2019 MONTHLY RATE CHART FOR DUTY DISABILITY RETIREES

These rates are effective January 1, 2019

RATE CHART 8

This Chart applies to all Duty Disability Retirees whose positions are represented by any of the following units:

GC Management; District Council #48; NMNR; TEAM; Assc of Scientific Pers; Assc of Muni Attys; SNC; Loc 510 IAM; Loc 494 Mach; Loc 75 Plumbers; Loc 195 Bridge Operators; Loc 139; Loc 61 Sanitation; ALEASP; Police Aides; Loc 494 FEDS; LOC 494, MBCTC

HEALTH PLAN "EMPLOYEE RATE" INFORMATION

A Duty Disability Retiree will pay the rate listed below under "Employee Rate" for the plan selected each month

CHART 8 - 2019

The "Employee Rate" will be deducted from the Retiree's monthly pension.

| | UHC CHOICE PLAN (EPO) | | | UHC CHOICE PLUS PLAN (PPO) | | |
|-----------------------|-----------------------|-------------|------------------|----------------------------|-------------|------------------|
| HEALTH PLAN | UHC CHOICE PLAN | City Share | Employee Rate | UHC CHOICE PLUS PLAN | City Share | Employee Rate |
| Single | \$ 649.00 | \$ 571.12 | \$ 77.88 | \$ 764.00 | \$ 571.12 | \$ 192.88 |
| Employee + Spouse | \$ 1,298.00 | \$ 1,142.24 | \$ 155.76 | \$ 1,528.00 | \$ 1,142.24 | \$ 385.76 |
| Employee + Child(ren) | \$ 974.00 | \$ 857.12 | \$ 116.88 | \$ 1,146.00 | \$ 857.12 | \$ 288.88 |
| Family | \$ 1,947.00 | \$ 1,713.36 | \$ 233.64 | \$ 2,292.00 | \$ 1,713.36 | \$ 578.64 |

<u>ACA NOTICE</u>: If a retiree waives their health insurance and if the retiree does not have other health insurance benefits or coverage through a spouse or family member, the retiree may be subject to the Affordable Care Act and any financial penalties associated with not having health insurance benefits.