

## 2025 MONTHLY RATE CHART FOR GENERAL CITY RETIREES

These rates are effective January 1, 2025

### RATE CHART 18

This Chart applies to all Retirees under 65 whose positions are represented by any of the following units:

**A General City Retirees retired prior to 1/1/05**

**A Management retiree retired prior to 1/1/04**

**A General City or Management Duty Disability retiree prior to 1/1/91**

**Sworn Police Management, MPA & MPSO Duty Disability retired prior to 1/1/90**

**Sworn Fire Management Duty Disability retired prior to 3/1/89**

**Local 215 Duty Disability retired prior to 1/1/90**

### **COMPUTATION METHOD OF "RETIREE SHARE"**

The CITY will pay, monthly, up to 100% of the UHC Choice Plus (PPO) (Basic Plan) single or UHC Choice Plus (PPO) (Basic Plan) family premium cost to the City. For 2025, this contribution ("Retiree Rate") will be no more than \$1,197 (Single) or \$3,594 (Family) toward the cost of Health Plan of your choice. We will deduct the new rates effective with your December 2024 pension check. This is official notification of health plan rates for 2024. DO NOT discard this rate chart.

### **CHART 18 - 2025**

**The "Retiree Rate" will be deducted from the Retiree's monthly pension.**

<b>HEALTH PLAN</b>	<b>UHC CHOICE PLAN (EPO)</b>			<b>UHC CHOICE PLUS PLAN (PPO)</b>		
	UHC CHOICE PLAN	City Share	Retiree Rate	UHC CHOICE PLUS PLAN	City Share	Retiree Rate
<b>Single</b>	\$ 1,108.00	\$ 1,108.00	<b>NO COST</b>	\$ 1,197.00	\$ 1,197.00	<b>NO COST</b>
<b>Employee + Spouse</b>	\$ 2,213.00	\$ 2,213.00	<b>NO COST</b>	\$ 2,397.00	\$ 2,397.00	<b>NO COST</b>
<b>Employee + Child(ren)</b>	\$ 1,660.00	\$ 1,660.00	<b>NO COST</b>	\$ 1,798.00	\$ 1,798.00	<b>NO COST</b>
<b>Family</b>	\$ 3,320.00	\$ 3,320.00	<b>NO COST</b>	\$ 3,594.00	\$ 3,594.00	<b>NO COST</b>

**ACA NOTICE:** The individual shared responsibility provision of the Affordable Care Act requires you and each member of your family to have qualifying health care coverage (called minimum essential coverage), qualify for a coverage exemption, or make an individual shared responsibility payment when you file your federal income tax return.