

**EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF MILWAUKEE
ANNUITY AND PENSION BOARD**

Minutes of the Special Board Meeting
held September 11, 2025 via teleconference

The meeting was called to order at 9:04 a.m.

Board Members Present: Matthew Bell, Chair
 Justin DeCleene
 Deborah Ford
 Timothy Heling
 Tom Klusman
 Rudy Konrad
 Nik Kovac

Board Members Not Present: Bill Christianson (excused)

Retirement System Staff Present: Jerry Allen, Executive Director
 Jan Wills, Board Stenographer

Others Present: Andrew Brown, Lindsay Higerd, Lance Friedensohn, Korn Ferry; Terry Siddiqui, DS Consulting, Inc.; two members of the public called in.

Special Board Meeting

Mr. Bell advised that the Annuity and Pension Board may vote to convene in closed session on the following item (I.), as provided in Section 19.85 (1)(c), for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The Board may then vote to reconvene in open session following the closed session.

- I. Review of Selection of Candidates for the Executive Director Position –
 Presented by Korn Ferry.

It was moved by Ms. Ford, seconded by Mr. Heling, to convene in closed session. The motion prevailed by the following roll call: AYES: Ms. Ford; Messrs. Bell, DeCleene, Heling, Klusman, Konrad, and Kovac. NOES: None.

The Board convened in closed session at 9:07 a.m.

The Board adjourned from closed session at 11:00 a.m.

Bernard J. Allen
Secretary and Executive Director

(NOTE: All proceedings of the Annuity and Pension Board Meetings and related Committee Meetings are recorded. All recordings and material mentioned herein are on file in the office of the Employees' Retirement System, 789 N. Water Street, Suite 300.)