

**EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF MILWAUKEE  
ANNUITY AND PENSION BOARD**

Minutes of the Special Board Meeting  
held October 2, 2025 via teleconference

The meeting was called to order at 10:03 a.m.

Board Members Present:               Matthew Bell, Chair  
  Bill Christianson  
  Deborah Ford  
  Timothy Heling  
  Tom Klusman  
  Rudy Konrad  
  Nik Kovac

Board Members Not Present:       Justin DeCleene (excused)

Retirement System Staff Present:   Jerry Allen, Executive Director  
  Jan Wills, Board Stenographer

Others Present: Terry Siddiqui, DS Consulting, Inc., one member of the public called in.

**Special Board Meeting**

Mr. Bell advised that the Annuity and Pension Board may vote to convene in closed session on the following item (I.), as provided in Section 19.85 (1)(c), for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The Board may then vote to reconvene in open session following the closed session.

- I.       Interviews of Candidates for the Executive Director Position –  
          Presented by Korn Ferry.

It was moved by Mr. Bell, seconded by Mr. Heling, to convene in closed session. The motion prevailed by the following roll call: AYES: Ms. Ford; Messrs. Bell, Christianson, Heling, Klusman, Konrad, and Kovac. NOES: None.

The Board convened in closed session at 10:04 a.m.

The Board adjourned from closed session at 11:45 a.m.

Bernard J. Allen  
Secretary and Executive Director

(NOTE: All proceedings of the Annuity and Pension Board Meetings and related Committee Meetings are recorded. All recordings and material mentioned herein are on file in the office of the Employees' Retirement System, 789 N. Water Street, Suite 300.)