medicare		\$ 613.30	\$ 389.12
3	Two Adults & Dependent Child(ren)		\$ 919.57	\$ 585.73
4	One Adult with UHC Medicare Advantage		\$76.67	
5	Two Adults with UHC Medicare Advantage		\$153.34	
6	One Adult with Medicare, One person w/o Medicare*		\$ 385.69	\$ 276.29
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 540.85	\$ 371.19
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 267.48	\$ 182.15
9	Adult & Dependent Child(ren)		\$ 460.04	\$ 291.89
10	Adult with Medicare & Dependent Child(ren)*		\$ 190.81	\$ 105.48

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 80% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 126 but less than 130 work days	
PC	Description	@80%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 291.68	\$ 183.25
2	Two Adults w/o Medicare		\$ 584.10	\$ 359.92
3	Two Adults & Dependent Child(ren)		\$ 875.78	\$ 541.94
4	One Adult with UHC Medicare Advantage		\$73.02	
5	Two Adults with UHC Medicare Advantage		\$146.04	
6	One Adult with Medicare, One person w/o Medicare*		\$ 367.32	\$ 257.92
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 515.09	\$ 345.43
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 254.74	\$ 169.41
9	Adult & Dependent Child(ren)		\$ 438.13	\$ 269.98
10	Adult with Medicare & Dependent Child(ren)*		\$ 181.72	\$ 96.39
@ 81% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 130 but less than 133 work days	
PC	Description	@81%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 277.10	\$ 168.67
2	Two Adults w/o Medicare		\$ 554.89	\$ 330.71
3	Two Adults & Dependent Child(ren)		\$ 831.99	\$ 498.15
4	One Adult with UHC Medicare Advantage		\$69.37	
5	Two Adults with UHC Medicare Advantage		\$138.74	
6	One Adult with Medicare, One person w/o Medicare*		\$ 348.96	\$ 239.56
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 489.34	\$ 319.68
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 242.00	\$ 156.67
9	Adult & Dependent Child(ren)		\$ 416.23	\$ 248.08
10	Adult with Medicare & Dependent Child(ren)*		\$ 172.64	\$ 87.31
@ 82% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 133 but less than 136 work days	
PC	Description	@82%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 262.51	\$ 154.08
2	Two Adults w/o Medicare		\$ 525.69	\$ 301.51
3	Two Adults & Dependent Child(ren)		\$ 788.20	\$ 454.36
4	One Adult with UHC Medicare Advantage		\$65.72	
5	Two Adults with UHC Medicare Advantage		\$131.44	
6	One Adult with Medicare, One person w/o Medicare*		\$ 330.59	\$ 221.19
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 463.58	\$ 293.92
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 229.27	\$ 143.94
9	Adult & Dependent Child(ren)		\$ 394.32	\$ 226.17
10	Adult with Medicare & Dependent Child(ren)*		\$ 163.55	\$ 78.22

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60 (Exceed 40hrs/wk)

			FIRE (Exceed 40hrs/wk)	
@ 83% City Contribution			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 136 but less than 139 work days	
PC	Description	@83%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 247.93	\$ 139.50
2	Two Adults w/o Medicare		\$ 496.48	\$ 272.30
3	Two Adults & Dependent Child(ren)		\$ 744.41	\$ 410.57
4	One Adult with UHC Medicare Advantage		\$62.07	
5	Two Adults with UHC Medicare Advantage		\$124.13	
6	One Adult with Medicare, One person w/o Medicare*		\$ 312.23	\$ 202.83
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 437.83	\$ 268.17
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 216.53	\$ 131.20
9	Adult & Dependent Child(ren)		\$ 372.41	\$ 204.26
10	Adult with Medicare & Dependent Child(ren)*		\$ 154.46	\$ 69.13
@ 84% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 139 but less than 142 work days	
PC	Description	@84%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 233.35	\$ 124.92
2	Two Adults w/o Medicare		\$ 467.28	\$ 243.10
3	Two Adults & Dependent Child(ren)		\$ 700.62	\$ 366.78
4	One Adult with UHC Medicare Advantage		\$58.42	
5	Two Adults with UHC Medicare Advantage		\$116.83	
6	One Adult with Medicare, One person w/o Medicare*		\$ 293.86	\$ 184.46
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 412.08	\$ 242.42
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 203.79	\$ 118.46
9	Adult & Dependent Child(ren)		\$ 350.51	\$ 182.36
10	Adult with Medicare & Dependent Child(ren)*		\$ 145.38	\$ 60.05
@ 85% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 142 but less than 145 work days	
PC	Description	@85%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 218.76	\$ 110.33
2	Two Adults w/o Medicare		\$ 438.07	\$ 213.89
3	Two Adults & Dependent Child(ren)		\$ 656.83	\$ 322.99
4	One Adult with UHC Medicare Advantage		\$54.77	
5	Two Adults with UHC Medicare Advantage		\$109.53	
6	One Adult with Medicare, One person w/o Medicare*		\$ 275.49	\$ 166.09
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 386.32	\$ 216.66
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 191.06	\$ 105.73
9	Adult & Dependent Child(ren)		\$ 328.60	\$ 160.45
10	Adult with Medicare & Dependent Child(ren)*		\$ 136.29	\$ 50.96

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 86% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 145 but less than 148 work days	
PC	Description	@86%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 204.18	\$ 95.75
2	Two Adults w/o Medicare		\$ 408.87	\$ 184.69
3	Two Adults & Dependent Child(ren)		\$ 613.04	\$ 279.20
4	One Adult with UHC Medicare Advantage		\$51.11	
5	Two Adults with UHC Medicare Advantage		\$102.23	
6	One Adult with Medicare, One person w/o Medicare*		\$ 257.13	\$ 147.73
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 360.57	\$ 190.91
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 178.32	\$ 92.99
9	Adult & Dependent Child(ren)		\$ 306.69	\$ 138.54
10	Adult with Medicare & Dependent Child(ren)*		\$ 127.21	\$ 41.88
@ 87% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 148 but less than 151 work days	
PC	Description	@87%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 189.59	\$ 81.16
2	Two Adults w/o Medicare		\$ 379.66	\$ 155.48
3	Two Adults & Dependent Child(ren)		\$ 569.26	\$ 235.42
4	One Adult with UHC Medicare Advantage		\$47.46	
5	Two Adults with UHC Medicare Advantage		\$94.93	
6	One Adult with Medicare, One person w/o Medicare*		\$ 238.76	\$ 129.36
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 334.81	\$ 165.15
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 165.58	\$ 80.25
9	Adult & Dependent Child(ren)		\$ 284.79	\$ 116.64
10	Adult with Medicare & Dependent Child(ren)*		\$ 118.12	\$ 32.79
@ 88% City Contribution			FIRE (Exceed 40hrs/wk)	
			FIRE (Exceed 40hrs/wk) - Unused S/L - At least 151 but less than 154 work days	
PC	Description	@88%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 175.01	\$ 66.58
2	Two Adults w/o Medicare		\$ 350.46	\$ 126.28
3	Two Adults & Dependent Child(ren)		\$ 525.47	\$ 191.63
4	One Adult with UHC Medicare Advantage		\$43.81	
5	Two Adults with UHC Medicare Advantage		\$87.62	
6	One Adult with Medicare, One person w/o Medicare*		\$ 220.39	\$ 110.99
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 309.06	\$ 139.40
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 152.85	\$ 67.52
9	Adult & Dependent Child(ren)		\$ 262.88	\$ 94.73
10	Adult with Medicare & Dependent Child(ren)*		\$ 109.03	\$ 23.70

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 89% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 154 but less than 157 work days	
PC	Description	@89%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 160.43	\$ 52.00
2	Two Adults w/o Medicare		\$ 321.25	\$ 97.07
3	Two Adults & Dependent Child(ren)		\$ 481.68	\$ 147.84
4	One Adult with UHC Medicare Advantage		\$40.16	
5	Two Adults with UHC Medicare Advantage		\$80.32	
6	One Adult with Medicare, One person w/o Medicare*		\$ 202.03	\$ 92.63
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 283.30	\$ 113.64
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 140.11	\$ 54.78
9	Adult & Dependent Child(ren)		\$ 240.97	\$ 72.82
10	Adult with Medicare & Dependent Child(ren)*		\$ 99.95	\$ 14.62
@ 90% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 157 but less than 160 work days	
PC	Description	@90%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 145.84	\$ 37.41
2	Two Adults w/o Medicare		\$ 292.05	\$ 67.87
3	Two Adults & Dependent Child(ren)		\$ 437.89	\$ 104.05
4	One Adult with UHC Medicare Advantage		\$36.51	
5	Two Adults with UHC Medicare Advantage		\$73.02	
6	One Adult with Medicare, One person w/o Medicare*		\$ 183.66	\$ 74.26
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 257.55	\$ 87.89
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 127.37	\$ 42.04
9	Adult & Dependent Child(ren)		\$ 219.07	\$ 50.92
10	Adult with Medicare & Dependent Child(ren)*		\$ 90.86	\$ 5.53
@ 91% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 160 but less than 163 work days	
PC	Description	@91%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 131.26	\$ 22.83
2	Two Adults w/o Medicare		\$ 262.84	\$ 38.66
3	Two Adults & Dependent Child(ren)		\$ 394.10	\$ 60.26
4	One Adult with UHC Medicare Advantage		\$32.86	
5	Two Adults with UHC Medicare Advantage		\$65.72	
6	One Adult with Medicare, One person w/o Medicare*		\$ 165.30	\$ 55.90
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 231.79	\$ 62.13
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 114.63	\$ 29.30
9	Adult & Dependent Child(ren)		\$ 197.16	\$ 29.01
10	Adult with Medicare & Dependent Child(ren)*		\$ 81.77	\$ -

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60 (Exceed 40hrs/wk)

@ 92% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 163 but less than 166 work days	
PC	Description	@92%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 116.67	\$ 8.24
2	Two Adults w/o Medicare		\$ 233.64	\$ 9.46
3	Two Adults & Dependent Child(ren)		\$ 350.31	\$ 16.47
4	One Adult with UHC Medicare Advantage		\$29.21	
5	Two Adults with UHC Medicare Advantage		\$58.42	
6	One Adult with Medicare, One person w/o Medicare*		\$ 146.93	\$ 37.53
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 206.04	\$ 36.38
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 101.90	\$ 16.57
9	Adult & Dependent Child(ren)		\$ 175.25	\$ 7.10
10	Adult with Medicare & Dependent Child(ren)*		\$ 72.69	\$ -
@ 93% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 166 but less than 169 work days	
PC	Description	@93%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 102.09	\$ -
2	Two Adults w/o Medicare		\$ 204.43	\$ -
3	Two Adults & Dependent Child(ren)		\$ 306.52	\$ -
4	One Adult with UHC Medicare Advantage		\$25.56	
5	Two Adults with UHC Medicare Advantage		\$51.11	
6	One Adult with Medicare, One person w/o Medicare*		\$ 128.56	\$ 19.16
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 180.28	\$ 10.62
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 89.16	\$ 3.83
9	Adult & Dependent Child(ren)		\$ 153.35	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 63.60	\$ -
@ 94% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 169 but less than 172 work days	
PC	Description	@94%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 87.50	\$ -
2	Two Adults w/o Medicare		\$ 175.23	\$ -
3	Two Adults & Dependent Child(ren)		\$ 262.73	\$ -
4	One Adult with UHC Medicare Advantage		\$21.91	
5	Two Adults with UHC Medicare Advantage		\$43.81	
6	One Adult with Medicare, One person w/o Medicare*		\$ 110.20	\$ 0.80
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 154.53	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 76.42	\$ -
9	Adult & Dependent Child(ren)		\$ 131.44	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 54.52	\$ -

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 95% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 172 but less than 175 work days	
PC	Description	@95%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 72.92	\$ -
2	Two Adults w/o Medicare		\$ 146.02	\$ -
3	Two Adults & Dependent Child(ren)		\$ 218.94	\$ -
4	One Adult with UHC Medicare Advantage		\$18.26	
5	Two Adults with UHC Medicare Advantage		\$36.51	
6	One Adult with Medicare, One person w/o Medicare*		\$ 91.83	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 128.77	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 63.69	\$ -
9	Adult & Dependent Child(ren)		\$ 109.53	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 45.43	\$ -
@ 96% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 175 but less than 178 work days	
PC	Description	@96%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 58.34	\$ -
2	Two Adults w/o Medicare		\$ 116.82	\$ -
3	Two Adults & Dependent Child(ren)		\$ 175.16	\$ -
4	One Adult with UHC Medicare Advantage		\$14.60	
5	Two Adults with UHC Medicare Advantage		\$29.21	
6	One Adult with Medicare, One person w/o Medicare*		\$ 73.46	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 103.02	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 50.95	\$ -
9	Adult & Dependent Child(ren)		\$ 87.63	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 36.34	\$ -
@ 97% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 178 but less than 181 work days	
PC	Description	@97%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 43.75	\$ -
2	Two Adults w/o Medicare		\$ 87.61	\$ -
3	Two Adults & Dependent Child(ren)		\$ 131.37	\$ -
4	One Adult with UHC Medicare Advantage		\$10.95	
5	Two Adults with UHC Medicare Advantage		\$21.91	
6	One Adult with Medicare, One person w/o Medicare*		\$ 55.10	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 77.26	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 38.21	\$ -
9	Adult & Dependent Child(ren)		\$ 65.72	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 27.26	\$ -

2026 FIRE CONTRIBUTION RATE UNTIL AGE 60

(Exceed 40hrs/wk)

@ 98% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 181 but less than 184 work days	
PC	Description	@98%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 29.17	\$ -
2	Two Adults w/o Medicare		\$ 58.41	\$ -
3	Two Adults & Dependent Child(ren)		\$ 87.58	\$ -
4	One Adult with UHC Medicare Advantage		\$7.30	
5	Two Adults with UHC Medicare Advantage		\$14.60	
6	One Adult with Medicare, One person w/o Medicare*		\$ 36.73	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 51.51	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 25.47	\$ -
9	Adult & Dependent Child(ren)		\$ 43.81	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 18.17	\$ -
@ 99% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 184 but less than 187 work days	
PC	Description	@99%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ 14.58	\$ -
2	Two Adults w/o Medicare		\$ 29.20	\$ -
3	Two Adults & Dependent Child(ren)		\$ 43.79	\$ -
4	One Adult with UHC Medicare Advantage		\$3.65	
5	Two Adults with UHC Medicare Advantage		\$7.30	
6	One Adult with Medicare, One person w/o Medicare*		\$ 18.37	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ 25.75	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ 12.74	\$ -
9	Adult & Dependent Child(ren)		\$ 21.91	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ 9.09	\$ -
@ 100% City Contribution			FIRE (Exceed 40hrs/wk) FIRE (Exceed 40hrs/wk) - Unused S/L - At least 187 work days	
PC	Description	@100%	UHC CHOICE PLUS (PPO)	UHC CHOICE (EPO)
1	One Adult w/o Medicare		\$ -	\$ -
2	Two Adults w/o Medicare		\$ -	\$ -
3	Two Adults & Dependent Child(ren)		\$ -	\$ -
4	One Adult with UHC Medicare Advantage		\$0.00	
5	Two Adults with UHC Medicare Advantage		\$0.00	
6	One Adult with Medicare, One person w/o Medicare*		\$ -	\$ -
7	One Adult with Medicare, One person w/o Medicare & Dependent Child(ren)*		\$ -	\$ -
8	Two Adults with Medicare & Dependent Child(ren)*		\$ -	\$ -
9	Adult & Dependent Child(ren)		\$ -	\$ -
10	Adult with Medicare & Dependent Child(ren)*		\$ -	\$ -