2025 MONTHLY RATE CHART FOR RETIREES & SURVIVING SPOUSES

These rates are effective January 1, 2025

RATE CHART 16

This Chart applies to all Normal Service Retirees under 65 whose positions are represented by any of the following units and retired on or after 1/1/04 and prior to 1/1/09:

General City Management

COMPUTATION METHOD OF "CITY SHARE"

The CITY will pay, monthly, 100% of the lowest cost single or lowest cost family plan. This is official notification of health plan rates for 2025. DO NOT discard this rate chart.

CHART 16 - 2025

The "Retiree Rate" will be deducted from the Retiree's monthly pension.

| | UHC CHOICE PLAN (EPO) | | | UHC CHOICE PLUS PLAN (PPO) | | |
|-----------------------|-----------------------|-------------|-----------------|----------------------------|-------------|-----------------|
| HEALTH PLAN | UHC CHOICE PLAN | City Share | Retiree Rate | UHC CHOICE PLUS PLAN | City Share | Retiree Rate |
| Single | \$ 1,108.00 | \$ 1,108.00 | \$- | \$ 1,197.00 | \$ 1,108.00 | \$ 89.00 |
| Employee + Spouse | \$ 2,213.00 | \$ 2,213.00 | \$- | \$ 2,397.00 | \$ 2,213.00 | \$ 184.00 |
| Employee + Child(ren) | \$ 1,660.00 | \$ 1,660.00 | \$- | \$ 1,798.00 | \$ 1,660.00 | \$ 138.00 |
| Family | \$ 3,320.00 | \$ 3,320.00 | \$- | \$ 3,594.00 | \$ 3,320.00 | \$ 274.00 |

ACA NOTICE: The individual shared responsibility provision of the Affordable Care Act requires you and each member of your family to have qualifying health care coverage (called minimum essential coverage), qualify for a coverage exemption, or make an individual shared responsibility payment when you file your federal income tax return.