

ANNUITY AND PENSION BOARD AT LARGE ACTIVE MEMBER ELECTION

PLEASE CONTACT THE ERS AT 414-286-3557 IF YOU DID NOT RECEIVE A BALLOT OR RETURN ENVELOPE. ONLY OFFICIAL BALLOTS ARE ACCEPTED.

Name	Yasir s Hameed	Timothy Heling
Department	DPW B&B	Milwaukee Fire Department
Job Title	Building Operations Supervisor	Fire Captain/Paramedic
Years w/City	9+ years	21
Education and Training	• Master of Science in Cybersecurity, Georgia Institute of Technology (2026–Present) • Bachelor of Science in Cybersecurity — Southern New Hampshire University • Associate of Applied Science in Information Systems Security Specialist — MATC • CPM UWM, AWS Certified Security, CompTIA CySA+, Security+, Network+, and A+; NIMS Executive.	- Marquette University High School – 2000-2004, graduated with honors. - University of Wisconsin-La Crosse – (2004, undergraduate studies) / MATC - (67 credits) - EMT-Paramedic (1000 hours of specified life-saving interventions through Milwaukee County). - 1000’s of hours of additional job specific training and continuing education for EMS and fire. - Wisconsin State Certified Firefighter I and II / American Heart Association Certified CPR Instructor. - NCPERS Nationally Accredited Fiduciary Graduate – modules 1 & 2 (2021), 3 & 4 (2023) - IAAI-CFI (Certified Fire Investigator) – 500+ hours of education in the fire investigation field
Honors and Recognition	CPM – UWM. Demonstrated commitment to leadership and continued professional development in public management, cybersecurity, emergency management, and organizational operations. More than nine years of progressive service with the City of Milwaukee DPW, advancing through multiple positions into supervisory leadership. Experienced in coordinating operations across multiple DPW divisions and departments, working with budgets and contracts, managing organizational needs, and collaborating with City partners.	- Milwaukee County EMT Nationally Certified Paramedic (2008-present) - Heavy Equipment Operator (2008-2012) / Fire Lieutenant (2012-2023) / Fire Captain (2023-present) - Nationally Accredited Fiduciary (NAF) Graduate (2021-2023) – modules 1-4 - Certified Fire Investigator (2022-present)
Affiliations	• DPW Employee Assistance Program (EAP) Peer Support Team • Wisconsin Certified Public Manager (CPM) Alumni Network • ISACA Member. Active participant in professional development related to cybersecurity, leadership, and public administration	- Elected Trustee Board Member – Milwaukee Employee Retirement System (CMERS-2018, 2022-2026) - Local 215 – Milwaukee Professional Fire Fighters - (2004-present) - International Association of Arson Investigators (IAAI) - (2015-present) - Marquette University High School – alumni/annual donor - St. Paul’s Lutheran Church – member of church / volunteer for various duties
Special Qualifications	I bring progressive municipal leadership and operational management experience, including organizational oversight, emergency management, risk assessment, policy implementation, budget and operational coordination, and collaboration across multiple City departments. My background in cybersecurity and public management provides a strong foundation in governance, risk management, internal controls, and ethical decision-making. I understand the importance of carefully evaluating risk, asking informed questions, and making decisions based on the long-term interests of the organization and its members. If elected, I will apply independent judgment, transparency, and a commitment to fulfilling the Board’s fiduciary responsibility to all ERS members.	Only candidate with NCPERS Nationally Accredited Fiduciary (NAF) w/ previous CMERS trustee experience (elected 2018, 2022-2026 serving as Investment / Administration and Operations Committees Chairman). Attended National Conference of Public Employee Retirement Systems (NCPERS) in 2018, 2019, 2023, and 2026. Due diligence trip with Deputy CIO Sauer to make sure our investment managers are performing their duties up to CMERS standards. Mentored by previous Chairman (and current board member) of our CMERS Board John Barmore (retired 2018). Endorsed by Matthew Bell (current Chairman of our CMERS Board)
Recommended Programs and Policies	Support responsible governance, prudent financial oversight, and the long-term sustainability of the Employees’ Retirement System. Promote transparency, clear communication, and accountability to all ERS members and beneficiaries. Support prudent investment practices, appropriate risk management, and informed decision-making focused on protecting the retirement benefits earned by current and future members. Encourage continued evaluation of emerging risks, including cybersecurity, artificial intelligence, and technology-related threats, while maintaining appropriate safeguards for ERS assets, information, and operations.	To be a fiduciary (trustee) is the highest duty under law. A fiduciary relationship exists when one person has the duty to look out for the best interests of another. I take this position very seriously and intend to represent ALL members, because all of us are <u>equal</u> at CMERS (ALL General City, HACM, MPS, MATC, MPD, MMSD, MFD, RACM, WCD, Veolia) past and present. Our pension is the single most valuable benefit we have earned working for the City of Milwaukee. My previous experience in the position, along with all the classes and conferences attended, will allow me to continue to provide the knowledge needed to keep OUR pension system running until the very last person is fully compensated. - Maintain ethical standards for financial responsibility and reporting. - Discuss updating pension recipients through other avenues (monthly city-wide pension newsletter, educational tutorials).

