City of Milwaukee Employes' Retirement System

STATEMENT OF PLAN NET ASSETS (IN THOUSANDS) AS OF DECEMBER 31, 2011

ASSETS:

ASSETS:	
Short-term corporate notes,	
certificates of deposit and	
commercial paper\$	136,544
INVESTMENTS AT ESTIMATED	
FAIR VALUE:	
Bonds and mortgage obligations	882,739
Common and preferred stocks	1,410,526
Barclay bond index funds	232,611
DFA small cap fund	164,270
Northern trust company	
collective equity index fund	721,671
Russell 1000 alpha value fund	162,983
Derivative Investments	(4)
Real estate investments	330,074
Private equity investments\$	3,921,205
RECEIVABLES:	
Employer	(111)
Member	1,618
Interest, dividends, and foreign taxes	
recoverable	15,085
Investments sold	91,810
Total receivables\$	108,402
Software development and equipment (net	
of depreciation)\$	5,238
Securities lending collateral\$	280,908
Total assets\$\$	4,452,297
LIABILITIES:	
Benefits payable	111
City of Milwaukee	1,351
Securities lending obligation	280,908
Derivative Liabilities	1,937
Investments purchased	
	157,450
Total liabilities \$	441,757
NET ASSETS HELD IN TRUST	
FOR PENSION BENEFITS\$	4,010,540
	1,010,040

STATEMENT OF CHANGES IN PLAN NET ASSETS (IN THOUSANDS) FOR THE YEAR ENDED DECEMBER 31, 2011

ADDITIONS: Contributions: Employer \$ $17,350$ \$ $-$ Member $35,325$ $35,699$ Total contributions \$ $52,675$ \$ $35,699$ Investment income: \$ $52,675$ \$ $35,699$ Investment income: Net (depreciation) appreciation in fair value of investments value of investments (141,146) unterest, dividends and (141,146) other investment income 88,550 81,277 (52,596) Less investment expense (15,336) (13,196) Net investment income (loss) (67,932) 557,801 Total additions (15,257) \$ 593,500 DEDUCTIONS: Increase 12,134 13,275 Benefits paid 283,128 268,940 Refund of contributions 2,437 2,769 Total deductions \$ 297,699 \$ Increase (decrease) in net assets held in trust for 308,516 Less: Transfers from City Reserve - (7,000) Net assets held in trust for		<u>2011</u>	<u>2010</u>
Employer \$ 17,350 - 35,325 35,699 Total contributions \$ 52,675 35,699 Investment income: Net (depreciation) appreciation in fair value of investments (141,146) 489,720 Interest, dividends and other investment income (141,146) 489,720 Interest, dividends and other investment income (152,596) 570,997 Less investment expense (15,336) (13,196) Net investment income (67,932) 557,801 Total additions \$ (15,257) 593,500 DEDUCTIONS: 12,134 13,275 Administrative expenses 12,134 13,275 Benefits paid 283,128 268,940 Refund of contributions 2437 2,769 Total deductions \$ 297,699 284,984 Increase (decrease) in net assets held in trust for pension benefits (312,956) 308,516 Less: Transfers from City Reserve - (7,000) Net assets held in trust for pension benefits:: Beginning of the year </td <td>ADDITIONS:</td> <td></td> <td></td>	ADDITIONS:		
Member $35,325$ $35,699$ Total contributions \$ $52,675$ \$ $35,699$ Investment income: Net (depreciation) appreciation in fair value of investments value of investments (141,146) 0 other investment income $88,550$ 81,277 (52,596) Less investment expense (15,336) (13,196) (13,196) Net investment income (67,932) (loss) (67,932) 557,801 593,500 DEDUCTIONS: 12,134 Administrative expenses 12,134 13,275 8enefits paid Benefits paid 283,128 268,940 2,437 2,437 2,769 Total deductions \$ 297,699 Sensets held in trust for 9 pension benefits (312,956) 308,516 Less: Transfers from City Reserve - (7,000) Net assets held in trust for pension benefits:: Beginning of the year 4,323,496 4,021,980	Contributions:		
Member $35,325$ $35,699$ Total contributions \$ $52,675$ \$ $35,699$ Investment income: Net (depreciation) appreciation in fair value of investments value of investments (141,146) 0 other investment income $88,550$ 81,277 (52,596) Less investment expense (15,336) (13,196) (13,196) Net investment income (67,932) (loss) (67,932) 557,801 593,500 DEDUCTIONS: 12,134 Administrative expenses 12,134 13,275 8enefits paid Benefits paid 283,128 268,940 2,437 2,437 2,769 Total deductions \$ 297,699 Sensets held in trust for 9 pension benefits (312,956) 308,516 Less: Transfers from City Reserve - (7,000) Net assets held in trust for pension benefits:: Beginning of the year 4,323,496 4,021,980	Employer\$	17,350 \$	-
Investment income: Net (depreciation) appreciation in fair value of investments		35,325	35,699
Net (depreciation) appreciation in fair value of investments (141,146) Herrst, dividends and other investment income $88,550$ State $81,277$ (52,596) $570,997$ Less investment expense (15,336) Net investment income (15,336) (loss) (15,257) State $557,801$ Total additions (15,257) State $283,128$ Administrative expenses $12,134$ Administrative expenses $2,437$ $2,769$ $284,984$ Increase (decrease) in net assets held in trust for pension benefits (312,956) 308,516 Less: Transfers from City Reserve - (7,000) Net assets held in trust for - (7,000) Net assets held in trust for - (7,000) Petagenning of the year $4,323,496$ $4,021,980$	Total contributions\$_	52,675 \$	35,699
appreciation in fair (141,146) 489,720 Interest, dividends and (141,146) 489,720 Interest, dividends and (141,146) 489,720 Interest, dividends and (152,596) 570,997 Less investment income (15,336) (13,196) Net investment income (15,336) (13,196) Net investment income (67,932) 557,801 Total additions (15,257) \$ 593,500 DEDUCTIONS: Administrative expenses 12,134 13,275 Benefits paid 283,128 268,940 Refund of contributions 2,437 2,769 Total deductions \$ 297,699 \$ 284,984 Increase (decrease) in net assets held in trust for pension benefits (312,956) 308,516 Less: Transfers from City Reserve - (7,000) Net assets held in trust for pension benefits:: Beginning of the year 4,323,496 4,021,980	Investment income:		
value of investments (141,146) 489,720 Interest, dividends and 88,550 81,277 other investment income (52,596) 570,997 Less investment expense (15,336) (13,196) Net investment income (67,932) 557,801 Total additions (15,257) \$ 593,500 DEDUCTIONS: 12,134 13,275 Benefits paid 283,128 268,940 Refund of contributions 2,437 2,769 Total adductions \$ 297,699 \$ 284,984 Increase (decrease) in net assets held in trust for pension benefits (312,956) 308,516 Less: Transfers from City Reserve - (7,000) Net assets held in trust for pension benefits:: Beginning of the year 4,323,496 4,021,980	Net (depreciation)		
Interest, dividends and 0ther investment income 88,550 81,277 (52,596) 570,997 Less investment expense (15,336) (13,196) Net investment income (67,932) 557,801 (loss) (67,932) 557,801 Total additions (15,257) \$ 593,500 DEDUCTIONS: 283,128 268,940 Refund of contributions 2,437 2,769 Total deductions \$ 297,699 \$ Total deductions (312,956) 308,516 Less: Transfers from City Reserve - (7,000) Net assets held in trust for pension benefits: 4,323,496 4,021,980	appreciation in fair		
other investment income $88,550$ $81,277$ (52,596) $570,997$ Less investment expense $(15,336)$ $(13,196)$ Net investment income $(67,932)$ $557,801$ Total additions $(67,932)$ $557,801$ Total additions $(15,257)$ $593,500$ DEDUCTIONS: $(12,134)$ $13,275$ Benefits paid $283,128$ $268,940$ Refund of contributions $2,437$ $2,769$ Total deductions $297,699$ $284,984$ Increase (decrease) in net $(312,956)$ $308,516$ Less: Transfers from City Reserve $ (7,000)$ Net assets held in trust for	value of investments	(141,146)	489,720
(52,596) $570,997$ Less investment expense $(15,336)$ $(13,196)$ Net investment income $(67,932)$ $557,801$ Total additions $(67,932)$ $557,801$ DEDUCTIONS: $(15,257)$ $593,500$ DEDUCTIONS: $283,128$ $268,940$ Refund of contributions $2,437$ $2,769$ Total adductions $297,699$ $284,984$ Increase (decrease) in net assets held in trust for pension benefits $(312,956)$ $308,516$ Less: Transfers from City Reserve $ (7,000)$ Net assets held in trust for pension benefits: $823,496$ $4,021,980$	Interest, dividends and		
Less investment expense (15,336) (13,196) Net investment income ($67,932$) $557,801$ Total additions ($67,932$) $557,801$ Total additions ($15,257$) \$ $593,500$ DEDUCTIONS: Administrative expenses $12,134$ $13,275$ Benefits paid $283,128$ $268,940$ Refund of contributions $2,437$ $2,769$ Total deductions $297,699$ \$ $284,984$ Increase (decrease) in net assets held in trust for pension benefits ($312,956$) $308,516$ Less: Transfers from City Reserve - ($7,000$) Net assets held in trust for pension benefits: $4,323,496$ $4,021,980$	other investment income	88,550	
Net investment income (67,932) 557,801 (loss) (67,932) 557,801 Total additions (15,257) 593,500 DEDUCTIONS: Administrative expenses 12,134 13,275 Benefits paid 283,128 268,940 Refund of contributions 2,437 2,769 Total deductions 297,699 284,984 Increase (decrease) in net assets held in trust for pension benefits (312,956) 308,516 Less: Transfers from City Reserve - (7,000) Net assets held in trust for pension benefits: 4,323,496 4,021,980		(52,596)	570,997
(loss) (67,932) 557,801 Total additions \$ (15,257) \$ 593,500 DEDUCTIONS: Administrative expenses 12,134 13,275 Benefits paid 283,128 268,940 Refund of contributions 2,437 2,769 Total deductions 297,699 \$ 284,984 Increase (decrease) in net assets held in trust for pension benefits (312,956) 308,516 Less: Transfers from City Reserve - (7,000) Net assets held in trust for pension benefits: 4,323,496 4,021,980	Less investment expense	(15,336)	(13,196)
Total additions \$ (15,257) \$ 593,500 DEDUCTIONS: Administrative expenses Administrative expenses 12,134 Benefits paid 283,128 268,940 2437 Refund of contributions 2,437 2,437 2,769 Total deductions \$ 297,699 \$ 284,984 Increase (decrease) in net assets held in trust for pension benefits \$ (312,956) 308,516 Less: Transfers from City Reserve - (7,000) Net assets held in trust for pension benefits: Beginning of the year 4,323,496 4,021,980	Net investment income		
DEDUCTIONS: Administrative expenses Benefits paid 283,128 268,940 Refund of contributions 2437 2,437 2,769 Total deductions 297,699 284,984 Increase (decrease) in net assets held in trust for pension benefits (312,956) 308,516 Less: Transfers from City Reserve - 7,000) Net assets held in trust for pension benefits: Beginning of the year 4,323,496 4,021,980	(loss)	(67,932)	557,801
Administrative expenses 12,134 13,275 Benefits paid 283,128 268,940 Refund of contributions 2,437 2,769 Total deductions 297,699 284,984 Increase (decrease) in net assets held in trust for pension benefits (312,956) 308,516 Less: Transfers from City Reserve - (7,000) Net assets held in trust for pension benefits: 4,323,496 4,021,980	Total additions\$_	(15,257) \$	593,500
Benefits paid 283,128 268,940 Refund of contributions 2,437 2,769 Total deductions 297,699 284,984 Increase (decrease) in net assets held in trust for pension benefits (312,956) 308,516 Less: Transfers from City Reserve - (7,000) Net assets held in trust for pension benefits: 4,323,496 4,021,980	DEDUCTIONS:		
Refund of contributions2,4372,769Total deductions297,699284,984Increase (decrease) in net assets held in trust for pension benefits(312,956)308,516 Less: Transfers from City ReserveNet assets held in trust for pension benefits: Beginning of the year4,323,4964,021,980	Administrative expenses	12,134	13,275
Total deductions 297,699 \$ 284,984 Increase (decrease) in net assets held in trust for pension benefits (312,956) 308,516 Less: Transfers from City Reserve - (7,000) Net assets held in trust for pension benefits: Beginning of the year 4,323,496 4,021,980	Benefits paid	283,128	268,940
Increase (decrease) in net assets held in trust for pension benefits	Refund of contributions	2,437	2,769
assets held in trust for pension benefits	Total deductions\$_	297,699 \$	284,984
pension benefits			
Less: Transfers from City Reserve - (7,000) Net assets held in trust for pension benefits: - 4,323,496 Beginning of the year		(312,956)	308 516
Net assets held in trust for pension benefits: Beginning of the year 4,323,496 4,021,980		-	,
pension benefits: Beginning of the year 4,323,496 4,021,980	-		(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Beginning of the year 4,323,496 4,021,980			
	•	4,323,496	4,021,980

See notes to General Purpose Financial Statements.

ACTUARIAL BALANCE SHEET (IN THOUSANDS) AS OF JANUARY 1, 2012

ASSETS: Market value of assets Market adjustment 396,046 Actuarial value of assets

LIABILITIES:

Actuarial present value of credited projected benefits for:	
Annuitants\$	2,987,922
Inactive members	
Member contributions	77,645
Employer financed portion	32,010
Active members	
Member contributions	482,924
Employer financed portion	1,007,414
Reserve for adverse experience	(183,280)
Total liabilities\$	4,404,635

MEMBERSHIP STATISTICS DECEMBER 31

	2011	2010
Active members	10,767	11,247
Retired, disability and		
survivorship	11,960	11,568
Members on deferred		
status	4,127	4,158
Total membership	26,854	26,973

A list of investments held by the Employes' Retirement System as of December 31, 2011 is available for inspection at the System's office. The financial records of the Employes' Retirement System have been audited by Baker Tilly Virchow, Krause & Company, LLP for the year ending December 31, 2011. Complete audited General Purpose Financial Statements are available for inspection at the System's office or on-line at www.cmers.com.

Check that your Beneficiary Designation is current.

Change of Beneficiary Designation forms are available at the ERS office at 789 North Water Street, Suite 300 Milwaukee, WI 53202 or by calling 414-286-3557 or 1-800-815-8418 or on-line at www.cmers.com

EMPLOYES' RETIREMENT SYSTEM OF THE CITY OF MILWAUKEE June 20, 2012

Section 36.15 (9) of the Milwaukee City Charter provides that the Annuity and Pension Board "shall publish annually a report showing the fiscal transactions of the retirement system for the preceding year, the amount of the assets of the system, and the financial condition of the system as disclosed by an actuarial valuation of the retirement system."

The Annuity and Pension Board submits herewith its annual report for the year ending December 31, 2011.

> **ANNUITY & PENSION BOARD** As of December 31, 2011

Michael Daun

Acting City Comptroller Ex-Officio Member

John Barmore, Board Vice Chairman Milwaukee Fire Department Elected Representative - Active

William C. Carev Elected Representative - Retiree

Konrad Ellenberger Milwaukee Police Department Elected Representative - Active

Larry Holland Retired Appointed by the President of the Common Council

Alderman Michael J. Murphy 10th Aldermanic District Appointed by the President of the Common Council

Gust Petropoulos Milwaukee Police Department Elected Representative - Active

Ronald Walter Milwaukee Bucks, Inc. Appointed by the President of the Common Council

ADMINISTRATIVE PERSONNEL

Executive Director and Secretary Deputy Director Chief Investment Officer Thomas Rick, CFA Custodian of Funds Acting City Treasurer Legal Advisor

Bernard J. Allen

James F. Klajbor

Grant F. Langley

City Attorney

Martin Matson

INVESTMENT MANAGERS

Abbott Capital Management, LLC Alliance Bernstein Institutional Investment Management Allianz Global Investors Capital Apollo Global Real Estate Management, LP BlackRock, Inc Brandes Investment Partners, LP Brookfield Asset Management, Inc. Bryanston Realty Partners Colony Capital, LLC Deutsche Asset Management Dimensional Fund Advisors (DFA) Earnest Partners Fir Tree Partners Fortress Investment Group Fremont Realty Capital Grantham Mayo Van Otterloo & Co., LLC (GMO) H/2 Capital Partners Jamestown Premier Property Fund, L.P. JP Morgan Fleming Asset Management LaSalle Investment Management, Inc. Loomis-Sayles & Company Lubert-Adler Partners Mesirow Financial Morgan Stanley Real Estate Advisor, Inc. Prologis Prudential Investment Management (PRISA) Reams Asset Management Company Square Mile Capital Management, LLC Stockbridge Capital Partners, LLC T. Rowe Price Associates, Inc. The Northern Trust Company TRECAP Partners, LLC Turner Investment Partners, Inc. Union Bank of Switzerland (UBS) Walton Street Capital Wellington Management Company, LLP William Blair & Company

CONSULTANTS

Andrew Seter, M.D. (alternate)

Baker Tilly Virchow Krause, LLP Buck Consultants, LLC Callan Associates Deloitte & Touche, LLP DS Consulting Group, LLC Experis Global Trading Analytics, LLC HP State and Local Enterprise Services S&S Consulting Group, LLC The Townsend Group Wisconsin Dept of Workforce Development Data Exchange MEDICAL COUNCIL Michael Borkowski, M.D. (alternate) Carol Dick, M.D. William Greaves, M.D. Michael Lischak, M.D. (alternate)

CITY OF MILWAUKEE

Employes' Retirement System

ANNUAL REPORT **OF THE ANNUITY AND** PENSION BOARD

74th

EDITION December 31. 2011